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| **Friday, 3 October (14:00 – 18:00)**  **Saturday, 4 October (09:00 – 17:30)**  **Sunday, 5 October (09:00 – 12:30)** |

IFSW Europe (IFSW E) Delegates Meeting is open to IFSW E Association delegates and observers, IFSW E representatives to European institutions, regional commissioners from global commissions and invited guests and other representatives.

According to the IFSW Europe Statute, each IFSW Europe member organisation is entitled to nominate 2 delegates and a maximum of 3 observers. Only the delegates have the right to vote and there is only one vote per country even where two associations are entitled to attend.

**DRAFT Agenda V4 Programme (this is subject to amendment and adoption in the meeting)**

**Friday, 3 October (14:00 – 18:00)**

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| **14:00 – 15:00** | |
|  | 1. Welcome and formal opening of the meeting    1. Register of delegates and observers 2. Overview of aims and procedures for the Delegates Meeting including:   2.1.Notice of elections for executive vacancies – one Treasurer, one Executive, two Deputies  2.2 Notice of appointment and renewal of representatives  2.3 Ways of working together throughout the sessions |
|  | 1. The Minutes and Matters Arising from the Delegates Meeting 2024 – Vote |
|  | 1. Call for urgent additional business for the agenda 2. Approval of the Agenda - Vote |
| **15:00 – 16:00** | |
|  | 1. Introductions and ‘getting to know’ each other: in small groups, in person and online (20 mins) 2. Presentation and discussion of the IFSW Europe Annual Report of activities and achievements against the Strategy 2024/5 (40mins) |
| **16:00 – 16.30** | |
|  | **BREAK** |
| * 1. **– 18:00** | |
|  | 1. Finance report (60 mins)   8.1 Treasurer’s report 2023/24  8.2 Auditor’s report – 2023/4   1. Presentation of projects and budget proposals for 2025/26 2. Welcome and update from IFSW Global – President Joachim Mumba and Interim Secretary General Pascal Rudin (30 mins) |
|  | CLOSE at 18:00 |
|  | Evening event**Invitation to dinner –** [**https://www.olympen.no/**](https://www.olympen.no/) **at 19:30 - Central Oslo** |

**Saturday, 4th October 9.00 – 17.30**

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| **09:00 – 10:30** | |
|  | 1. The work of IFSW E Representatives and Regional Commissioners – small group discussions and plenary feedback (60 mins)   11.1 European Anti Poverty Network plenary presentation and discussion (30 mins) |
| **10:30 – 11:00 BREAK** | |
| **11:00 – 12:15** | |
|  | 1. Final report and closure of the eco-social project – Josien Hofs (15 mins) 2. Workshop ‘A More Inclusive and Responsive IFSW Europe’ (new project) (60 mins) |
| **12:15 – 13.30 LUNCH – delegates are free to choose their own place for lunch** | |
| **13.30 – 15:00** | |
|  | 1. Member motions and votes (up to 60 mins) – Palestine/Israel motion/s from Ireland, Spain and Greece (60 mins) |
|  | 1. Short break |
|  | 1. Legal body update and vote on change to statutes (25 mins) |
| **15:00– 15:30 BREAK** | |
| **15:30 – 16:20** | |
|  | 1. Update on funded projects: Responsive and Cocoso (20 mins) 2. Reports and future plans from New Social Worker Network (30 mins) |
| **16.20-17:15** | |
|  | 1. Presentation from proposed host of 2027 IFSW Europe Conference (30 mins) 2. Confirmation of IFSW Delegates’ Meeting 2026 (10 mins)   Closing notices – reminder of election processes on day three and final opportunity for nominations |

**Sunday, 27th October 2024**

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| **09:30 – 11:00** | |
|  | 1. Discussion: Social worker working conditions in Europe: new project discussion (45 mins) |
|  | 1. Finance – part two   Appointment of an independent auditor 2025  Approval of the Budget 2025/6 |
|  | 1. Appointment of the representatives |
|  | 1. Election to the European Executive |
| **11:00 – 11:30 BREAK** | |
| **11:30 – 12:30** | |
|  | 1. Confirmation of IFSW Delegates’ Meeting 2026 |
|  | 1. Reflection and evaluation of the meeting |
|  | 1. Any other business |
|  | CLOSE OF MEETING |