

ANA I. LIMA – FERNÁNDEZ

2014 IFSW Secretary-General Award for outstanding services to Social Work
2010 Award of the Social Work Profession. Spanish General Council of Social Work



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SUMMARY

Committed social work, passionate about social justice, human rights and human dignity. Broad national and international experience in sustainable social development, social policy and aging, specializing in community social services, with extensive publications and researches experiences in these fields. Merges hands-on leadership with excellent communication skills to continually motivate focused teams toward goal attainment. Persistent, resourceful and innovative with relentless initiative and a willingness to travel. Reputation for adhering to high ethical standards. Embraces new challenges and employs exceptional problem-solving skills. Key areas of strength span:

- Visionary, Strategy, & Mission Planning
- Building & Leadership
- Program development
- Finance, Budgeting & Fundraising
- Team Building & Performance Improvement
- Human Resources Management
- Public Relations and Media Affairs
- Policy & Procedure Development

EDUCATION

PhD Candidate	Social Services and Social Work Universidad Internacional de la Rioja
2010 - 2011	Master's in Social Intervention and Knowledge Societies Universidad Internacional de la Rioja
2006	University Expert in Management Drug Addiction Center National Drug Agency. Madrid City Council
1999	University Expert in Development Prevention Programs at Community Level Complutense University of Madrid
1993 - 1994	University Expert in Immigration Universidad Pontificia Comillas de Madrid
1993	Master's in Management of Social Services Universidad Complutense de Madrid en 1993.

PROFESSIONAL EXPERIENCE

2006 - Present	President of the Spanish General Council of Social Work Professional representative body of social workers in Spain. National association in Spain of the International Federation of Social Work <ul style="list-style-type: none">• Provide leadership and direction, oversee implementation of the strategic plan• Work closely with 36 regional professional associations of social work to improve program monitoring and to generate evidence for improving programs quality and influencing policy• Represents SCSW in national and international forums
1993 – 2011	General Director of Social Services (primary and specializing services) Commonwealth of 2 municipalities: Velilla and Mejorada <ul style="list-style-type: none">• Developed and implemented innovative programs and social services.• Staff management• Oversaw and coordinated all aspects of budgeting and financial management.
1990 - 1993	Social Worker Commonwealth of 2 municipalities: Velilla and Mejorada <ul style="list-style-type: none">• Managed social services programs; provided psychosocial assessments, crisis intervention, and community referrals.• Reported on the overall performance of the activities; oversaw the wellbeing of the user; monitored and evaluated social programs, especially those who were granted by public and European donors• Worked with a wide range of community services

ADVISOR ON GOOD CORPORATE GOVERNANCE EXPERIENCE

2014 - Present	Counsellor of the Royal Board on Disability Autonomous body attached to the Spanish Ministry of Health and Social Affairs.
2009 – Present	Technical Adviser for Commission of Social Work Curriculum Design at Complutense University of Madrid
2006 – Present	Vice-President of the Spanish Council on Social Policy National committee in Spain of the International Council on Social Welfare
2006 – Present	Member of the Conference of Deans and Directors of Schools of Social Work the Spanish Universities National association in Spain of the International Association of Schools of Social Work.
2005 - Present	Technical Adviser for Social Services Commission of Spanish Federation of Municipalities and Provinces Nationwide Association of Local Entities, grouping together Municipalities, Delegations, Councils and Insular Councils: represents 89% of Spanish Local Governments.
1989 -2002	Secretary of the Spanish General Council of Social Work National association in Spain of the International Federation of Social Work

SELECTED TEACHING EXPERIENCE

2014 - Present	Associate Professor School of Social Work. Complutense University of Madrid
2013 - Present	Teacher Master´s course <i>International Solidarity Action and Social Inclusion</i> . Carlos III University
2006 - Present	Tenured lecturer. School of Social Work. National Distance Education University
2006 - Present	Teacher Master´s “ <i>Mistreatment and Gender-based violence</i> ”. National Distance Education University
2011-2014	Teacher Master´s course <i>Applied Ethics in Social Intervention</i> . Public University of Navarra
2007-2009	Teacher Master´s course <i>International Master in local development</i> . Polytechnic University of Madrid.
2011-2014	Teacher Master´s course <i>Expert in Community Social Services</i> . Complutense University of Madrid

SELECTED PUBLICATIONS

- Lima, A & et al. (2014) I Informe de los Servicios Sociales en España.**
Consejo General del Trabajo Social, Madrid
- Lima, A. (2013) “Trabajo social con comunidades”**
Editorial: Universidad Internacional de La Rioja (UNIR)
- Lima, A & et al. (2013) “Trabajo Social e intervención social en situación de riesgo de pérdida de vivienda”**
Serie Herramientas e Instrumentos del trabajo social. Consejo General del Trabajo Social, Madrid
- Lima, A. (2011) “Trabajo Social: una idea para la acción. Organización profesional estatal**
Consejo General del Trabajo Social, Madrid
- Lima, A & et al (2012) “Conceptos, teorías y métodos en el Trabajo social”**
Editorial: Universidad Internacional de La Rioja (UNIR).
- Lima, A & et al (2012) “Trabajo social con individuos y familias”**
Editorial: Universidad Internacional de La Rioja (UNIR).
- Lima, A & et al (2011) “Teoría y modelos de desarrollo comunitario”**
Editorial: Universidad Internacional de La Rioja (UNIR).

SELECTED RESEARCH EXPERIENCE

- Observatorio Prospectivo en políticas sociales e intervención social. 2013-2015**
Universidad Internacional de La Rioja
- I Informe de los Servicios Sociales en España. (2013)**
Consejo General del Trabajo Social, Madrid
- Análisis bibliométrico de las publicaciones de trabajo social en España (2013)**
Consejo General del Trabajo Social y Universidad Internacional de La Rioja.
- “Hablando de Trabajo Social” (2009)**
Universidad Pontificia de Comillas de Madrid