Brief Profile of

Sriganesh Maralawady Venkatanarasiah (Sriganesh MV).

Sriganesh M V is a graduate in science, a Postgraduate in Social work (MSW) and also a post graduate in law, all from Bangalore University in India.

Since student days he has taken active part in social and public issues and was associated with voluntary social work to include working with rural youth and urban slum children His passion in social service lead him to study Master's Degree in Social Work. He has specialised in both Social Development and Human Resources Management/ Labour welfare in the Master's degree. After completing his MSW, he pursued his law degree with Labour Laws, social security laws and Administrative law as specialisations.

During his student days he was actively associated with students movements, especially the movement for restoration of fundamental rights & democracy during 1975 to 1977 popularly known as JP Movement (JP stands for Lokanayak Jayaprakash Narayan who was a greatest socialist leader who always worked for social transformation without seeking any political power). For leading the students movement he has faced frequent police custody and also was imprisoned. He later joined political movement and was actively associated with a National party known as Janata party and Janata Dal (a social democratic party) which has lead national Government a few times in four decades. He has held positions in the party to include General Secretary and spokesperson for few years. He has been a member of policy and programme committee and manifesto committee on few occasions. In 1994 he contested for the legislative assembly as a party candidate, unsuccessfully. Since 2004 he opted to delink from political activities and concentrated on his profession and social service activities.

To briefly mention about his career, From 1978 to 1983 he practiced law in both Labour courts/Industrial Tribunal and also High Court of Karnataka, India.

After about five years as an Advocate, he took up a career in the field of Human Resources and Employee welfare. He worked with a leading UK-MNC for over eleven years before stepping out to set up his own consulting in Human Resources management and Labour Laws. During this period from 1992

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onwards he has been actively associated with many social & voluntary organisations. From 1992 to 2004 he was an consultant in the field of labour laws and Employee Relations, besides his association in public life.

He again in 2007, took up a full time career with Manipal Global Education Services a part large Educational and Health care organisation in the country, the Manipal Education & Medical Group (which has operations in seven countries with five universities, four teaching hospitals and about 15 corporate hospitals), besides research and facilities companies. He advises in the areas of Employee relations, HR audit and Compliance and Gender sensitivity. He is presently the Advisor-Employee Relations.

His association with social work associations dates back to 1976 when he along with a few enthusiastic social work professionals founded professional social workers committee in Karnataka which was later integrated with IATSW (Karnataka Chapter). He has been an office bearer of IATSW (Karnataka Chapter) and held position of Associate secretary and General secretary for various periods. In 1977 the said chapter was restructured and a state level Association namely Karnataka Association of Professional Social Workers was founded. He has held position of General Secretary and also President .during his term he was associated with many activities including state level and national level conferences (1980, 84, 93, 97 and 2010). During august 2015 he as chairman of the organising committee has taken lead and successfully organised a south Asian conference of Professional Social Workers. Along with few senior social work professionals, he played a key role in formation of the National Body of Professional social work associations Namely 'India Network of Professional Social Workers' Associations" and initiated steps and got it affiliated to International Federation of Social workers. He serves INPSWA as its Secretary General which is an elected Position.

He has also served as a Member of 'Karnataka State Contract Labour Advisory Board' a Government statutory Board under Contract labour Act which works for regulating and prohibition of contract Labour. He was also the chairman of the subcommittee to study the contract labour issues including working conditions, benefits etc of contract labour engaged in a large group of Automobile Industry and recommend ways and means to protect the interest of such contract labour including regularisation /abolition.

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Some of organisations he has been associated in the past /present include Free Thinkers forum-Karnataka (founder President), Nava Nirmana Vedike (as General Secretary), Karnataka Association of Professional Social workers (Founder –General secretary and Past President), Nagarika seva Samithi (former state Convenor) Veekshaka Film Appreciation society (past President). JP Vichara Vedike (Past President) and India Network of Professional social Workers' Associations (INPSWA-Founding secretary General).

He has attended and contributed/chaired sessions in many National & International events to include 'study of social policy of Nordic countries' held at Sweden and Norway in 1988. He has attended IFSW events held at Stockholm-Sweden, Colombo-Srilanka , Jerusalem-Israel , Bangkok-Thailand, Seoul-Korea and shenzen- China, besides Consultative workshop on Human rights at Manila —Philippines. He has travelled in few European and Asian countries.

He was a regular visiting faculty to teach labour welfare and social security legislation for MSW students for an year at Bangalore University during 1989.

He is married to Smt Veena V, an Employee of the state Government and has two grown up sons.

His hobbies include listening to classical music, Social networking and Travel. His passion continues to be social work and working to support professional social work organisations.

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Bangalore, India.