



IFSW Europe e.V.
Minutes Delegates Meeting 2019
Vienna, Austria, 6-8 September

COUNTRIES IN ATTENDANCE:

1. Armenia
2. Austria
3. Azerbaijan
4. Belgium (Proxi to France)
5. Bulgaria (Proxi to Austria)
6. Croatia
7. Denmark
8. Finland
9. France
10. Germany
11. Iceland (To Sweden)
12. Ireland
13. Israel
14. Italy
15. Malta
16. Moldova
17. Netherlands
18. Norway
19. Poland
20. Portugal
21. Romania
22. Spain
23. Sweden
24. Switzerland
25. United Kingdom

OTHER PARTICIPANTS:

- Secretary-General of IFSW

Friday, 6th September

1. WELCOME AND FORMALITIES

1.1 Welcome and opening of the DM

Ana Radulescu opens the DM and welcomes everyone to the meeting. Alois Poltz (OBDS) and Georg Dimitz (the Younion) is invited to address the audience.

1.2 Welcome from the Austrian Associations of Social Workers (OBDS the Younion)

Alois Poltz (Austria) on become welcomes everyone and addresses a few words on behalf of OBDS.

Georg Dimitz (Austria Younion) also welcomes everyone and addresses a few words on behalf of the Younion.

Ana announces we have a quorum (25) so we can start the meeting.

Ana presents the EC: John B. – vice president

Teodora D. – IFSW European Honorary Secretary

Brian A. - Treasurer

1.3 Procedures for the Delegates Meeting

Ana Rădulescu

Chair of the IFSW European Delegates Meeting

Appointment of Parliamentarian. The Chair proposed Nicolai Paulsen (Denmark) as Parliamentarian

Proposed: Israel

Seconded: Germany

Carried: unanimously

Appointment of Minute Taker. The Chair proposed Teodora Dobre (IFSWe Honorary Secretary) as Minute Taker

Proposed: Armenia

Seconded: Malta

Carried: unanimoulsy

Appointment of Tellers. The Chair proposed Manane Petrosyan (Armenia) and Rory Truell (Germany) as Tellers

Proposed: Croatia

Seconded: Sweden

Carried: unanimously

Other people who's attendance need to be approved:

The Chair presented Ruth Stark (UK) as Observe

Proposed: Armenia

Seconded: Bulgaria

Carried: unanimously

The Chari proposed Lola Casal Sanchez (Spain) as Observer

Proposed: Romania

Seconded: Denmark

Carried: unanimously

2. APPROVAL OF THE AGENDA FOR THE MEETING/ APPROVAL OF THE MINUTES OF THE DELEGATES MEETING 2018

Ana Radulescu invited John Brennan to present the agenda for DM.

John Brennan announced that all of the documents can be found on IFSW website and there are also a few printed and available in the room.

The EC has two proposal for projects: involving the young people and the one that is on-going with social pillars to be continued.

John invites everyone to bring ideas for the projects by 12 pm Saturday.

A short presentation of participants followed. Ana Radulescu invited everyone to shortly present themselves.

Ruth Allen (UK) presented the proposals for the executive positions then invited everyone who want to submit their proposal to send them by 12 pm Saturday the 7th.

2.1. Approval of the agenda

The Chair presented the agenda.

Other proposals were made to be added to the agenda:

- Presentation of Birmingham events under item 8
- Policy statement on Brexit under item 10
- Policy statement on Croatia situation with social workers safety
- Policy statement on Violence against women
- Policy statement by IFSWe members organization

The Chair asked to vote on the agenda with the amendments presented

Proposed: Norway

Seconded: Ireland

Carried: unanimously

2.2 Approval of the minutes

The Chair asked if there are any questions or comments regarding the minutes from last year.

Graca Andre (Portugal) commented that she or someone from her country were not in Bucharest and didn't received the minutes.

The Chair asked if the Minutes of the 2018 Delegates Meeting with the amendments could be approved

Proposed: Bulgaria

Second: Croatia

Carried: Portugal abstains

3. PRESENTATION OF THE EXECUTIVE COMMITTEE'S WRITTEN REPORT AND PRESENTATION OF EXECUTIVE MEMBERS' CONTRIBUTION TO WORK PROGRAMME

3.1. Communication – Networking – Lobbying – Strengthen the visibility of social work and member organization of IFSW

The report on the program is available on the website.

Communication and lobby – IFSW Europe connection to European Institutions or Networks. Biggest activity with Social Platform and also with the EPN (reports followed later on the program of the Delegates Meeting). Conclusion: The EU Institutions welcomed us and wants us to be part of discussions and make proposals. IFSWe can collect from countries and present the ideas but needs more people to be involved in this. An invitation to activate members from National organization to be part of this to follow has been made.

IFSWe managed to create connections between its member organizations and the news is that the members are already sending to EC information that this is happening. IFSWe also had requests from members to support their work in the country and be part of what is happening there.

An example of how that is going on: World Social Work Day - IFSW Europe was connected with what happened in countries that are members.

All the work of people involved in IFSW has become more visible and because of that IFSW became more visible. Institutions wanted to be part of IFSW events, conference and that is a result of visibility. In term of visibility: the much improved website of IFSWe.

3.2. IFSW Europe projects

The Chair invited John Brennan to present the current project European Pillar of social rights – a good group, workshop - results included in Report available on website. IFSWe proposed to continue because the outcome is valuable.

Ana Radulescu then talked about the new project Building Young Social Workers to be part of IFSW work and mission. Main ideas: how to pass on experience, value and interest to new generation, how to how them why is important to be part of the organization and why the work here is valuable.

Another project idea: connecting research and practice. IFSW is looking for funds available to sustain such projects.

A clarification has been made, related to the projects IFSWe take on: IFSWe doesn't chose the subject for the project, the European Commission publishes the subjects and IFSWe check them and apply if we know we have countries with experience related to that subject. And also we consult with the Global IFSW and apply for funding there.

3.3 Legal bodies

The Chair invited Brian Auslander to present this part of the agenda.

Brian Auslander presented the history around this. The legal body is now officially registered in Germany and IFSWe is taking small steps. Updates need to be made about changes but the good news is IFSWe has an address and they can apply for projects. IFSWe is working with the German association to update the necessary paperwork. Also, last year the by-laws have been updated. They can be found on the website.

UK asked if there is a framework or deadline for all the updates to happen and the answer is that there is none. Ana Radulescu completed the answer stating that last year IFSWe needed to move the bank

account from Spain and EC decided to move it to Germany and this was the first big challenge. And the second challenge was related to many changes in the leadership of IFSWe and those were a priority to take care of. But meetings to clarify what is necessary to do to resolve all of this are being established. Josefine Johannsen (Sweden) asked if there are any risks if IFSW is funded and the documents regarding the legal body are not updated? Ana Radulescu explained and reassured that this is not a problem.

4. REPORT IFSW EUROPE INTERNAL AND EXTERNAL REPRESENTATIVES

4.1. Council of Europe

Ana Radulescu said that more steps need to be done so IFSWe can ensure representation to the Council of Europe. The relationship between IFSWe and Council of Europe is a good one at the moment. The Council of Europe attended the European Social Work Conference in Vienna this year.

The Chair invited the participants to ask questions or comment.

Gabriele Stark-Angermeier (Germany) had a question: which is the next country that they will focus on? IFSWe doesn't have the answer unfortunately because of an issue in communication and because the last meeting was missed. Also changed personnel sent information to wrong person – emails went to the former president.

Nicolai Paulsen (Denmark) made a suggestion support team to be able to step up if the representative could not attend the meeting. Ana Radulescu confirmed that this is what IFSWe is working on and building – to ease the representative's workload – there are not that many meetings as there is a lot of work to be done.

4.2. Human Rights

The Chair presented Marcin Boryczo (Poland) and invited him to present the report.

Marcin Boryczo (Poland) said that it's been three months since he is working on this. The report has been presented with 2 focus points – climate crisis as a serious risk to fundamental rights and huge migration flee as people flee home to escape violence and conflicts. Suggestions for activities and events to be done were made. For more details please verify the report on the IFSW Europe website.

The Chair invited the participants to ask questions or comment.

Kristine Evertz (Netherlands) had concerns about how domestic violence affects human rights – wanted to add this to the focus

Herbert Paulischin (Austria) commented that IFSW is a practitioner's environment and we need to pay attention to not switch to academic so the suggestion is to create papers that can be used in interventions, to pass knowledge to students for examples.

Rory Truell – the Global Commissioner is academic – how does this region want to shape focus on Global level. Statements that demand change, address a message to politicians are not enough but examples from practice improve the quality of the statements. We also need to engage people in taking action. The region needs to decide the focus on different issues. Social workers have been recognized by the UN as Human Rights defenders.

Ruth Stark (UK) commented that we don't talk enough about the complexity of the work that we do and how we do it. The importance of Competing Human Rights.

Georg Dimitz (Austria) said that IFSWe needs to ensure that students and practitioners know what does it mean to fight for human rights.

David Jones (UK) said that BASW has commissioned a report from academics on Human Rights with involvement from practitioners which might be useful.

4.3. Ethics

Jane Shears (UK) presented an overview on the activity. Working on a visual symbol for the revising of the principals and on an abstract. The Report has been completed and the findings of the survey were

presented on a workshop during the European Social Work Conference. The biggest challenge was timeline for working.

4.4. European Social Platform

John Brennan (Ireland) presented two key issues: implementation of the European Pillars for social rights and the elections for EU Platform. IFSWe was able to link IFSW and EU Social Platform. The key is to find balance between economic and social as EU is focus on the economic part.

4.5. European Anti-poverty Network

John Brennan affirmed that the challenge is to engage with the local organizations, the social workers need to be connected with the EAPN at a national level.

Make Europe poverty free – EAPN candidates were challenged to do something about this and they pledge to offer their support in making this possible. EAPN secured the participation of people that are involved in work to combat poverty.

The Chair invited the participants to ask questions or comment.

Gabriele Stark-Angermeier (Germany) said she is looking forward to find more information on this work and to the agenda work. Is there a link between the social platform and the council of Europe?

4.6. Fundamental Rights Agency

Graca Andre (Portugal) presented the report. More available details on the website – on the documents section.

The Chair proposed to vote for the approval of the reports.

Proposed: Germany

Seconded: Croatia

Carried: unanimously

5. ROLE OF IFSW REPRESENTATIVES

Ana Radulescu (President of IFSWe) and John Brennan (Vicepresident of IFSWe) proposed changes to these roles: IFSWe needs clear guidelines for the representatives. The proposed guidelines: - communication of representative with the executive, a clear coordination between our work plan and what we are choosing for what we are offered

- Coordination: the representatives are coordinators of what is happening
- The request is for the representative to be present at the meetings
- The mandate: it should have a mandate for two years (the argument for this is to have enough time to get involved in the work where they represent IFSWe)

Josefine Johansson (Sweden) commented that it is good to have a longer mandate and to clarify the expectations, perhaps to lower them. The main role has to be to represent the IFSWe to that specific forum and then to report back. But they also need to be supported so it's a matter of responsibilities and support.

Ruth Allen (UK) stated that a guide on how to make a report should be made available, accessible – as a support tool for the representatives. Also, from the representatives' part, a short clear statement of what it has been actually done can be created. And maybe video reports or other creative methods.

Ana Radulescu said that IFSWe faced some challenges in how these roles were represented. In the past IFSWe has informed the organization that it has representation and then faced the position to apologize

for not having someone present at meetings and that clearly affects IFSWe image, so we need to find solutions.

Nicolai Paulsen (Denmark) underlined that IFSWe has no tools on sending people out or evaluate their work. So it needs to find ways to support and supervise what needs to be done in such a position.

Gabriele Stark-Angermeier (Germany) also emphasized the power of support, because it motivates others to start this kind of working.

John Brennan identified one idea to ensure the support: - to make sure each representative has a team of support members.

After this item, The Chair closed the first day of DM.

Saturday, 7th September

The Chair opened the first session of the day, welcomed the participants and presented them.

A proposal has been made to introduce a statement of IFSW on social crisis in Europe. The Parliamentarian has been asked if we should vote for this to be introduced. The Parliamentarian agreed to it.

David Jones (UK) has been invited to present the statement – it's a general one about the situation in Europe (social and political crisis). It can be found online on IFSW Europe – document section. It has been decided to be debated in the meeting on the 8th, on Sunday.

Rory Truell – emphasised the importance of the statement offering examples from different countries that are facing challenges and violence. (Brexit, Croatia, violence against women)

The Parliamentarian suggested that in item 15 (any other business) this can be taken under discussion.

Proposed: Sweden

Seconded: Germany

Carried: unanimously

5. GROUP DISCUSSIONS ON THE INVOLVEMENT OF SOCIAL WORKERS ON EUROPEAN SOCIAL PILLAR – IFSW EUROPE PROJECT (2018-2019)

5.1. Presentation of the progress and next steps (By John Brennan)

John Brennan presented the project Pillar of Social Rights, its progress, the document that has been produced, talked about the next steps.

Introduced the subject of discussion for the group: potential specific recommendation for action.

5.2. Group discussions

The participants have been divided in to 6 groups. Discussions were being conducted for 20 minutes.

5.3. Plenary discussions and adoption of IFSW Europe policy statement

Short reports have been made at the end of discussion time.

- to prioritize chapter 3
- reason to be involved: to ensure marginalize people are being involved – advocate for social protection and make the case for social work (social work is part of the solution)
- good practice to be spread to other countries in Europe
- to involve more stories so to make the stories more vivid
- to explore care vs control in social work and to have a clear position on the EU level so the politicians will understand what is the SW role in society

6. GROUP DISCUSSIONS ON IFSW STATEMENTS OF ETHICAL PRINCIPLE AND THE WAY IFSW MEMBER ORGANISATIONS INCORPORATE OR REFER TO THEM

6.1. Presentation of the progress and next steps – (Jane Shears)

Jane Shears (UK) offered an overview of the results of the survey and invited participants to discuss issues that the survey might surface.

6.2. Group discussions

The participants had 20 Minutes to discuss in groups on: How would you like IFSW to support you in disseminating the revised principles?

6.3. Plenary discussions and adoption of IFSW Europe policy statement

Short reports have been made at the end of group discussion.

- IFSW to create platforms to share thoughts and perspectives
- To introduce mandatory subjects in SW schools on topic of ethics – include it in educational curricula
- To have more user-friendly materials
- To connect ethical commissions from different country to exchange experience, ideas etc.
- To advocate why social workers need a code of ethics at all – provide examples of how code of ethics are used
- IFSW design 1-day training programme for social workers

Proposals for the executive positions

The nominations were closed at 12:00, on the second day of DM, Saturday the 7th of September.

Ruth Stall (UK) presented the IFSW Europe Executive Committee nominations:

- Brian Auslander (Israel) Treasurer
- Josien Hofs (The Netherlands)
- Tatjana Stanic (Croatia)
- Ruben Martinez (Spain) – all last three for the General Executive

The votes have been scheduled to be held on the following day of DM, on the 8th. Before the elections the applicants will be presented.

7. GROUP DISCUSSIONS AND ADOPTION OF IFSW EUROPE POLICY STATEMENTS

7.1. Presentation of the topics in the plenary

- Topic 1: A social Europe is possible! The young generation of social workers are the spearhead of change (John Brennan / Herbert Paulischin)

Herbert Paulischin (Austria) – on how to motivate youth to get involved, interested and part of national associations and then part of IFSW.

The project is planned to start in 2020.

- Topic 2: Make Europe Poverty Free (John Brennan)

John Brennan (Ireland) presented this project EAPN candidates were challenged to do something about this and they pledge to offer their support in making this possible. EAPN secured the participation of people that are involved in work to combat poverty. This is a joint IFSW/EAPN project. Lobbying MEPs and Commission will be done on 17th October event.

- Topic 3: Global agenda priorities for the next period (Rory Truell / David Jones)

David Jones (UK) – the global agenda is not something different or special and then presented why global agenda is important and gave two important tasks for member organizations:

1. To contribute to the 2020 report
 - The deadline to send the national report is 13 December 2019
 - The deadline to send the regional report is 29 February 2020
2. To contribute to Global Agenda 2020
 - The deadline to submit national proposal to Task Force is January 2020
 - July 2020 discussion of the proposal at DM before World Conference in Calgary

- Topic 4: Social workers role in age determination of unaccompanied minors (Niels Christian Barkholt)

Josefine Johannsson (Sweden) – this has been a work stream that has struggled and asked if there is a need/wish for this to continue

7.2. Group discussions

The participants have been grouped in 4 larger groups and started discussions on the topics presented under item 7.1.

7.3. Plenary discussions and adoption of IFSW Europe policy statement

Herbert Paulischin (Austria) reported on group discussion 1:

Criteria:

1. get in contact with the young generation while they are in the university – it has to be done by national organizations. IFSW can offer materials, assistance but national organization can establish this kind of contacts.
2. early career colleagues – to connect colleagues that are just entering the field

John Brennan (Ireland) reported on group discussion 2:

The level of in work poverty – social workers are just above the poverty level in terms of wage they receive Lack of the ability to engage in society because due to experiencing poverty and thus being unable focus on engaging properly.

David Jones (UK) reported on group discussion 3:

Main ideas:

- Relationship with other professions
- Reclaiming social work
- Evaluation, innovation, improvement of social work

Josefine Johannsson (Sweden) reported on group discussion 4:

The need for a statement that is clear but not precise. People have a right to dignity even if they are a child or not – everyone has a right to social protection.

8. IFSW EUROPEAN CONFERENCES

8.1. The IFSW European Conference 2019 in Vienna (Alois Poelzl)

Alois Poltz (OBDS) reported on European Conference 2019 in Vienna – the progress, the organization, registration, number of participants, workshops and paper presentations that are prepared and confirmed.

8.2. The IFSW European Conference 2021 in Zagreb (Tanja Katkic)

Tatjana Katkic Stanic (Croatia) presented the situation in Croatia, the work of social work profession there, the school system that prepare social workers, the objectives and direction of HUSR (national association).

A proposal for Conference for May 2021 was made – theme: Strategical social work

8.3. The IFSW European Conference 2023 (Ana Rădulescu)

The Chair opened the call for manifesting interest in organizing the conference for 2023.

The Call is open until the end of January 2020.

The venue for the 2023 Conference will be decided at the DM in Birmingham in April 2020.

8.4. Presentation of DM in Birmingham 2020

Geraldine Nosowska (UK) launched the Invitation to all member countries to Social Work Conference in Birmingham on 23th April 2020. BASW is also celebrating 50 next year.

9. FINANCES (BRIAN AUSLANDER)

9.1. Treasurer report 2018

IFSWe is in fairly good financial shape at the moment. The treasurer presented the information on the budget for 2018.

Vote on Financial Report for 2018

Proposed: Ireland

Seconded: Finland

Carried: unanimously

9.2. Auditor report – 2018

Brian Auslander Presented the auditor report for 2018.

UK – Everyone need a clear understanding of the differences between the account report and the auditor report. A suggestion for the vote to approve the auditor report to be moved to the next day has been made.

Germany - the change between the bank accounts between the countries creates the difference.

The Chair consulted with the Parliamentarian and a proposal was made to return to the issue on the next day. The Financial committee offered to discuss about it, return with clarification and return to the vote on the next and final day of DM on the 8th September.

9.3. Questions & Discussions

Question:

Bulgaria – is it necessary to have an Auditor?

Answer:

Gabriele Stark (Germany): there is a tradition to have an auditor. The German law permits to have an accountant but we have to make changes in the by-laws for that to happen properly.

9.4. Presentation budget 2019

9.5. Questions & Discussions

Question:

Sweden - why the increase in payment for the legal body? – because of legal taxes in countries

Germany – what is the plan for the website maintenance, will it be kept with no cost in the future also or it is just for 2020?

Answer:

Ana Radulescu explained that she is taking care of posting to the website on a voluntary basis and it's a platform under IFSW global website so no cost for domain are requested.

Question:

Netherlands - question about income – transparency?

Answer:

the income is from the fees with the contribution from IFSW global. The projects are funded separately – but at the moment there are more money in the account and IFSW we can exceed the expenditures for projects if necessary.

Question:

UK – assuring the collection for the right fees – need ongoing updating

What about the project that hasn't been accepted (the TED talk idea)?

Answer:

The fee for the translation of the document with the concept was in line with the budget allocated and so it wasn't enough to implement it also. But we have the concept translated and we can use it, it will be valued.

Question:

Bulgaria – will there the financial report be circulated?

Answer:

It has been on the email and hard copies were available in the room at the present DM.

UK ended with thanking the executive for taking care of the budget and being on a better financial position. BASW specifically is pleased that the executive members travel expenses could be covered out of IFSW budget.

9.6. Approval of the budget 2020

The proposed budget for 2020 – most of the budget is virtual the same - the only issue in question: to raise the travel expenses for the delegates travel.

Vote for acceptance of the 2020 Budget

§ Proposed: Malta

§ Seconded: Norway

§ Carried: unanimously

9.7. Appointment of an independent auditor

Appointment of an independent Auditor – the proposal is to take the same auditor that the German Association is using but no firm figures are ready to be presented yet. Details and ballot will be sent through email to all member countries.

The Vote to accept to explore the Auditor and then come back with proposal and organize voting:

Proposed: UK

Seconded: Sweden

Carried: unanimously

10. CONSIDERATION AND AMENDMENTS TO BYLAWS OF IFSW EUROPE E.V.

The Chair passed it to Brian Auslander to explain the proposal to do amendments.

10.1. Proposed amendments to the Articles

The proposal is to change the mandate for the Treasurer from 2 years to 4 years. Gabriele Stark - Angermeier (Germany) explained further on:

- when you do the job as a Treasurer you need at least one year to come into the job, then the next year is gone and another election is happening so it makes sense to have a longer mandate to be able to continue and develop the work
- we have three position to elect (president, vice president and treasurer) – it is directly written in the by laws that the court can establish the treasurer role

UK – the 4-year mandate is not necessary because that allows the members to check every other two year. The UK view is that the current rule is ok as it is.

Denmark – supported the UK position in this perspective

Norway – also showed support for the UK and Denmark’s comments

10.2. Amendments to the Bylaws to be voted

The Parliamentarian didn’t encourage the idea of having a vote for now but stipulated that it is legally possible to do the voting.

The EC decided to postpone the voting for the next DM in Birmingham in April 2020.

The proposal to change the mandate of the treasurer will be updated on the website also.

10.3. Policy Statement on Brexit

UK presented issues on peace and stability and requested to show solidarity and raise issues.

Sunday, 8th September

The day started with round 2 of Financial Report – amended. The treasurer made clarifications based on the questions and comments received on the previous day.

Auditor report proposed to vote:

Proposed: Azerbaijan

Seconded: UK

Carried: unanimously

8. REPORTS FROM IFSW PRESIDENT AND SECRETARY GENERAL (IFSW GLOBAL) (RORY TRUPELL)

11.1. Report on Global Commissions

Rory Truell presented the Report on Global Comissions.

11.2. IFSW Global Conference 2020 in Calgary, Canada

Rory Truell presented the next IFSW Global Conference in 2020.

11.3. Future Conferences

12. Elections

Election of members of the Executive Committee

The Chair invited Ruth Allen (UK) to present the candidates by name and to explain the purpose pf the election and to moderate the process.

For the role of Treasurer:

- Brian Auslander

No election for the Treasurer role needed to take place but needed confirmation by round applause. Done.

For the role of General Executive:

- Ruben Masia-Martinez
- Tatjana Katkic Stanic
- Josien Hofs

Every candidate presented themselves first. Each made his presentation in 3 minutes.

Results of the election for the General Executive role.

Results of the votes

Josien Hofs - 10 votes

Tatjana Stanic – 9 votes

Ruben Martinez – 5 votes

Josien Hofs has the role of General Executive. The other two candidates will be involved in the work of the Exec but not have the right to vote.

13. Work program 2019-2020

Based on the report presented in the previous day.

10.1. Approval of the report on the work program

Proposed: Sweden

Second: Netherlands

Carried: unanimously

10.2. Presentation of the work program 2019-2020

The EC presented the work program 2019 – 2020.

The detailed document is available on IFSWe website.

Comments and questions:

Spain – to add transparency to the economic part

UK – outcome for each objective – to report easily and to measure

10.3. Approval of the work program 2019-2020

Proposed: Norway

Second: Denmark

Carried: unanimously

14. APPOINTMENT OF EXTERNAL AND INTERNAL REPRESENTATIVES OF IFSW EUROPE E.V.

14.1. Representative of IFSW Europe e.V. to the Council of Europe – and a support team for this person;

Ruth Ana (UK) was voted and appointed for the work as Representative

14.2. Confirmation of the Representative of IFSW Europe e.V. to the Global Human Rights Commission – and appointment of a support team for this person;

Marcin Boryczo (Poland) was appointed for the work as Representative.

14.3. Representative of IFSW Europe e.V. to the Global Permanent Committee on Ethics – and a support team for this person;

Jane Shears (UK) is the Representative

Gabriele Stark – Angermeier (Germany)– member of the support team

14.4. Representative of IFSW Europe e.V. to the European Social Platform - and a support team for this person, designated as the Social Platform Team;

John Brennan was voted and appointed for the work as Representative

14.5. Representative of IFSW Europe e.V. to the European Anti Poverty Network (EAPN) - and a support team for this person;

Fran McDonnell was appointed for the work as Representative.

14.6. Representative of IFSW Europe e.V. to the Fundamental Rights Platform (FRP) – and a support team for this person;

Graca Andre (Portugal) was appointed for the work as Representative.

14.7. Representative of IFSW Europe e.V. to the UN – and a support team for this person;

Herbert was appointed for UN Viena

14.8. IFSW Europe e.V. Election Officer. The European Elections Officer is a European appointment just for European elections within the frames of the IFSW European Delegate Meeting.

Ruth Stark is the Election Officer

15. ANY OTHER BUSINESS

Any additional business approved by the meeting

Statements:

1. UK on Brexit – Statement from the IRISH association of the Social workers, BASW Scotland and BASW UK, it's about the social workers and social work in the future.

Norway commented to have a specific reference from the other countries to be included – an amendment to be included

Policy statement is approved.

2. Croatia – Statement on the two social workers that were murdered – presented and proposed to be published as a press release endorse by the DM

The statement was endorsed with acclamation.

3. Netherlands – presented the statement on violence against women

Sweden added it has no problem with endorsing such a statement but we've already worked on so many points and this comes as quite a lot to do. UK and Germany agreed with the point and propose to postpone discussion and endorsement until the next DM in Birmingham which is in only 6 months (April 2020)

Final proposal was to keep working on it and then sent it to the members for comments and clarification.

4. Policy statement by IFSW members organization

David Jones presented the Statement with the final modification as they were discussed during the DM.

UK – for point 6 in the Statement – suggestion to be modified as amendment: Recognize the need for social economic policies that enable communities to flourish and be cohesive taking account of the needs of all members.

The final proposed amendment: Recognize the need for social economic policies that enable communities to flourish and be cohesive taking account of the needs of all members hold governments to account for the commitments made in UN Conventions.

Vote on the amendment first:

Proposed: France

Seconded: Portugal

Carried: unanimously

Vote on the final form of the IFSWe Statement:

Proposed: Norway

Seconded: Sweden

Carried: unanimously

Every material, statement, reports, work programme will be prepared and be sent by email and published on the website.

The Chair announced that every person participant at the DM agreed in writing to have their photos published online.

Brian Auslander made some comments on the issues the members raised regarding the possibility to have fewer fees to the global and moving the money to Europe instead.

EC confirmed that IFSWe is willing and able to offer support to every country member.

16. CLOSE OF THE MEETING - ANNOUNCEMENT OF THE NEXT IFSW EUROPE DELEGATES MEETING

The Chair prepared the closing and started inviting people to address few words to the auditorium:

Lola Casal-Sanchez (former Honorary Secretary of IFSWe) was invited first to speak and she thanked everyone for the opportunity to work as it helped her to grow personally and professionally, she made friends and connections and she values that.

The Chair thanked the delegates for the successful meeting and to the OBDS and Yunion to offer support. Also, she thanked and acknowledged the work and efforts of the Executive, the representatives for all the hard work they are doing, the assistance of Nicolai Paulsen as Parliamentarian, the support of Rory Truell during the DM, the elections officer (Ruth Alen), the tellers (Rory Truell and Manane Petrosyan) and the screen notes takers (Ruth Stark, David Jones) and Teodora Dobre for her labor as Honorary Secretary.

The Chair formally closed the meeting at 12h00.