**Susanne Both**

**Nominated by the Danish association of social workers**

I am standing for the executive because I would like to contribute to IFSW Europe’s work. I have been attending the IFSW Europe delegates meetings since 2021 and I’m very interested in working with our profession and social work trade unions in an international perspective.

In Denmark recruitment and retention is a big problem in social work which I have discovered also is a big problem in other European countries as well as a lower pay compared to male dominated jobs with an equivalent length of education. I would love to focus more on this in IFSW Europe.

I chose to take a bachelor’s degree in intercultural & international social work due to my interest in culture and traveling plus living abroad in my childhood.

I have been an active social worker since 2005 and I’ve worked in NGOs, a local job center and at several branches of the Danish trade union 3F.

I have been in executive committees in the Danish association for social workers (DS) since 2016 and before that I was a union representative for DS for three years as well as formerly being a union representative and safety representant for Denmark’s biggest trade union 3F where I am now employed as a social worker.

I am a member of the international coordinating committee in DS where I’ve been in contact with the Greenlandic Association about a possible project and we are looking into if Cambodia could be a possible candidate for cooperation.

On a personal note, I am a committed activist and I love advocating for our social work profession.

I have been engaged in a grass root cross-profession group called the Equal Pay Movement where we were 11 social workers, nurses, childcare workers and midwifes who launched a national citizens initiative that was treated as legislative proposal in the Danish Parliament regarding higher wages for the traditionally female dominated public workers. We received a lot of attention for this and held weekly demonstrations in front of the parliament that were supported by relevant trade unions and several Danish members of parliament.