



Republic of the Philippines  
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT  
DILG-NAPOLCOM Center, EDSA corner Quezon Avenue, West Triangle, Quezon City  
<http://www.dilg.gov.ph>



## MEMORANDUM

**TO :** ALL GOVERNORS, CITY AND MUNICIPAL MAYORS, DILG REGIONAL DIRECTORS, BARMM MINISTER FOR LOCAL GOVERNMENT, AND ALL OTHERS CONCERNED

**SUBJECT :** ALLOCATION OF FUNDS FOR THE HAZARD PAY OF PUBLIC SOCIAL WORKERS SERVING AS FRONTLINERS IN THE FIGHT AGAINST THE SPREAD OF COVID-19 VIRUS

**DATE :** MAY 02 2020

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This refers to the request of the Philippine Association of Social Workers Association, Inc. (PASWI), represented by its President, Rosauro R. Luntayao, seeking the assistance of this Department relative to the allocation and payment of hazard pay for Public Social Workers as mandated in Republic Act 9433, otherwise known as the Magna Carta for Social Workers.

The said law, including its Implementing Rules and Regulations (IRR), respectively, states specific provisions on the benefit entitlement of public social workers, to wit:

*xxx Section 15. Other Benefits.* – Aside from the benefits received as required under the existing laws and executive orders, the public social workers shall receive the following:

- a) Hazard Allowance – Public social worker and public social welfare and development workers assigned in remote and depressed areas, strife-torn or embattled areas, distressed or isolated stations, mental hospitals, leprosaria, areas declared under the state of calamity or emergency which expose them to great danger, volcanic activity/eruption, occupational risks or threats to life shall be compensated with hazard allowance equivalent to at least twenty per centum. (20%) of their monthly basic salary. Xxx

b) *Section 16. Other Benefits*

16.1.2 Entitlement and Determination of Personnel Exposed to Hazards

*xxx 16.1.2.3* The Head of Agency/Local Chief Executive, as the case may be, shall be authorized to allow the grant of hazard pay to all public social workers and public social welfare and development workers

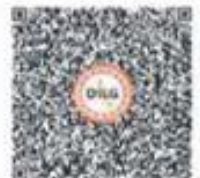
included in the list to be approved by the Head of Agency/Local Chief Executive, as the case may be, in accordance with this IRR without the need for approval by the Department of Budget and Management (DBM) and shall ensure that the funds for this purpose are set aside and made readily available. xxx

In view thereof, you are reminded to take appropriate actions to comply with the said provisions of the law, for the benefit of public social workers who also serve as frontliners in the fight against the spread of COVID-9 virus.

For the guidance and compliance of all concerned.

  
**EDUARDO M AÑO**  
Secretary 

Copy furnished:  
**Ms. Rosauro R. Luntayao**  
President, PASWI



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