

CODE OF ÉETHICS PROFESIONAL OF THE FECIONALTION NOF COLEGIOS DE TRABAJO SOCIAL IN MEXICOÉXICO

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CORDER ONE. DGENERAL ISPOSITIONS

The National Federation of Social Labour Colleges in Mexico is the result of the collective work of the union articulation of social work in Mexico.

The Code of Professional Ethics of the National Federation of Social Work Schools in Mexico (hereinafter referred to as "The Code of the MX Federation") includes the main historical traditions of the social work ethic of the International Federation of Social Workers (1994, 2004 and 2018), of the prototype Code of Professional Ethics of the Directorate General of Professions prepared by 19 Colleges of Professionals and the ethical dynamisms of social work in Latin America and the Caribbean.

The MX Federation Code is built in the key to the ethical-political project. The foundation of the ethical-political dimension of social work is built from the professional exercise.

Article 1. The MX Federation Code guides:

- A. collaboration, trade union articulation, organization, bonding, research, practices and coexistence among the Social Work Colleges that make up it in the construction of an ethical – political project of social work in Mexico.
- B. the conduct of social labour professionals, their principles of action, fundamental choices, their relations with citizens, institutions, their partners, clients, superiors, subordinates, their colleagues and with themselves, which will be applicable in any professional activity.

Article 2. The CODE of the FEDERATION MX has as its role as a regular and inspire the professional to develop the professional exercise in an area of honesty, legitimacy, good living, good living and moralityd, for the benefit of society.

Article 3. The MX Federation Code, along with the Global Declaration of the Ethical Principles of Social Work of the International Federation of Social Workers (2018):

- A. Recognizes the Inherent Dignity of the human person
- B. Promotes derechos human rights
- C. Promotes Social Justice, Good Living and Good Living
- D. Promotes the right to self-determination and participation.
- E. Respect people's confidentiality and privacy
- F. Treat people as a comprehensive and eco-gothicwhole
- G. Promotes ethical use of technology and social media
- H. Respect and care for professional integrity
- I. Promotes the culture of non-violence, lifelong respect and peace-building and social fabric
- J. Commits to building a fair economic and geopolitical order

- K. Promoting bioethical reflection
- L. Articulation and harmonization with the legal rules embodied in the laws governing the exercise of professions and the fulfillment of obligations, in particular the provisions established by the Regulatory Law of Constitutional Article 5, Concerning the Exercise of Professions in the Federal District, which sanction the acts or omissions of the practitioner who violates the legal precepts of the professional practice. It should also be noted that as a result of ethical professional bad practice.

C ORDER TWO. D THE DUTIES WITH SOCIETY

- Article 4. Social Work professionals must provide professional social service out of solidarity and social conscience.
- Article 5. Social Work professionals should serve the homeless or to any economically unprotected person upon request.
- Article 6. Social Work professionals must be respectful of the traditions, customs, preferences, beliefs and culture of the various groups that make up the Mexican nation.
- Article 7. Social Work professionals should make their professional services available to the government when emergency circumstances occur.
- Article 8. The professionals of The Social Work should serve as with professionalism, with the clarity to exercise with the same transcendence of other professionals not as auxiliaries of the institutions but from scientific research, providing them with the documents or reports that are required with intervention proposals with methodological theoretical sustenance.
- Article 9. Social Work professionals must actively participate in their social environment by spreading national culture and values.
- Article 10. Social Work professionals should strike a balance between the different aspects of human development and the conservation of natural resources and the environment, taking into account the rights of future generations.
- Article 11. Social Work professionals should seek their performance and professional development in localities where they can contribute their knowledge to national development.

C ORDER THREE. D THE DUTIES OF THE PROFESSIONAL OF THE TRABAJO SOCIAL.

- Article 12. Social Work professionals must put all their scientific, methodological and technical knowledge into the performance of their profession.
- Article 13. Social Work professionals must conduct themselves with justice, honesty, diligence, loyalty, respect, formality, discretion, honorability, responsibility, sincerity, probity, dignity, good faith and in strict observancia to the legal and ethical norms of their profession.
- Article 14. Social Work professionals will be responsible for matters when they have the capacity to attend to them and indicate the scope of their work and inherent limitations. They will accept only the positions for which it has the necessary and sufficient training, carrying out in them all its activities with responsibility, effectiveness and quality.
- Article 15. Social Work professionals must strictly maintain the confidentiality of restricted use information entrusted to you in the exercise of their profession, except for the reports required by you under the Law.
- Article 16. Social Work professionals must respond indivision in division by their actions, which, during the professional exercise, harm or harm third parties or cultural heritage.
- Article 17. Social Work professionals must respect at all times as the human rights of their client, school and society in general.
- Article 18. Social Work professionals should provide their services outside of any xenophobic, racial, elitist, sexist, religious or political tendencies.
- Article 19. Professionals of Work Social must offer their professional services according to their scientific, methodological and technical capacity. This circumstance must be observed in the advertising made by the professional of its services in any informative and promotional means.
- Article 20o. Social Work professionals should observe punctuality and opportunity in all matters relating to the professional exercise.
- Article 21. Social Work professionals when making a professional opinion or judgment in any situation and before any authority or person, must be impartial, conform to reality and verify the facts with evidence.
- Article 22. Los Social Work professionals should evaluate all professional work from an objective and critical perspective.
- Article 23. Social Work professionals should draw the attention of their organizations, politicians and public servants in situations where policies and resources are inadequate or where policies and practices are oppressive, unfair or harmful (FITS 2018)

C ORDER FOUR. DTHE DUTIES FOR YOUR COLLEAGUES

- Article 24. Social Work professionals should give credence to their colleagues, advisers and subordinates for their involvement in the cases, investigations and work carried out together.
- Article 25. Professionals of the Social Trabgarlic should distribute in a fair and equitable way the fruits of the work carried out in collaboration with their colleagues, advisers and subordinates, supporting as far as possible, their professional development.
- Article 26. Professionals of the Social Movements should respect the opinion of their colleagues and when there is opposition to ideas should consult sources of information, and seek advice with recognized experts in the subject matter in question.
- Article 27. Social Work professionals must maintain a relationship of respect and collaboration with their colleagues, advisors, subordinates and other professionals, consequently avoid injuring their good name and prestige in front of the self, clients, professionals and anyone else.
- Article 28. Social Work professionals should refrain from intervening in matters where another professional is providing their services, unless the client and the other professional authorize him for this purpose, thereby avoiding unfair competition.
- Article 29. Social Work professionals should speak in favour of their colleagues in the event of injustice.
- Article 30. Los Social Work professionals should support their colleagues in manifest situations when their professional knowledge is limited.

C APITULO FIVE. DTHE DUTIES TO YOUR CUSTOMERS

- Article 31. Social Work professionals recognize that all users have the right to access and the fair and equitable participation of services guaranteed under human rights.
- Article 32. Social Work professionals should simply maintain a strictly professional relationship with users.
- Article 33. Social Work professionals must be honest, loyal and truly conduct themselves before their client at all times, safeguard the interests of the same, and must also communicate the risks to them where they exist, in view of their service.
- Article 34. With regard to the principle of the will of the parties, social workers must charge their fees because of the proportionality, importance, time and degree of specialization required for the results which the particular case requires;

amount of their fees according to the economic limitation of users.

Article 35. Los Social Work professionals must waive the collection of their fees, and if appropriate return them, if the work they carried out were not elaborated in accordance with what is required in the particular case concerned or the professional has incurred negligence, non-compliance or professional error.

Article 36. Los Social Work professionals, when recognizing their bad service to their client, must warn the consequences; they must make the necessary adjustments for an inefficient service, without additional charge.

Article 37. Soci Labor professionals must prehend their professional services to any other personal activity.

Article 38. Social Work professionals respect the dignity of all peoples and peoples.

Article 39. Social workers respect and violate in accordance with the rights of confidentiality and privacy and the principle of Professional Secrecy.

CORDER SIX. DTHE DUTIES TO YOUR PROFESSION

Article 40. Social Work professionals must be updated in the hundredth, methodological and technological advances of their subject throughout their lives to provide a service of total quality.

Article 41. Social Work professionals must pass on their knowledge and experience to students and graduates of their profession, with objectivity and in the highest adherence to the truth of the field of updated knowledge in question.

Article 42. Los Social Work professionals must dignify their profession through the good performance of the professional exercise and the recognition they give to the teachers who passed on the knowledge and experience.

Article 43. Social Work professionals should contribute to the development of their profession through professional research, carried out in adherence to scientific, teaching and respect for copyright. In the research carried out, it must express the conclusions in their exact magnitude and in strict adherence to methodological standards according to the type of study.

Article 44. Social Work professionals must put the prestige of their profession at all times.

Article 45. Social workers should be aware of situations that may threaten their own safety and discretion, and must therefore make sensible decisions in such circumstances. Social workers are not required to act in situations that may be put at risk (FITS 2018)

C ORDER SEVEN. DE THE FEDERACIÓN AND THE COLEGIOS

- Article 46. The Colleges belonging to the National Federation of Social Work Associations in Mexico may make collaboration and articulation agreements.
- Article 47. The Colleges that belong to the National Federation of Social Labour Schools in Mexico are committed to competition in fairness and transparency.
- Article 48. The Colleges that belong to the National Federation of Colleges of Social Work in Mexico undertake to form a Commission of Bioethics and Honor and Justice in which they contribute to resolving the Ethical Dilemmas and resolving conflicts.

C EPILO EIGHT. ETHICAL-PRINCIPLES-POLITICIANS OF THE FEDERATION MEXICANA DE TRABAJO SOCIAL.

- Article 49. The main goal of each social work professional is to promote the autonomy of people, their active and critical participation in the issues that affect them, and their participation in democratic and solidarity processes towards justice and human emancipation.
- Article 50. Los Social Work professionals recognize the importance of their actions being geared towards the promotion and struggle for the achievement of social justice, human rights and equity.
- Article 51. Los Social Work professionals are committed to social, economic democracy, and the active participation of people in these processes.
- Article 52. The Colleges belonging to the National Federation of Colleges of Social Work in Mexico are committed to promoting ethical-political debate and bioethical and biopolitical reflection.
- Article 53. The Colleges belonging to the National Federation of Social Labour Colleges in Mexico are committed to promoting regional integration in their political, social, cultural and economic dimensions; building ethical positions – politicians of the profession in the line of social transformation to the one that breaks with alienation, exploitation and dehumanization, where all individuals can in fact develop their capabilities and appropriate their human conquests (Mercosur).
- Article 54. The Colleges belonging to the Federación Nacional de Trabajo Social Work in Mexico undertake to articulate the ethical-political reflections with theoretical-methodological proposals that are supported by an ontological historical reflection of the social being, and that are concretized in strategic directions of professional action.

Article 55. The ethical-political dimension of social work will seek to integrate, the different areas of social life of daily life.

Article 56. The Colleges belonging to the Federation National of Social Work Schools in Mexico are committed to defending, supporting and reaffirming in the professional exercise the values of freedom, democracy, citizenship, justice, gender equity and commitment, promoting the freedom of dialogue and criticism of the exercise of the professional of social workers; combat all kinds of abuse, violence and social injustice; ensure the construction, expansion and consolidation of citizens to ensure compliance with the civiles, political and social rights of persons, take a position in favour of equity and social justice to ensure the universality of access to goods and services related to social programmes and policies; promote the care and defense of land and territory.

Article 57. Social workers shall be agents of inclusion of persons with regard to the social welfare conferred on them by the rights of citizenship; strive to eliminate all forms of discrimination, respect for diversity and promote the participation of excluded groups; opt for a professional project linked to a process of building a new social order without domination.

Article 58. The Colleges that belong to the National Federation of Social Work Schools in Mexico are committed to articulating themselves and collaborating with other professions and social groups; thinking politically to promote change

-this is an ethical requirement in the professional exercise-; to add to any initiative the notions of responsibility, discipline and duty, to break with apathy, resignation, tedium and unfair competition between social workers; promote the participation of professionals in social work in public policy debates, in the creation and implementation of programmes and projects.

Article 59. The Colleges that belong to the National Federation of Social Work Colleges in Mexico are committed to promoting the organization and professional articulation either at the academic level or at the trade union level; build and promote a professional legal framework so that the collective and its organizations have a minimum of legitimacy and operability; strengthen vocational training through "curricular guidelines" that ensure the unification of training levels, the establishment of basic curricula, the permanent training and promotion of conditions for bibliographic and theoretical quality production; and articulation with agents and actors of society.

T R A N S I T O R I O S

This Code of Ethics will enter into force on March 17, 2019.

In case of doubt or conflict in the internmentación or compliance with this Code of Ethics, these will be resolved in accordance with the provision of the Board of Honor and Justice of the College itself.

