



PROFILE AND CURRICULUM VITAE OF NOMINEE

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using a Times New Roman 12 font and with margins no smaller than 0.75 cm on each side.

IFSW Position to which you seek nomination

IFSW Africa Region Vice President

Candidate's Name and Country

Joachim Cuthbert Mumba - Zambia

Social Work and Other Educational Qualifications (include institution and date)

Mar 2018 – May 2021	Master of Social Work Degree University of Zambia
Feb 1996 – Aug Jun 2001	Bachelor of Social Work Degree University of Zambia

Professional Affiliations

1. Social Workers' Association of Zambia (SWAZ)
2. International Federation of Social Workers (IFSW)
3. Commonwealth Organization for Social Work (COSW)
4. Southern African Social Protection Experts Network (SASPEN)

Professional Leadership Experience over the past decade

2018 to date:	Vice President - International Federation of Social Workers Africa Region
2020 to date:	Board Member of the Commonwealth Organization for Social Work (COSW)
2005 to date:	Secretary General & Chief Executive Officer - Social Workers' Association of Zambia
2017 to 2018:	Africa Region Representative - IFSW Global Ethics Committee

National Association and Leadership Experience over the past decade

2005 to date:	Secretary General & Chief Executive Officer - Social Workers' Association of Zambia
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Community/Volunteer and Leadership Experience over the past decade

2005 to date:	Secretary General, Social Workers' Association of Zambia
2017 to 2018:	Africa Region Representative - IFSW Global Ethics Committee
2018 to date:	Vice President - International Federation of Social Workers Africa Region
2020 to date:	Board Member of the Commonwealth Organization for Social Work (COSW)

Are you aware of the description, role and responsibilities attached to the position you wish to have within the IFSW Executive?

YES: X **NO:**

If the answer is YES, please respond to the following questions:

a) What are the three most important responsibilities towards IFSW:

1. Provide leadership to encourage and support communication, exchange, collaboration and meetings between member organizations.
2. Attend Executive Committee, General and other IFSW Meetings

b) What are the three most important responsibilities towards your Region:

1. Revive and Coordinate National Associations of Social Workers in the Region
2. Support capacity building processes as well as strengthening Governance and financial systems for National Associations within the Region.

c) What are the three most important responsibilities towards your national association?

1. To strength the global and regional presence of Social Workers' Association of Zambia
2. Advocate for legal recognition of Social Work as a profession in Zambia
3. Maintain and promote regional and global membership to IFSW

Please demonstrate:

Commitment to the goals of IFSW as laid down in the Constitution

- 1) To promote social work training and practice in Zambia, As Secretary General of the national Association, I have since 2005 played a key role in revitalizing the national association in Zambia as well as contributed into developing systems and process to the level to which the organization is today. The national association under my leadership as Secretary and CEO is now a well-respected professional body in the country providing much needed technical guidance to the Government. I have also been able to establish partnerships with other NGOs including the UN agencies who have since 2017 been able to implement joint project with my National Association.
- 2) As Regional Vice President for IFSW Africa, I have been able to contribute to raising the profile of the profession in Africa as well as supported a number of national associations set up governance systems. In collaboration with colleagues in the region, we have been able to help raise the voices of social work practitioners in Africa to share their practice stories. This has helped to sensitize society to appreciate that Social workers make a unique, professional and critical contribution to society.
- 3) In line with the aims of the Federation as laid down in IFSW Constitution, I have been able as IFSW Africa Region Vice President to facilitate standing partnerships with other stakeholders such as the UN agencies like UNICEF as well as NGOs. During my tenure as Vice President, our regional conferences have been held

collaboratively with other national and regional stakeholders. As regional leaders we have been able to progressively and proactively build internal and external partnerships with people who use social work services and their wider communities.

- 4) As Regional Vice President for Africa, I have played a leading role in advancing advocacy initiatives against human rights violations. Examples in point are some of the statements published on IFSW global website highlighting human rights violations in the Cameroon, Zimbabwe and Uganda to mention but a few.
- 5) As Regional Vice President, I have made significant contributions in ensuring that a number of national associations in the region join the federation whilst at the same time supporting new members to set up clear governance and financial systems to effectively operate as an organization.
- 6) As Regional Vice President, I have attended all global executive committee meetings and adequately represented the Africa Region. I have also contributed to highlight the African social work practice aspect inspired by “Ubuntu” philosophy thereby contributing to shaping the global narrative of social work training and practice that is interested in incorporating indigenous knowledge.
- 7) I have also been involved in the Africa region study landscaping the social welfare workforce and the extent to which social is being recognized as a profession in Africa. This exercise was done in partnership with UNICEF Eastern and Southern Africa (ESARO) and the Global Social Service Workforce Alliance (GSSWA).
- 8) Each of the above actions has significantly assisted the development and strengthening of social work profession in the region.
- 9) As Regional Vice President for Africa, I have spoken at a number of fora including the 2019 World Social Work Day commemoration at the UN in Geneva, virtually spoke about “Ubuntu” during the 2021 World Social Work Day at the UN as well as made Podcast presentations for 2021 World Social Work Day commemoration for the British Association of Social Workers.
- 10) I have also been a Guest lecturer to social work students at Lucerne University of Applied Sciences and Arts in Switzerland as well as virtual Guest lecturer for social work students at the University of Barcelona in Spain. All these opportunities helped create a platform for sharing our African social practice experiences and how that our practice environments mode and shape our practice methods. Key lessons shared with social work students was that our practice wisdom was largely influenced by our practice environment thereby contributing significantly to our training and practice outcomes.

☐ Possession of language(s) capabilities (preferably bilingual)

- Native Zambian Languages
- English
- Fair understanding of Kiswahili
- Fair understanding of Portuguese

☐ Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region

- Permanent Resident of Zambia (Africa Region)
- I have well over 20 years of experience working in diverse fields of social work practice with international non-profit advocacy and development organizations. My interest has for a long time been in children’s rights advocacy, social accountability through local level advocacy and HIV & AIDS community led prevention programming. I have also spent part of my professional career in supporting the Government of the Republic of Zambia strengthening the social welfare workforce for improved child protection outcomes.
- I am a founding member of the Social Workers’ Association of Zambia (SWAZ) and have been its Secretary General since 2005.
- The Nominee has participated in Regional meetings, conferences as well as planning and resource mobilising for regional conferences. I have also been instrumental in fostering partnerships at regional level for the benefit of national associations and generally the profession for a strengthened social welfare workforce.

- Furthermore, the Nominee was born in and is a resident of the region. The Nominee’s work experience is solely based on the region and related to cultural and social economic situation of the region.
 - o 2014 to 2017: Social Welfare Advisor, American International Health Alliance (AIHA)
 - o 2012 to 2014: Provincial Coordinator, FHI360 - Zambia-Led Prevention Initiative Project
 - o 2008 to 2012: Citizen Voice & Action Advocacy Coordinator, World Vision Zambia
 - o 2007 to 2008 Information, Education & Communication Coordinator, Medecins Sans Frontieres
 - o Jan – July 2007 Programme Officer, Christian Outreach Relief and Development
 - o April 2006 – Dec 2006 Project Officer-Child Rights Clubs, Zambia Civic Education Association (ZCEA)
 - o Jan 2005 – April 2006 Programme Officer, Christian Outreach Relief and Development
 - o Mar 2003-Dec 2004 Community Services Officer, Christian Outreach Relief **and** Development (CORD)
 - o Oct 2001- Mar 2003 Community Development Officer, Programme Urban Self Help (PUSH)
 - o Aug 2002-Mar 2003 Part-time lecturer, National College for Management and Development Studies

□ Practical wisdom and objective interest in international affairs

My role as board member of the Social Workers’ Association of Zambia (SWAZ), board member of COSW, Board member of IFSW as well as Regional Vice President of IFSW Africa has exposed to corporate governance and policy making processes and challenges. Through this exposure, I have learnt how to work with a cross cultural team, managing cultural sensitivities as well as build professional interpersonal relationships. Speaking at international foras such as during the 2019 and 2021 World Social Work Day at the UN has enhanced my confidence as well as helped me foster international networks. My immense number of years in social work practice has also been a learning curve, learning from service users as well as from the bottlenecks and opportunities I encountered along the journey of my professional practice. I have over the years gained some immense practice wisdom that I am willing to share with young practitioners. Having been instrumental and key in reviving and capacity building the national association in Zambia, to the level it has grown today, I have overtime gained some wealth of experience as well as interest in organisational capacity development. I am a keen follower of international politics and personally monitor the human rights outlook of African states with a goal of advocating against human rights abuses.

□ Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee

The period I have served the Federation in my capacity as Africa Region Representative on the IFSW Global Ethics Commission as well as Africa Region Vice President, I have always set aside time for all these roles including my current role at my national association where I have been volunteering for since 2005. It will therefore be an honour and privilege to be retained as Regional Vice President for Africa. I am committed to making a humble contribution to advancing the ethos of the federation as well as strengthening this global movement. I am willing and have the capacity to devote my time to assume work responsibilities in the Executive or Regional Committee

☐ Ability, in so far as possible, to attend Executive or Regional Committee meetings

My current job and engagements provides me time to travel and attend to Executive Committee meetings.

☐ Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences

I am committed to attending General Meetings and IFSW conferences/summits. I have previously attended IFSW regional conferences starting with Zambia in 2017, Uganda in 2019 and Rwanda in 2021. I have also attended global General meetings and conferences in 2018 and 2020. As IFSW Africa Region Vice President, I have consistently attended executive committee meetings both virtually and physically as well as represented the region during 2019 and 2021 World Social Work Day at the UN.

☐ Any other information relevant to your nomination

Under the stewardship of the nominee as Secretary General and Chief Executive Officer, The Social Workers Association of Zambia (SWAZ) was re-established and has built governance and financial systems and procedures which makes it operate as an organisation. SWAZ currently employs 15 staff on contract under a USAID systems strengthening project. The USAID funded ACHIEVE being implemented by SWAZ aims to support the Governments' department of social welfare to strengthen a social protection system that supports vulnerable children, adolescents and their families especially those affected by HIV and AIDS.

The national Association of Social Workers has consistently been a member in good standing of the IFSW.

As Vice President of IFSW Africa Region, I have tirelessly supported my regional President raise the profile of the region, bring on board new members to the Federation, support individual national associations as well as facilitate successful regional conferences. I have demonstrated the character of a leader that leads from the front by spearheading conference planning, conference resource mobilisation as well as network and partnership building at national and regional level. I have also been instrumental in the introduction of the regional webinars that promotes sharing of practice experiences by social work practitioners within the region. I believe that the zeal that we have been able to resuscitate in the African social workers will live beyond our legacy and that the profession in Africa will continue growing to higher heights.

Once re-elected as IFSW Africa Region Vice President, I am prepared to put my time, experience, expertise and passion to the service of the Federation and would love to invest most of my energies in strengthening national associations a strategy that further guarantee further strengthening of IFSW. I commit to contributing to the vision of building and fostering partnerships as well as ensuring that the voice of the profession is heard globally especially in so far as our role as human rights defenders is concerned. I commit to contributing to the furtherance of the vision of the federation in co-building a New Eco-Social World beyond COVID-19. I commit to be President of the entire Federation and not just my region seeing equitable growth across all the regions in terms of new members to the Federation as well as individual national associations that have had their capacities to function as organisations strengthened.

Joachim Cuthbert Mumba



24th March 2022