



**IFSW Europe e.V.**  
**Minutes Delegates Meeting 2021**  
8-10 October 2021

ONLINE

**COUNTRIES IN ATTENDANCE:**

- 1 Austria
  - 2 Armenia
  - 3 Azerbaijan
  - 4 Belgium
  - 5 Croatia
  - 6 Czech Republic
  - 7 Denmark
  - 8 France
  - 9 Finland
  - 10 Germany
  - 11 Greece
  - 12 Georgia
  - 13 Iceland
  - 14 Ireland
  - 15 Italy
  - 16 Israel
  - 17 Kosovo
  - 18 Malta
  - 19 Moldova
  - 20 Netherlands
  - 21 Norway
  - 22 Portugal
  - 23 Poland
  - 24 Romania
  - 25 Spain
  - 26 Sweden
  - 27 Turkey
  - 28 United Kingdom
- Apologies was sent by Switzerland

**OTHER PARTICIPANTS:**

Secretary-General of IFSW – Mr. Rory Truell

## 1. WELCOME & VOTING ON FORMALITIES

### Welcome and opening of the DM

The formal welcome started on 8<sup>th</sup> October at 14:00 CET on Zoom platform. A link to the zoom meeting has been sent by email and made available on the website of the DM to all of the delegates and observers and everyone participating was informed furthermore on the process of the DM online.

There were 25 countries voting. Nicolai Paulsen (Parliamentarian) confirmed the quorum for the meeting – 25 countries.

All of the votes for this item were carried online on the 8<sup>th</sup> October 2021, between 14:00 – 15:00 CET.

#### 1.1 Agenda of the meeting.

- *Proposed: Austria*
- *Seconded: Finland*
- *Carried: unanimously (25 votes total)*

#### 1.2 The minutes of the Delegates Meeting 2020.

The Minutes document has been distributed by email on January 21, 2021. The document was made available online on the IFSW platform for the Delegates Meeting of 2021.

- *Proposed: Ireland*
- *Seconded: Norway*
- *Carried: unanimously (25 votes total)*

#### 1.3 The parliamentarian of the meeting – IFSW Executive propose Nicolai Paulsen (Denmark) and David Jones (UK) as Parliamentarians.

- *Proposed: Romania*
- *Seconded: United Kingdom*
- *Carried: unanimously (25 votes total)*

#### 1.4 The person taking the minutes – IFSW Executive propose Teodora Dobre (IFSWe Honorary Secretary) as Minute Taker.

- *Proposed: Armenia*
- *Seconded: Italy*
- *Carried: unanimously (25 votes total)*

#### 1.5 Proposal for Jaana Manssila (Finland) and Gabriele Stark-Angermeier (Germany) to be the Tellers of the meeting.

- *Proposed: Malta*
- *Seconded: Netherlands*
- *Carried: unanimously (25 votes total)*

## 4. WORK PROGRAMME 2020-2021

The work program 2020-2021, approved in 2020, was made available on the IFSW website. The Report for the Work Programme was also made available on the same platform.

- *Proposed: Austria*

- *Seconded: Romania*
- *Carried: YES unanimously (23 votes)*

All of the votes were carried online on the 10<sup>th</sup> October, between 10:00 – 12:00 CET

## 5. WORK PROGRAMME 2021-2022

The work program was proposed by the Executive. The document included the proposals from the delegates. The motion to adopt the work program was submitted and seconded as follow:

- *Proposed: Israel*
- *Seconded: Germany*
- *Carried: YES unanimously (23 votes)*

The vote on the work program was done on 10th October, between 10:00 – 12:00 CET

### Comments from the delegates

#### Karin Landsbergen (Netherlands):

*On behalf of the BPSW – the Netherlands:*

*TOPICS for the Work programme 2012-2022*

- 1. Green Social Work & Climate Change. We propose to set up a new group for this.*
- 2. International Collaborative Social Work Learning: SW students, SW teachers, SW professionals, Internships, Exchange, collaboration, multidirectional*  
*We propose this topic to be included in the Educational Committee*
- 3. Rights for LHBT1+ citizens in Europe, is this 'group' sufficiently secured in the Human Rights Committee? If not, we propose to name this group more explicit and set up an action programme.*

#### Graça André (Portugal)

- More awareness and support to the new generations of Social Workers, with experiences with pandemic and new problems, to adopt new strategies to save rights ( rights of the clients and rights of SW – job conditions!!)*
- Support to the affiliated members about IFSW mission, to be be shared near National SW Schools/ Academies,*
- Support group adressed to affiliated members , to prepare applications for external funds access for specific projects/activities SW practices.*
- Monthly webinars for our affiliated members to facilitate sharing and learning about IFSW priorities ( developing more active arrangements for mutual support and development).*
- Specific strategy to the most efficient divulgation/implementation of European Pillar of Social Rights and Global Agenda at Social Worker aims addressed to Social Workers .*

**John Brennan (IFSW Europe Vicepresident):** *For our work with the Social Platform and the EAPN we hope to be involved again in preparing the 2022 EAPN Poverty Watch Report. Also, we can review the definition of 'Social Services' from an IFSW perspective, starting from the Social Platform's agreed definition for their policy paper in 2021.*

## 6. REPORT BY THE REPRESENTATIVE TO THE EUROPEAN SOCIAL PLATFORM

IFSW European Representative to the European Social Platform: **John BRENNAN (Ireland)**.  
John's report is available on the IFSW website.

This item was opened for comments and questions on 8<sup>th</sup> -10<sup>th</sup> October, on the IFSW website. The discussions on this item of the agenda were moderated by John Brennan.

This item was discussed also during the Zoom meeting on Friday – 8<sup>th</sup> October 16:30-18:00 CET.

The online meeting aimed to create the opportunity to present and clarify details.

This report was approved as a part of the Report on the work program 2020-2021.

## **7. REPORT BY THE REPRESENTATIVE TO THE EUROPEAN ANTI-POVERTY NETWORK (EAPN)**

IFSW European Representatives to the European Anti-Poverty Network (EAPN): **Fran McDONNELL (United Kingdom)**

Fran's report was made available on the IFSW website.

This item was opened for comments and questions on 8<sup>th</sup> -10<sup>th</sup> October, on the IFSW website.

This item was be discussed also during the Zoom meeting on Friday – 8<sup>th</sup> October 16:30-18:00 CET. The discussions on this item of the agenda were moderated by Fran McDONNELL.

The online meeting aimed to create the opportunity to present and clarify details.

This report was approved as a part of the Report on the work program 2020-2021.

## **8. REPORT BY THE REPRESENTATIVE TO FRA**

IFSW European Representative to Fundamental Rights Platform (FRP), EU Agency for Fundamental Rights (FRA): **Graça Maria ANDRÉ (Portuguese Association of Social Workers)**.

Graça's report was made available on the IFSW website.

This item was opened for comments and questions on 8<sup>th</sup> -10<sup>th</sup> October, on the IFSW website.

This report was approved as a part of the Report on the work program 2020-2021.

## **9. REPORT BY THE REPRESENTATIVE TO THE UN**

IFSW European Representative to UN:  
UN Geneva: **Swetha RAO DHANANKA (Switzerland)**  
UN Vienna: **Herbert PAULISCHIN (Austria)**

Swetha and Herbert's report was made available on the IFSW website.

This item was opened for comments and questions on 8<sup>th</sup> -10<sup>th</sup> October, on the IFSW website.

This report was approved as a part of the Report on the work program 2020-2021.

#### **10. REPORT BY THE REPRESENTATIVE TO THE COUNCIL OF EUROPE**

IFSW European Representative to Council of Europe (CoE) – Conference of International Non-Governmental Organisations (INGO): **Ruth ALLEN (United Kingdom)**

Ruth's report was made available on the IFSW website.

This item was opened for comments and questions on 8<sup>th</sup> -10<sup>th</sup> October, on the IFSW website.

This item was be discussed also during the zoom meeting on Friday – 8<sup>th</sup> October 16:30-18:00 CET. The discussions on this item of the agenda were moderated by Ruth Allen.

The online meeting aimed to create the opportunity to present and clarify details.

This report was approved as a part of the Report on the work program 2020-2021.

#### **11. REPORT BY THE REPRESENTATIVE TO THE GLOBAL PERMANENT COMMITTEE ON ETHICS**

IFSW European Representative to the Global Permanent Committee on Ethics: **Jane SHEARS (United Kingdom)**

Jane's report was made available on IFSW website.

This item was opened for comments and questions on 8<sup>th</sup> -10<sup>th</sup> October, on the IFSW website. The discussions on this item of the agenda were moderated by Jane Shears.

This item was be discussed also during the zoom meeting on Friday – 8<sup>th</sup> October 16:30-18:00 CET.

The online meeting aimed to create the opportunity to present and clarify details.

This report was approved as a part of the Report on the work program 2020-2021.

#### **12. REPORT BY THE REPRESENTATIVE TO THE EDUCATION COMMISSION**

IFSW European Representative to the Education Commission: **Nicolai PAULSEN (Denmark)**

Nicolai's report is available on IFSW website.

This item was opened for comments and questions on 8<sup>th</sup> -10<sup>th</sup> October, on the IFSW website.

This report was approved as a part of the Report on the work program 2020-2021.

#### **13. REPORT BY THE REPRESENTATIVE TO THE GLOBAL HUMAN RIGHTS COMMISSION**

IFSW European Representative to IFSW European Representative to Global Human Rights Commission: **Marcin BORYCZKO (Poland)**

Marcin's report was made available on IFSW website.

This item was opened for comments and questions on 8<sup>th</sup> -10<sup>th</sup> October, on the IFSW website.

This report was approved as a part of the Report on the work program 2020-2021.

#### **14. REPORT BY THE REPRESENTATIVE TO THE INDIGENOUS COMMISSION**

IFSW European Representative to the Indigenous Commission: **Margareta** UTTJEK (Sweden)  
IFSW European Representative, Margareta UTTJEK (Sweden) participated in the online ZOOM meeting on 10<sup>th</sup> of October. Margareta invited everyone to make proposals about this topic and formulate questions. The purpose of it was to collect all proposals and ideas and discuss them with the Indigenous Committee. IFSW Europe expects to have a report at the next Delegates Meeting. This item was opened for comments and questions on 8<sup>th</sup> -10<sup>th</sup> October, on the IFSW website.

This report was approved as a part of the Report on the work program 2020-2021.

#### **15. IFSW European Representatives' report to International Psychogeriatric Association (IPA)**

Report provided by **John Brennan** (IFSW Europe Vicepresident)

John's report was made available on the IFSW website.

This item was opened for comments and questions on 8<sup>th</sup> -10<sup>th</sup> October, on the IFSW website.

This report was approved as a part of the Report on the work program 2020-2021.

#### **16. Report of the European IFSW Representative to EUROCHILD**

IFSW European Representative to IFSW European Representative to EUROCHILD: **Anne Deneher** (Ireland)

Anne's report is available on IFSW website.

This item was opened for comments and questions on 8<sup>th</sup> -10<sup>th</sup> October, on the IFSW website.  
The discussions on this item of the agenda were moderated by Anne Deneher.

This item was be discussed also during the zoom meeting on Friday – 8<sup>th</sup> October 16:30-18:00 CET.

The online meeting aimed to create the opportunity to present and clarify details.

This report was approved as a part of the Report on the work program 2020-2021.

Some of the ideas that were collected during and after the interaction on Zoom:

Gerry Nosowska(UK): *In the breakout room it was good to think about how the UN Convention on the rights of the child could be more of a focus for social workers in every country. In the UK we could focus more on human rights in children's services, including fostering and adoption. It would be good to share guidance and practice ideas between countries to help social workers work for the aims of Eurochild, including to end poverty and support families.*

*There is a link between Eurochild's work and the work of representatives to the Council of Europe, Human Rights, Ethics etc.*

## **17. REPORTS FROM IFSW PRESIDENT AND SECRETARY GENERAL (IFSW GLOBAL)**

IFSW Secretary General, Rory Truell, reported on global issues.

The report was presented on the 9<sup>th</sup> of October 2021, on the ZOOM meeting online, between 14:00 – 16:00 CET.

The report was made available on the IFSW website.

## **18. FINANCE – TREASURER REPORT & AUDITOR REPORT**

This item was listed for voting.

The approval of the Treasurer Report. The document was made available on the IFSW website.

The approval of the Auditor report. The document was made available on the IFSW website.

The countries were invited to PROPOSED and to SECOND a motion to approve the Treasurer Report & Auditor.

The motion to adopt the Treasurer Report & Auditor was proposed and seconded as follow:

- *Proposed: Denmark*
- *Seconded: Netherlands*
- *Carried: YES unanimously (23 votes)*

Everyone could address questions and add comments. Brian Auslander (Treasurer) presented this item and helped with clarifications. This was done on a ZOOM meeting, organized on Saturday 09<sup>th</sup> October, 17:00-18:30 CET.

The proposal was made by the delegates to explore the cost and possibilities that IFSW European will have an accountant. The financial Ctt will set the items that should be highlighted in the financial report. Brian Auslander will discuss with the auditor to explore the possibilities to have a detailed report. The Executive will carry on this task. An evaluation of the progress will be done in 2022.

All of the votes were carried online on the 10<sup>th</sup> October, between 10:00 – 12:00 CET

## **19. BUDGET – PROPOSED BUDGET FOR 2022**

This item was listed for voting.

The countries were invited to PROPOSE and to SECOND a motion to approve the minutes by mentioning in the comments section, on the IFSW website.

The motion to adopt the Budget was proposed and seconded as follow:

- *Proposed: Austria*
- *Seconded: Sweden*
- *Carried: YES unanimously (23 votes)*

All of the votes were carried online on the 10<sup>th</sup> October, between 10:00 – 12:00 CET

The proposed budget was made available on the IFSW website.

A ZOOM meeting was organized on Saturday 9<sup>th</sup> October, 17:00-18:30 CET.

IFSW Europe Treasurer, Brian Auslander was available to take questions and comments.

## 20. APPOINTMENT OF AN INDEPENDENT AUDITOR 2021

IFSW European Executive was proposing that to have the same auditor that did the IFSW Europe audit for 2020:

Steffen Jäger

Steuerberater/Tax Advisor

Unigarant Berlin GmbH

Steuerberatungsgesellschaft

Treuhandgesellschaft

Alexanderplatz 1

10178 Berlin

Homepage: <http://www.unigarant.de>

This item was listed for voting.

The countries were invited to PROPOSED and to SECOND a motion to approve the auditor by mentioning in the comments section on the IFSW website.

The motion to approve the auditor was proposed and seconded as follow:

- *Proposed: Germany*
- *Seconded: Netherlands*
- *Carried: YES unanimously (23 votes)*

All of the votes were carried online on the 10<sup>th</sup> October, between 10:00 – 12:00 CET

## 21. LEGAL BODY

This item was only for reporting and discussion. No voting was planned for this item of the agenda.

Gabriele Stark-Angermeier (Germany) and Herbert Paulischin (Austria) are in charge of the bureaucratic and administrative matters in connection with the LEGAL BODY. After changing the management of the DBSH, Gabriele ensured that the necessary support from the German professional association is still guaranteed and that all necessary precautions are taken with regard to the cooperation with the bank and the responsible local court. Following the assembly of delegates, the result of the elections is reported to the court and the update on the composition of the board is carried out. The collaboration between IFSW (Brian) and the auditor in Berlin also works extremely well.

## 22. BYLAWS & STATUTE OF IFSW EUROPE E.V.

There were no amendments to the Statute and Bylaws of IFSW Europe e.v. submitted by our member organisation.

The Statute of IFSW Europe e.v. and the Bylaws of IFSW Europe e.v. are both available online.

There was no voting for this item during this Delegates Meeting.

## 23. IFSW EUROPEAN CONFERENCE ON SOCIAL WORK 2021

A presentation about the IFSW European Conference on Social Work 2021 has been made by the Chair of the meeting, Ana Radulescu, on ZOOM platform, on the 9<sup>th</sup> of October 2021, between 14:00 – 16:00 CET.

The Conference was scheduled on the 11<sup>th</sup> – 13<sup>th</sup> October 2021, and was organized online.



## 24. IFSW EUROPEAN CONFERENCE ON SOCIAL WORK 2023

**Proposal:** May 21-24, 2023 – Czech Republic – Prague

A report on this was made available on the IFSW Website.

Conference goals, questions, points:

- 1) how does social work affect a nation's economy (plus how to measure the results of social work)
- 2) highlight the benefits for the economy
- 3) contribution to the social peace and balancing social inequalities

Proposed Programme

May 21 after 09:00-12:00 – Delegate's meeting;

May 21 after 14:00 – opening ceremony, formal, informal meetings;

May 22+23 – conference agenda, workshops, seminars, closing ceremony

May 24 – field visits or dislocated seminars

Harmonogram of the event – to be finalised until October 30, 2021

## 25. IFSW EUROPEAN CONFERENCE ON SOCIAL WORK 2025

IFSW Europe Executive was launching the calling for expressions of interest from member organizations willing to host the IFSW European Conference 2025.

**Members were encouraged to send a proposal by 30 March 2022 at [europa@ifsw.org](mailto:europa@ifsw.org)**

## 26. IFSW EUROPEAN PROJECT 2018-2021 – EUROPEAN PILLAR OF SOCIAL RIGHTS

For this item members were invited to participate in discussions and clarifications by posting on the IFSW online platform.

Members of the the EPSR Project Group are: Fran McDonnell, Birthe Paulsen, Graça André, Ana Radulescu, Ian Johnston and John Brennan.

The project is now in phase four and since the last Delegates Meeting in 2020, the EU Commission launched the Pillar Implementation Action Plan which it hopes will be adopted at national member states' level.

However, the plan was underwhelming in its ambitions. As you know, the EPSR is non-binding on member states, so it remains to be seen whether, or by how much, the Pillar will be adopted at a national level. The plans submitted to the EU Commission by national governments ranged in their ambitions too. COVID-19 now plays a part in what action will be taken.

The Working Group met a number of times online during the year to discuss ways that IFSW Europe and its members might engage with the implementation process to advocate for real change. A draft work template based on one published by Social Platform (SP) has been prepared and the topic will be discussed in depth during the European conference with a view to having an agenda for the work programme. Alfonso Montero, the CEO of the European Social Network (ESN) will speak on social services recovery post Covid-19.

The members of the Working Group also responded to some other related issues that arose during the year, for example, adequate minimum income. These issues are mentioned in the Social Platform, EAPN and FRA Representatives' reports.

The EPSR will continue to be a central topic in the EU in the coming years. The role of social services in implementing the social protection aspects of the Pillar will be a focus for IFSW Europe's member organisations in 2021-22. The EU Commission's consultation process 'The Conference on the Future of Europe' is a topic that we will also consider. Post-COVID-19 recovery and resilience forms the background to all of this work.

The Working Group plan to continue to engage with the EPSR in the coming year. It will draw on the work of EAPN, FRA and the SP and after our conference, there's a good possibility that ESN's work will

be important to us. However, new members are needed urgently to ensure that this effort is effective. We encourage anyone interested to contact us via IFSW Europe.  
The Social Pillar Project has a balance of €1,353

## **27. IFSW EUROPEAN PROJECT – A SOCIAL EUROPE IS POSSIBLE! THE NEW GENERATION OF SOCIAL WORKERS**

Presented on 9<sup>th</sup> October, ZOOM live session, 10:00-11:30 CET, Herbert Paulischin, Siobhan Maclean, Omar Mohamed. The online meeting aimed to create the opportunity to present and clarify details. The report summary, detailed project presentation and the PowerPoint presentation for this project were made available online on the IFSW website. Also the Project summary was made available in the following languages: Spanish, Armenian, Italian and Georgian.

Project TEAM:

Project co-director: Siobhan Maclean – Social Worker, former Secretary of IFSW Europe

Project co-director: Omar Mohamed – Social Work Student at University of Birmingham

Herbert Paulischin – IFSW Europe Representative

Project managers:

Ana Radulescu – President of IFSW Europe

John Brennan – Vice-President of IFSW Europe

*The existing document is an excellent description of the situation, covering a number of countries and including ideas and suggestions how the situation can be improved for young professionals. Also the concise summary at the beginning is a perfect introduction. What we need to add for the final version is the „political“ dimension including demands on the ifsw member organisations. Regardless of the diplomatic approach, it is important to underline and make clear that, in the interests of the younger generation, we expect the proposals to be binding when implementing the policy/strategy at national level. Based on the existing resources the president/the executive has to draft a paper to be submitted to the delegates meeting for voting. This draft will transform the main points of the existing text into a political language, without reducing/expanding/changing the existing content. Before circulating and voting on such a strategy (or policy) paper, the draft has to be counter-checked by the YSW group to ensure, that all points of view as described in the current material are considered and included (Herbert Paulischin – IFSW Europe Representative)*

The project has a balance of €8,522.54.

## **28. IFSW EUROPEAN PROJECT 2022-2024 – IDENTIFY THE THREATS TO HUMAN RIGHTS IN RELATION TO THE DELIVERY OF SOCIAL SERVICES DURING THE COVID-19 PANDEMIC AND SOCIAL WORKERS RESPONSE**

For this item members were invited to participate in discussions and clarifications by posting on the IFSW online platform.

IFSW Global approved a new project proposal of IFSW Europe.

The topic of the project is:

Identify the threats to human rights in relation to the delivery of social services during the covid-19 pandemic and social workers response

The budget of the project is: €4,533.49

Target group of the project: IFSW member organisations and their members.

Proposed activities:

- Open a call for our member organizations in the region to nominate a person in the working group;
- Prepare a survey for collecting the data;

- Organize a workshop during the IFSW European Delegates Meeting on the topic of the project;
- Prepare a policy paper on the topic of the project;
- Connect with our partners in Europe and distribute the paper;
- Organize a meeting with the representatives of our partners in Europe;
- Involve legal consultancy on international human rights, if necessary.

## 29. World Social Work Day 2021 – 2022

WSWD 2021: 16<sup>th</sup> March 2021: **Ubuntu: I am Because We are – Strengthening Social Solidarity and Global Connectedness**

WSWD 2022: 15<sup>th</sup> March 2022: **Ubuntu: I am Because We are – Strengthening Social Solidarity and Global Connectedness**

At the European level, we celebrated in 2021, together with the partners:

WEBINAR: “TIME TO DELIVER ON SOCIAL EUROPE!” 18 MARCH 2021, Social Platform

WEBINAR: Impact of COVID-19 on the mental health of Professional Care Workers and strategies to address these needs, International Psychogeriatric Association (IPA) and Global Ageing Network, 11 March 2021

WEBINAR: “THE YOUNG SOCIAL WORKERS AGENDA FOR THE FUTURE OF SOCIAL WORK”, 15 March 2021

IFSW Europe Executive invited everyone to include in the comments section on the website, the activities they did on WSWD 2021 and for them to be included on the last version of the IFSW European Report.

## 30. PRESENTATION, DISCUSSIONS AND ADOPTION OF IFSW EUROPE POLICY STATEMENTS

BASW: short paper about actions on populism and authoritarian regimes undermining rights and democracy to be shared with delegates please – supporting the commitment in 20/21 workplan.

Colleagues from BASW were invited to support this item with comments and information about the item on the IFSW online meeting platform.

This document was made available online.

BASW: short paper about actions on populism and authoritarian regimes undermining rights and democracy.

The motion to adopt this item was proposed and seconded as follow:

- *Proposed by: UK*
- *Seconded by: Malta*
- *Carried: 20 YES, 3 abstained (23 votes)*

All of the votes were carried online on the 10th October, between 10:00 – 11:00 CET

Gerry Nosowska (UK): *BASW UK was asked to do some work on this item of the work plan.*

*This agenda item asks members to:*

*Agree actions to support each other to challenge policies that undermine human rights, democracy and the rights of civil society.*

*Agree a Press Release from IFSW Europe on this topic.*

### 31. EXECUTIVE – STRUCTURE AND ELECTIONS

The current IFSW European Executive:

**President of IFSW European Region – Ana Radulescu – Romania (2020-2024)**

**Vice-president of IFSW European Region – John Brennan – Ireland (2019-2022)**

**IFSW European Treasurer – Brian Auslander – Israel (2019 – 2021) – THIS POSITION WAS OPEN FOR ELECTION**

**European Executive Committee Member – Josien Hof's – Netherlands (2019 -2021) – THIS POSITION WAS OPEN FOR ELECTION**

**European Executive Committee Member – Birthe Povlsen – Denmark (2020-2022)**

**European Executive Committee Member – Rubén Masía Martínez – Spain (2020-2022)**

**The vacancies:**

During this year's Delegates Meeting one executive committee member and the treasurer were to be elected, each for a period of two years.

In addition, two deputy members of the Executive Committee should be elected for one year (see Bylaw 7, The Bylaws of IFSW Europe e.V.).

**The nominations:**

The following people were nominated:

Brian Auslander (Israel) – for Treasurer

Josien Hof's (Netherlands) – Member of Executive

Fjolla Muçaj (Kosovo) – Member of Executive

Paola Pontarollo (Italy) – Member of Executive

IFSW Europe Election Officer – Ruth Allen (UK).

Therefore, the Treasurer was accepted by acclamation and the voting was organised for the vacant position in the Executive.

**Voting results for the Executive Member:**

**Total votes: 23**

Josien Hof's (Netherlands) – 11 votes

Fjolla Muçaj (Kosovo) – 4 votes

Paola Pontarollo (Italy) – 8 votes

The result of the Election process:

- Brian Auslander (Israel) - Treasurer for IFSW Europe.
- Josien Hof's (Netherlands) is the elected person for the Executive.
- Paola Pontarollo (Italy) - First Deputy
- Fjolla Muçaj (Kosovo) - Second deputy

The voting for the executive lasted for 2 hours, was organized online on the 10th October 2021, between 10.00-12.00 (CET TIME)

## 32. APPOINTMENT OF THE REPRESENTATIVES

The Representatives team are listed below.

### **Representative to the Council of Europe and a support team**

Representative: Ruth Allen (United Kingdom)

Support team: Gabriele Stark-Angermeier (DBSH German Association)

### **Representative to the European Social Platform and a support team**

Representative: John Brennan (Ireland)

### **Representative to the European Anti-Poverty Network and a support team**

Representative: Birthe Povlsen (Danish Association of Social Workers)

### **Representative to the EU Fundamental Rights Platform and a support team**

Representative: Graça André (Portugal)

### **Representative to the UN**

Representative: Swetha RAO DHANANKA from Switzerland is the current IFSW European Representative to for UN Geneva

Herbert PAULISCHIN from Austria is the current IFSW European Representative to UN Vienna.

Support team UN Vienna: Konstantina Kranou (Greece)

### **Representative to IFSW Global Education Commission**

Representative: Nicolai PAULSEN (Denmark)

Support team: Karin Landsbergen (BPSW, the Netherlands)

### **European contact person for the Global Human Rights Commission and a support team**

Representative: Marcin Boryczko (Poland)

Support team: Kristine Evertz (BPSW, the Netherlands)

### **European contact person for the Global Permanent Committee on Ethics and a support team**

Representative: Jane Shears (United Kingdom) – TO CONTINUE

Support team: Gabriele Stark-Angermeier (DBSH German Association)

### **Representative to IFSW Global Indigenous Committee**

Representative: Margareta UTTJEK (Sweden)

### **IFSW Europe e.V Election Officer**

The job of the Election Officer is to ensure that IFSW Europe's elections conform to the Federation's statutes and byelaws.

**Ruth Allen** from the United Kingdom currently undertakes these duties.

### 33. VOTING

The voting was planned for 10<sup>th</sup> October, 10.00-12.00 CET.

Each delegate, appointed by their member organisation to vote, has received a link with the form for voting. Only one vote per country was registered.

IFSW European Tellers followed the voting process and provided the final result of the voting.

### 33. THE NEXT IFSW EUROPE DELEGATES MEETING 2022

Germany proposed to organize this meeting in Berlin, in autumn 2022.

The motion to have the next delegates meeting in Berlin was proposed and seconded as follow:

- *Proposed: Netherlands*
- *Seconded: Romania*
- *Carried: YES unanimously (23 votes)*

All of the votes were carried online on Friday the 10<sup>th</sup> October 2021, between 10:00 – 12:00 CET.

### 34. LIST OF ZOOM MEETINGS ORGANISED DURING THE DELEGATES MEETING

The following Zoom meetings have been organized during the Delegates Meeting 2021:

#### **Friday, October 8th**

14.00 – 15.30 – Welcome and Voting on formalities DM 2021

16.30 – 18.00 (CET TIME) - Meeting with the Representatives and proposals for the next Work Program 2021-2022

#### **Saturday, October 9th**

10.00 – 12.00 (CET TIME) - IFSW Europe project

14.00-16.00 (CET TIME) - IFSW European Conferences 2021, 2023, 2025  
Discussions on the IFSW Global Report (Rory Truell)

17.00-18.30 (CET TIME) - Finance

#### **Sunday, October 10th**

10.00-11.00 (CET TIME) - Presentations – Executive Elections and Appointment of the IFSW European Representatives

12.30-13.00 (CET TIME) - Close of the meeting