



PROFILE AND CURRICULUM VITAE OF NOMINEE

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using 12 font and with margins no smaller than 0.75 cm on each side.

IFSW Position to which you seek nomination

Regional President Africa

Candidate's Name and Country

Noel Garikai Muridzo, Zimbabwe.

Social Work and Other Educational Qualifications (include institution and date)

1. PhD Social Work; University of Witwatersrand South Africa; Feb 2014 – Jan 2018
2. Master of Social Work Degree; University of Zimbabwe; Aug 2003 – Dec 2005
3. Bachelor of Social Work General Degree; University of Zimbabwe; Sep 2000 – Jun 2001
4. Diploma in Social Work; University of Zimbabwe; Feb 1997- 2000

Professional Affiliations

1. National Association of Social Workers Zimbabwe.
2. International Federation of Social Workers

Professional Leadership Experience over the past decade

1. Acting Director, School of Social Work, Midlands State University, Harare.
2. Vice President International Federation of Social Workers (July 2016 – July 2020).
3. Vice President International Federation of Social Workers (July 2016 – July 2020).
4. Regional President: International Federation of Social Workers, Africa (2016 – June 2020).
5. Member at Large: International Federation of Social Workers, Africa (2013 - 2016)
6. President: National Association of Social Workers Zimbabwe (2011 – 2015).
7. Acting Member At Large Africa Region, IFSW (July 2014 to Oct 2014).

National Association and Leadership Experience over the past decade

1. President: National Association of Social Workers Zimbabwe (2011 – 2015).

Community/Volunteer and Leadership Experience over the past decade

1. Regional Organizing Committee Member
2. Trustee, Munotidaishe Trust
3. International Programme Committee Member: (July 2014 to June 2016).
4. Member of Regional Organizing Committee: (September 2016 to June 2017).
5. Zimbabwe Business HIV Aids in the Work - Place Focal Person Jan 2004- 2010
6. Employee Volunteer Program VSO (2008 – 2010)

Are you aware of the job description, role and responsibilities attached to the position you wish to have within the IFSW Executive?

YES:

a) What are the three most important responsibilities towards IFSW:

1. Attend IFSW Executive Committee and General Meetings, to represent the region and to contribute to the accomplishment of the IFSW global Action Plan goals.
2. Accepts fiduciary responsibility for the operations of IFSW in accordance with governance principles.
3. Communicates and works with the Vice President the Region on a regular basis.

b) What are the three most important responsibilities towards your Region:

1. Attends IFSW Executive Committee and General Meetings representing his/her region, and contributes to the accomplishment of the IFSW Action Plan goals at both the global and regional level.
2. Maintains an active commitment to the global goals of the IFSW as well as regional goals
3. Supports the work of the Regional President regarding activities related to the development of Regional structure and operations, consistent with the IFSW Constitution and By Laws

c) What are the three most important responsibilities towards your national association?

1. Uphold and promote the constitution of the Association
2. Promote and develop membership and professional social work practice
3. Maintain and promote regional and global membership

Please demonstrate:

•Commitment to the goals of IFSW as laid down in the Constitution

Zimbabwe rejoined the IFSW global community and adopted a new Constitution that adheres and acknowledges. Personally the Nominee commits to adhere and promote the IFSW constitution.

•Possession of language(s) capabilities(preferably bilingual)

The Nominee is monolingual (English).

•Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region

- 1.The Nominee has participated in the planning, organisation and participation of Regional meetings.
- 2.The Nominee has works and resides in The Region working the area of child protection with particular interest in orphaned and vulnerable children (OVCs). The problems of the region (to include HIV and Aids, Wars, Malaria, poverty) contribute to the creation of OVC on the continent. While the region is characterised by multi-lingual members, the Nominee has been able to communicate with members.

•Practical wisdom and objective interest in international affairs

The roles of Global Vice; President; Regional President; Member at Large and President of the National Association have exposed the Nominee to regional and international affairs and challenges. This has also exposed him to sensitivities involved. In addition, the nominee has held senior managerial roles which provide him with corporate management.

•Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee

I am willing, able and available to attend IFSW commitments and responsibilities. It will be an honour and privilege to continue in the role of Regional President Africa.

• Ability, in so far as possible, to attend Executive or Regional Committee meetings

With resource support, the Nominee is able to attend meetings

•Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences

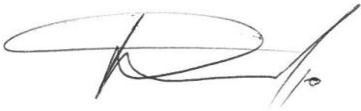
The Nominee was supported by IFSW and has organised and attended Regional Meetings (2012, 2013, 2015, 2017 and 2019) ; Global Meetings (2014, 2016) and Executive Meeting Geneva (2014, 2015, 2016, 2017, 2018).

He will be available to participate in future meetings and conferences.

•Any other information relevant to your nomination

1. With the participation of members and under the stewardship of the Nominee the following are important Regional milestones in the last four years:
 - a) Growth n membership
 - b) Increased participation in IFSW (Website, Global Agenda, WSWD, Commissions and discussions).
 - c) While there is scope for improvement, there is increased regional visibility marked by sub regional discussions.
 - d) Constant regional meetings and conferences (Livingstone 2017 and Kampala 2019).
 - e) Increased funding and partnership of conferences.
2. Given a second mandate the Nominee envisions;
 - a) Increased participation of members association and practitioners.
 - b) Strengthening of the above achievements.
 - c) Strengthening of Members funding capacity.
 - d) Strengthening their membership, constitutions and governance.

Signature and Date



12 May 2020