PREAMBLE
The present rules (IR) accurate and complete the statutes of ANTS-RC.

Title I : General provisions

1. Creation
Article 1st: He created the Republic of Congo, an association professional apolitical and non-profit governed by the law of 1st July 1901 and its implementing decree of 16 August 1901 called "NATIONAL ASSOCIATION OF SOCIAL WORKERS THE REPUBLIC OF CONGO" in acronym ANTS-RC.

2. Character:
Article 2: ANTS-RC is an association of a professional nature made up of qualified and assimilated workers (all the personnel of the ministry in charge of social affairs subject to the law N° 009/88/23 - 05 - 1988 bearing code of ethics health and social affairs professions in the Republic of Congo).

3. Duration
Article 3: The ANTS-RC has an indefinite duration.

4. Seat Social
Article 4: the registered office of the Association is fixed in Brazzaville, provisionally at the Circum nscription of Social Action of Mounali. It can be moved in out place by a decision of the Assembly General.

5. Currency
Article 5: the ANTS-RC’s motto is "Solidarity * Respect * Development."

6. Emblem
Article 6: ANTS-RC's emblem is the map of Congo in the background of the acronym ANTS-RC

Chapter 2 : Goal and Objectives

Goal
Article 7: The ANTS-RC is designed to enhance the social work profession through the lines and innovative, effective and efficient prevention, protection, support and promote the empowerment of people and vulnerable groups.

Goals
Article 8: The Association aims to:
- vulgarise the social work profession in Congolese society;
- to support social workers in the exercise of their profession;
- promote from social workers respect for human values and ethical rules;
- contribute to prevention, protection, care and promotion decision to empower vulnerable individuals and groups in partnership with other stakeholders.

Part II : Organization

Article 9: The Association has for organs:
The General Assembly (GA);
The Executive Board (BE);
The Control and Evaluation Commission (CCE).

Article 10: the General Assembly
It is made up of all the members of the ANTS-RC.

**Article 11 : The Executive Bureau**
It is made up of:
a President
a Secretary General
a Deputy Secretary General
a Treasurer

**Section 1 2 : the Europea one control and evaluation** consisted of :
a President
a (e) filler (E) control, monitoring and evaluation
a reporter

**Title III : A ttributes**

**Article 13 :** The General Assembly of ANTS-RC is the decision-making body for the latter. It deliberates on questions relating to the management of ANTS-RC, in particular on :
- l was changing or amen Dement statutes and regulations interiors ;
- the e budget ;
- the e observance of righ ts of social workers and are ethical rules ;
- the art programs of activities ;
- the art reports or states financial and administrative of ANTS-RC ;
- the e report of the Audit Committee and evaluation ;
- the election of the members of the executive board and of the control and evaluation commission ;
- the art of suspension or expulsion penalties ;
- the art protocol are in partnership with national agencies and international ;
- the art decorations in respect of a or of several of its members ;
- the e transfer of the registered office, etc.

**Article 14 :** the Executive Board, the body responsible for executing decisions approved by the GA. It ensures the functioning of the ANTS-RC between two GAs.

**Article 15 :** The President of BE is responsible for :
- has ssur st coordination ANTS-RC activities ;
- o rdon dinner expenses of a ssociation ;
- r eprésenter ANTS-RC in all acts of civil life ;
- v nsure to e xecution decisions of the GA.

**Article 16 :** The Secretary-General is responsible for :
- ensure to the application of art-laws and the regulations intérieur of ANTS-RC ;
- manage the administration of the association ;
- keep the Special Register up to date (article 5 of the law of 1901) ;
- plan the actions of ANTS-RC.
- manage communication and human resources

**Article 17 : The Deputy Secretary General** assists the Secretary General in the exercise of his functions. In the absence of the latter, the Deputy Secretary General replaces him.

**Article 18 : L e T REASURER** is responsible for :
the financial and accounting management of ANTS-RC. Among other things, it is responsible for :
- establish the provisional budget ;
- ensure the accounting management of the Association (ensures the keeping of the books of accounts in particular receipts and disbursements) ;
- prepare the ANTS-RC annual financial report ;
- manage equipment
Article 19: the Commission monitoring and evaluation is a monitoring body and to review the management of the ANTS-RC.
It is made up of:
- a President;
- one responsible for control, monitoring and evaluation;
- a (E) Rapporteur.

Article 20: the President of the CEC is responsible for:
- coordinate the control, monitoring and evaluation actions of the ANTS-RC and report on them to the General Assembly by means of a report;
- issue constructive opinions and proposals to the Executive Board.

Article 21: the Control, Monitoring and Evaluation Officer is responsible for:
- plan and execute control actions, monitoring and evaluation of the ANTS-RC.

Article 22: The Rapporteur is responsible for:
- prepare the CEC report to present to the General Assembly.

Title IV: Mechanisms for the election of members

Article 23: Any candidate to be elected to the BE and the CEC must fulfill the following conditions:
- be an active member of the ANTS-RC, committed to the common good;
- have the experience, the competence and have the managerial capacities;
- be able to work in a team;
- be efficient, honest and honest;
- have a listening spirit, an open-mindedness and demonstrate availability for ANTS-RC activities;
- enjoy all of their civil rights.

Article 24: Tout member of the executive office and the CEC is elected for a term of three (3) years renewable once. Voting is done by ballot secret except for the vote on the budget.

Article 25: Any member of the ANTS-RC is free to choose his candidate based on his proven and assumed qualities and skills.

Title V: Discipline
Rights and duties
Article 26: Every member has the right to:
- read and to be elected to the various organs of the ANTS-RC;
- express freely his opinions at general meetings and assemblies;
- resign freely.

Article 27: Every member has the duty to:
- regularly pay their statutory and extra-statutory contributions;
- participate the various activities programmed ANTS-RC.

Title VI: Faults and sanctions
Article 28: are considered as faults at ANTS-RC:
- the non-payment of statutory rights;
- Indiscipline (non-compliance with hierarchy and internal regulations);
- Sabotage of the association's property.

Article 29: any member who violates the provisions of the internal regulations may be subject to the following sanctions:
- warning
- blame
Title VI I : Final provisions

Article 3 0 : amendment of these rules falls within the competence of the General Assembly.

Article 3 1 : these internal regulations take effect from the date of their adoption and will be published wherever necessary.

Done in Brazzaville, May 26, 2020
The general Assembly