

DISCUSSION PAPER

M.L.S. EXHIBIT 1  
M.L.S. EXHIBIT 2  
M.L.S. EXHIBIT 3

An essential function for the Panchayat Village Secretary is to effectively collaborate with any technical agency who will be involved and inputs have implications for a Panchayat. The objective is that the maximum development benefits are derived by the village by the Panchayat.

The nature of and the manner in which he conducts such a collaboration is of course an important aspect of his training, where he is expected to learn and practice the appropriate skills.

What, exactly, are the 'trades' and 'skills' to be taught?

Until the actual experience is gained from the field itself it is not possible to put together the material content and to work out the training programme.

In order to make a start in this aspect of training the following programme, the skills to be taught, has been developed by the ICILY Project Team and will be used as a guide to what he is working in the village. This list is not exhaustive and given to the trainee as a guide to what should be done after entering the village, as it is felt that the results of what people say about them will direct him to what needs to be done; where the problems and difficulties may be best be constructively resolved.

The material from those sources, and any further information from the other training courses offered by the ICILY Project, their tutorial group or the local community will be used by the trainee who is assigned to the various groups of the Education Group. If at the completion of the training course the material is not available in the area, then the most effective way of training would be through the technical agencies. While it would be difficult to assess the possibilities from the available agencies, there is a great deal of material on the use of the local technical agencies for the organization of the training of the trainees. It is suggested that before the trainees go to the local technical agencies, the local agencies need to be familiarized with the methods of training between the two, so that a smooth transition can be made from the technical institutions, which are based on the N.R.S. methodology.

The material produced by the ICILY Project is organized basically the learning is organized into units. In each unit

coming from outside and essentially the Secretary must concern himself with the social implications and the building of the necessary social organisations within the village and also between the village Panchayat and the technical agencies within the context of a village plan which will need to be established, implemented and improved upon as time, experience and opportunity arises.

This paper will discuss two examples of the process of setting up a technical collaborative program with foreign oilfield secretaries.

**Stellco Traditions Series**

## Source

Information Obtained

The technical collaboration group visited the Smallpox Eradication Project office and obtained the following information:

The district level Smallpox Eradication Project is under the administrative and financial control of the medical officer of the hospital. Technically the person in charge is responsible for carrying out the programme effectively, the smoothly. To carry out the programme effectively, the following steps are taken:

## General Vaccination

al Vaccination

## Surveillance

### Stencil Keeping

The senior vaccinators while working in the field are required to have stencils of these words. The stencil required on the walls of the Poblacion buildings, is mapped on the walls of the Poblacion buildings, school buildings, cooperative houses respectively describing the date of visit, purpose of the visit and the signature of the visitor concerned.

Two issues emerged from the group's deliberations:

(1)

VILLAGE PEOPLE AND STENCIL  
WHEN A VILLAGE IS VISITED,  
WOULD BE BY VILLAGE IN FORM

Precipitating that effective public health intervention is based on available and families were motivated, the time of the visit, place where and when are not known to the Village Supervisor.

How then could a practical no stencil of names and address in advance of the coming of the supervisor? This is what I can tell when a vaccinator has been sent to a village and the certificate. This is a job of the supervisor and the vaccine administrative control and supervision of the supervisor's job description but apparently no part of the supervisor's job description to the supervisor the supervisor has to give information to the supervisor the supervisor has to do his job or in the procedure of the supervisor.

Presumably discussions with the Small and Medium Business Association will work out a practical no stencil of names and address in order to maximize the effectiveness of the vaccination. This comes on a pre-printed form.

(1)

STENCIL OF NAMES AND ADDRESS  
WHEN A VILLAGE IS VISITED,  
VILLAGE PEOPLE AND STENCIL  
IN FORM

Though the vaccination is done by the supervisor, there is no duplicate record of the vaccination.

In a situation where it is difficult to do the vaccination in a protected area, the supervisor may do the vaccination forward and then record the same in the supervisor's prepared record book.

It seems unlikely that the vaccinator can, nor would it be right for him, to take this responsibility. The responsibility must be lodged in the village - either with the Secretary or himself or with persons especially assigned by the Panchayat under the supervision of the Secretary.

What would be required is some kind of card index of all families in the village. From this, those persons who had not been vaccinated could be identified and efforts made to persuade them to attend next time the vaccinator was due; those due for re-vaccination could be reminded.

How to organize this kind of social organization would be the job of the Panchayat Village Secretary.

The Technical Collaboration Group concluded their meeting.

Suggestions

- \* The Panchayat Secretary could prepare cards for the vaccinator's family, giving publicity to government vaccination and minor polio cases in the interest of Smallpox and Smallpox Serum.

2. Panchayat Secretaries could also keep a small book box on those vaccinations and give a note when vaccination is necessary.

3. Panchayat Secretaries could also take the job of reporting village public health reports to the Panchayat and those who have not been vaccinated should receive

4. In doing so, this kind of village organization could be initiated and could be continued. This could be coordinated to the State Department of Health and the Panchayat, and the State Department of Health could report to the Panchayat on the progress of the smallpox and polio measures and so on.

5. This kind of organization could be continued.

(2) L.D.P.U.N.P. This kind of organization could be continued.

Panchayat Secretary get despatched with 1000 rupees each  
in relation to technical collaboration (smallpox Service)  
be settled on along the above lines.

There is an important point to be made here regarding training.

Training must be based on the police functions which are sufficiently spelled out in operational terms, so leading to an effective job description and a detailed role definition - so that we are training in order that someone knows what to do and when and how to do it.

10. The following table shows the number of hours worked by each employee in a company.

He talked to the overseer about his work. He  
know that a branch irrigation canal is going to be con-  
structed under the Central Irrigation site and is near  
village Panchayat. Now, he had very little information  
about the project, he did report this in writing in his  
diary.

While he was reading his diary in the class he mentioned this to his tutors. The tutor wanted to know more about the project but the trainee secretary did not tell him the details. This little information got to the press and the Technical Collaboration Group by the Japanese papers.

10. READING, COMM.

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To support the Kankai Irrigation Project in agricultural Sub-Station (A.S.S.) is also under construction. It has 95 bighas of land under its possession. It will have constructed a Farmers' Training centre. A hostel for 15 trainees has also been constructed. The A.S.S. plans to bring progressive farmers from the village to the A.S.S. and give them agricultural know-how. In the near future, duration of training will be 1 to 15 days to 3 months according to the requirement.

Surveillance 2007-08-27 11:27

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disclosed, they would offend officials, so they kept it secret.

Once a team of agronomists with a technical expert tried to find out the average price paid by each village for the canal. They decided to go to a small, unnamed village near the canal. When the people saw them coming, they ran away. When the experts went to another village, they started shouting, "The experts are here and we ran away." One of the experts was asked if he could speak to the village people. He said, "I can't speak to them because they say that they might hear that I am here." The experts ran away.

Suggestions regarding the canal

1. The main purpose of this canal has been to help the farmer in raising their agricultural production. It will help the people to get more land to cultivate. The project is now in its early stages and is still very beginning. It is expected that the project will begin to bring about a great deal of change for the agriculture of the area. The project will quickly bring the area into a state of

2. Village Ranching - On the basis of the plan, the

Village Ranching Scheme is to be implemented to mobilise the people to take up agriculture.

3. Village Ranching - To help the farmers to

4. Village Ranching - To help the farmers to

5. Village Ranching - To help the farmers to

6. Village Ranching - To help the farmers to

### Source of Information

	Information	Source
1	M. Sharpe	1990-01-01
2	M. H. S. and P. M. J.	1990-01-01
3	M. Deepak Bhattacharji	1990-01-01
4	M. G. Yal	1990-01-01