



New Social Worker Network

Action Plan 2025/2026

Considering the main objectives of the New Social Worker Network, detailed in the document “Collaborative Working Agreement”:

- **Promote new social workers on IFSW Regional and Global levels.**
- **Establish a Network for new social workers.**
- **Support the network to develop a policy paper.**

This action plan is divided into six areas of work, to be developed in order to achieve these objectives. Each area has specific goals and actions to be carried out by each group and in partnership between groups. The specific objectives in the tables are:

- Manage membership engagement and recruitment.
- Establishing funding opportunities.
- Organise, plan and participate in events to disseminate the network.
- Ensuring there are clear social media platforms to share the work of the Network.
- Develop a co-produced policy paper with members of the Network focused on intergenerational working across IFSW Europe.
- Establish and maintain links and relationships across the Federation.

Membership

Goal	Actions	Budget
Manage membership engagement and recruitment.	<ol style="list-style-type: none">1. Create a database and platform of communication with all the members of the network.2. Communicate with member associations (IFSW Europe) to engage new members.3. Create social media channels of LinkedIn, Facebook, and Instagram to advertise the Network.4. Advertise a flyer to recruit new social workers across Europe.5. Meet with new members and integrate them in the network.	No budget required for these activities.

Funding

Goal	Action	Budget
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Establishing funding opportunities.	<ol style="list-style-type: none"> 1. Create a list of possible funding opportunities. 2. Meet with grant writing mentors and external reviewers within IFSW Europe. 3. Agree with IFSW Europe Executive to submit funding applications. 4. Share funding applications amongst the Network that any individual member can apply to. 	No budget required for these activities.
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Events

Goal	Action	Budget
Organise, plan and participate in events to disseminate the network.	<ol style="list-style-type: none"> 1. Participate in external activities to promote the Network in events (conferences, seminars, and workshops, e.g. ECSWR). 2. Participate with IFSW communications about the Network's relevant activities, e.g. International Youth Day. 3. Organise regular online events and webinars to share experiences and work of the Network. 4. Organise an annual in-person event for new social workers as an addition to the annual Delegates Meetings. 	<p>Annual in-person event for Network (total: €5,000):</p> <ul style="list-style-type: none"> • Venue hire & equipment – €500 • Catering – €500 • Travel support & accommodation – €4,000 <p>Participation in external events (total: €2,500):</p> <ul style="list-style-type: none"> • Event registration fees – €500 • Travel & accommodation – €2,000

Social Media

Goal	Action	Budget
Ensuring there are clear social media platforms to share the work of the Network.	<ol style="list-style-type: none"> 1. Create social media platforms (Facebook, Instagram, LinkedIn, IFSW Europe webpage). 2. Develop a brand and logo for the Network. 	No budget required for these activities.

	<ol style="list-style-type: none"> 3. Develop content creation, such as short videos, graphics, infographics, blogs, webinars, etc. 4. Work with the IFSW Europe Executive to continue adding content to the IFSW Europe webpage. 	
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Policy Paper

Goal	Action	Budget
Develop a co-produced policy paper with members of the Network focused on intergenerational working across IFSW Europe.	<ol style="list-style-type: none"> 1. Produce policy paper based on the concerns presented by new social workers, through online consultation workshops with members. 2. Translate the policy paper in to languages offered by the Network. 3. Disseminate policy papers produced by the Network. 4. Evaluate if the proposed ideas in the policy paper are being implemented across IFSW Europe. 	Translation (total: €500): <ul style="list-style-type: none"> • Commissioning a translation of the policy paper into French and/or Spanish if a New Social Worker is unable to do this, due to the official working language of IFSW Europe - €500

Further involvement with the Federation

Goal	Action	Budget
Establish and maintain links and relationships across the Federation.	<ol style="list-style-type: none"> 1. Engage with representatives roles of the organisation. 2. Engage with working groups within IFSW Europe. 3. Maintain links with the Delegates and Executive of IFSW Europe to support NSW involvement across the region. 	No budget required for these activities.

Total budget: €8,000 per financial year, to be reviewed annually