



PROFILE AND CURRICULUM VITAE OF NOMINEE

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using 12 font and with margins no smaller than 0.75 cm on each side.

IFSW Position to which you seek nomination

IFSW, Asia-Pacific Regional Vice President

Candidate's Name and Country

SRIGANESH M V
INDIA

Social Work and Other Educational Qualifications (include institution and date)

B sc, – Bachelors Degree in Science (1973)
M S W – Masters degree in Social work (two years full time university program) , (1975)
LL B – post degree Bachelors degree in Law (Three years full time university program-eligible for practice) (1978)

All degree's from Bangalore University

Professional Affiliations

Karnataka Association of Professional Social Workers (KAPSW network member of INPSWA affiliated to IFSW)

National Human Resources Development Network (NHRD)

National Institute of Personnel Management (NIPM)

Professional Leadership Experience over the past decade

In India Labour welfare and Human resources Management is a field of social work in post graduate program.

I have held a leadership position as General Manager and presently hold position of Advisor -Employee Relations and Human resources management for a large Education and Health care group (Manipal Education & Medical Group) with five universities ,four teaching hospitals, 13 corporate Hospitals and two charitable hospitals spread in five countries . my role and responsibility includes policy formulation and implementation of Employee Relations & welfare , social security legislation, CSR initiatives, gender sensitivity etc.

National Association and Leadership Experience over the past decade

During the last Decade I have lead KAPSW – social work professional organisation a network member of INPSWA as president and now as secretary General of INPSWA (affiliated to IFSW)

Community/Volunteer and Leadership Experience over the past decade

I have been actively associated with a Gandhian Institution that is into helping rural weavers and creating rural employment and Khadi promotion namely Sarvodaya Sangha as a Board Member.

Are you aware of the job description, role and responsibilities attached to the position you wish to have within the IFSW Executive?

YES:

If the answer is YES, please respond to the following questions:

a) What are the three most important responsibilities towards IFSW:

1. Attending Executive Committee meetings of IFSW
2. Understanding and cascading IFSW goals and action plan down the line (regions)
3. Maintaining (demonstrating) active commitment to IFSW goals .(Global agenda, SDG's, Human Rights etc)

b) What are the three most important responsibilities towards your Region:

1. Planning and supporting regional conferences in coordination with Regional President and IFSW secretary General
2. Support the regional planning and activities related to the promotion of social work profession
3. In consultation with regional president representing IFSW in regional political & professional events and networking with other regional associations . This will help creating visibility and space for IFSW that can play an important role in articulating on IFSW goals and objectives to key leaders (Political and social) outside IFSW leadership

c) What are the three most important responsibilities towards your national association?

1. Facilitating and monitoring member country associations for establishment of practices that enable ethical social work behaviour, human rights activities and promotion of excellence in social work education.
2. Encouraging and supporting National associations of the region to communicate, collaborate ,network ,exchanges and meetings This will help in sharing of professional knowledge & best practices, orientation , learning from each other countries on social policies, implementation process and practices etc (in fact I had prepared and presented a document for exchange visits to IFAP general body – deliberations were held but concrete plan of action is yet to come).
3. Supporting strengthening of national associations .especially from developing countries to create brand and visibility for social work profession



Please demonstrate:

• **Commitment to the goals of IFSW as laid down in the Constitution**

1. Upholding and responding to the cause of social Justice at regional level and working with national associations towards ending poverty ,hunger and discrimination
2. I commit to work with National Associations and other civil society organisations and schools of social work in working towards implementation of SDG's in the region.
3. I will commit to strengthen professional social work associations and networks in region. I have always taken keen interest in building professional social work association and networking with other associations to bring them on a common platform. Formation of INPSWA by bringing various social work associations at national level and getting affiliated to IFSW was successful because of my commitment. I have also taken a lead role in organising 25th Asia Pacific Social work conference APSWC2019 .It is a demonstration of my commitment to engaging in international cooperation in the region to build partnerships amongst social workers. (Rory Truell , Mariko Kimura and Rose Henderson Can vouch for my contribution and commitment)

• **Possession of language(s) capabilities (preferably bilingual)**

I have good Knowledge of spoken and written English besides Indian Languages Telugu, Kannada and Hindi.

• **Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region**

I am from Bengaluru a south Indian City also Known as silicon city, in India. I have lived and worked here always.

• **Practical wisdom and objective interest in international affairs**

I have been a student activist and taken keen interest in public policy and civil society movements. I was also an active member of a political party (that was voted to power thrice in the past) and also was a part of its policy and programme committee at state level. I also contested elections to legislature but unsuccessfully. With my many travel abroad and exposure to multi and diverse cultures, I have always been a liberal in thought and wisdom to me stems from knowledge, experience and inner self. I consider humanism as very important value and always make best efforts to adhere to it. I am always interested in international affairs having interest.



- **Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee**

Presently I am associated in an Advisory capacity and spend two-three days for work (at MEMG) and often work online and can't take long breaks too. The remaining days are quite free for me and I am spending time in volunteering and social service activities. Hence I will have sufficient time to spend for IFSW. I am also mobile and can take extensive travel, Bangalore is well connected with international airport having connectivity to many destinations in Europe and Asia Pacific. In view of this I have no problem in discharging responsibilities as Regional Vice President and Executive Member of IFSW.

- **Ability, in so far as possible, to attend Executive or Regional Committee meetings**

I am mobile and can attend the meetings as and when called for .as mentioned Bangalore the place I live is well connected to whole world by Air and has an active International Airport.

- **Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences**

I have attended many IFSW conferences to include at Stockholm in 1988, Colombo 92, Jerusalem 94, South Korea 2016, regional conferences in Thailand, PRChina and India besides Consultative work shop in Philippines in 1994 and recent Eurasia Forum at Palawan in Philippines.. I have attended General council meetings of IFSW at Jerusalem, Srilanka -Colombo, South Korea. this is besides the APSWC2019 conference in Bangalore India.

- **Any other information relevant to your nomination**

I am keen to take upon this role ,if given an opportunity to contribute towards strengthening IFSW in the region ,closely working with Regional President with who I have always loved to work. (we worked together for APSWC2019).



Signature

Date 10th July, 2020