



PROFILE AND CURRICULUM VITAE OF NOMINEE

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using a Times New Roman 12 font and with margins no smaller than 0.75 cm on each side.

IFSW Position to which you seek nomination

Vice-President North America

Candidate's Name and Country

Mildred C Joyner, MSW, LCSW , U.S.A

Social Work and Other Educational Qualifications (include institution and date)

DPS 2019 West Chester University of Pennsylvania West Chester, PA DPS- Honorary Doctorate MSW 1974 Howard University School of Social Work Washington, DC MSW; Concentration- Planning, Policy, Administration Macro Track Concentration- Organizational Change BSW 1971 Central State University, Wilberforce, Ohio Generalist Social Work

Professional Affiliations

National Association of Social Workers (NASW) Council on Social Work Education (CSWE) Association of Baccalaureate Social Work Program Directors (BPD)

Professional Leadership Experience over the past decade

MCJ Consultants August 2011 to Present President and CEO West Chester, PA Training and consulting work related to organization change, race relations, and social work administration. Undergraduate Social Work Department August 2007 to June 2012 Director and Chairperson of the Social Work Department Full Professor of Social Work Page 2 of 5 West Chester University of Pennsylvania Duties included but were not limited to responsibilities related to the university administration faculty, staff, and students; reported directly to the Academic Dean of the College of Business and Public Affairs to develop, adhere to and revise academic programs and policies within the undergraduate social work department. Provided direction and leadership for the undergraduate social work academic area by: (1) Compliance with the standards of accreditation by the Council on Social Work Education, (2) Compliance with the standards of accreditation by the Middle States Association, (3) Developed and maintained the admission policy for the undergraduate social work department, (4) Developed and managed the annual department budget, (5) Recommended faculty and staff for tenure and/or promotion, (6) Supervised the day to day operation of the undergraduate social work department, (7) Taught one to two social work courses each semester, (8) Represented the undergraduate social work department for the university at the national, state, and local levels on all matters related to undergraduate social work education, (9) Pursued philanthropic opportunities including scholarships, grants and fundraising activities for the undergraduate social work department (10) Chaired the undergraduate social work department as outlined by the PASSHE CBA contract. (11) Managed staff as outlined by the AFSCME and SCUPA contracts. DNB First September 2005 to November 2019 Bank Director of a National Community Bank Downingtown, PA Member of the Audit and Compliance Committee, Member of the Technology Committee, Chairperson of Corporate Governance Committee, and Chairperson of Wealth Management Committee. Board of Directors 2018 Strategic Initiatives includes increase revenue for billion dollar banks, be aggressive on qualified loan opportunities and monitor their status, increase number of accounts in the branches, manage the non-interest income, increase and advance technology, monitor the ROE and ROAA performance, establish efficiency

ratio goals, monitor the economy, monitor the stock value, and increase the wealth management and trust department the goal as a community bank.

(For a complete Professional Experience see Curriculum vitae)

National Association and Leadership Experience over the past decade

National Association of Social Work (National Board NASW) July 1, 2019 to June 30, 2020 President Elect of NASW Washington, DC 20002 Work with the President of NASW for transition to President's position in 2020. National Association of Social Work (National Board NASW) July 1, 2015 to June 30, 2018 Vice President of NASW Washington, DC 20002 Duties as charged by the President and CEO of NASW and as outlined in the by-laws of the organization. Congressional Research Institute on Social Policy (CRISP). July 2011 to July 2016 Washington, DC 20002. CRISP envisions an increased awareness among federal policymakers and the public of the benefits of social work in our communities, schools, and work places to help our nation's most vulnerable populations achieve self-sufficiency. Council on Social Work Education (CSWE) July 2012 to June 2013 Board Chairperson of the Board of Directors Alexandria, Virginia Page 3 of 5 Member of the Executive Committee, Budget and Finance, Strategic Issues Committees and serve as an Exofficio member of all Commissions and Councils of CSWE, with exception of the Nominating, Commission on Accreditation, and Commission of Educational Policy. Board of Directors 2012-2013 goals are to carry out initiatives in the strategic plan by allocating funds to all items, focus on transitioning leadership, pursue additional revenue streams, increase membership base, engage with policy makers to increase the visibility and opportunities for social work education at all levels. Represent CSWE at all meetings of the membership and other social work education associations, the Leadership Roundtable, the Leadership Forum, ANSWER, and the International Association of Schools of Social Work. Council on Social Work Education (CSWE) June 2010 to July 2012 President and Chairperson of the Board of Directors Alexandria, Virginia Member of the Executive Committee, Budget and Finance, and Strategic Issues Committees. Board of Directors 2011-2012 goal was to develop and execute a search for a new leader for the association. Carry out the re-organization of the association; focus on skills sets of members. Represent CSWE at all meetings of the membership and other social work education associations, the Leadership Roundtable, the Leadership Forum, ANSWER, and the International Association of Schools of Social Work and other related organizations. Serve as the President of the organization on all matters. Council on Social Work Education (CSWE) June 2009 to July 2010 President-elect and Chairperson of the Board of Directors Alexandria, Virginia Member of the Executive, Budget and Finance, Strategic Issues Committees and Chaired Strategic Planning that was approved by the board in March 2010. Attended all meeting with the President and Executive Director in order to familiarize myself with the role of the President of CSWE International Association of Schools of Social Work (IASW) July 2010-June 2013 Board Member of the International Association of the Schools of Social Work Served on the board as the representative of the United States, in this capacity served on the United Nations and Education Committees. Council on Social Work Education (CSWE) June 2003-July 2009 Vice President of the Board of Directors Alexandria, Virginia Member of the Executive, Budget and Finance, and Strategic Issues Committees, Chaired Ad Hoc Strategic Planning Task Force Board goal was to review the organization, make changes to create a more engaging organization, recommend by-law changes and seek the membership's approval. Institute for the Advancement of Social Work Research (IASWR) July 2002 - June 2005 Treasurer/Secretary Washington, DC. Served as the treasurer and secretary of the board. Board goal was to locate funding that would enhance the mission of the organization. Held strategy meetings along with the Executive Committee and the Executive Director with various organizations that could assist IASWR and provide additional funding. Association of Baccalaureate Social Work July 1999 - June 2001 President of the Association of Baccalaureate Program Directors (BPD) West Chester University of Pennsylvania Page 4 of 5 National Office of BPD Location at the Office of the BPD President. Served as the President and ex-officio member of all committees. Worked to provide the rationale to the Commission on Education Policy that reflected the needs of baccalaureate programs. Served as an advocate to obtain funding for BSW programs from the John A. Hartford Program. Develop an official Gerontology Committee for BPD in order to increase the visibility of faculty and program directors in this area. Develop and provided funding for the BPD Summer Policy Fellow in order to increase BSW opportunities on Capitol Hill. Developed an International Conference for BSW faculty to give opportunities for BSW faculty to present papers globally and develop partners with faculty and agencies in other countries. Provided assistance with the development of the workforce in Ghana. First trip was to Accra, Ghana and the conference was attended by social workers in the community.

Community/Volunteer and Leadership Experience over the past decade

Chester County Food Bank July 2013 to December 2019 Board Member Exton, PA An educational organization that works with the community to fosters creativity by alleviating hunger. The goal the CCFB to mobilize our community to ensure access to real, healthy food in the community as well as food insecurity in Chester County, PA through self-sufficiency and empowerment. In addition to engaging the community to volunteer emphasis is to maintain a consistent donor base of local businesses, schools, and individuals that has a philanthropic interest in the mission is a high priority. Dana Faber Cancer Institute Soul Mates Program September 2014 to September 2016 Advisory Board Member Washington, DC Mission of the program is to match newly diagnosed patients with a survivor who uses their experience to support the patient through the breast cancer journey. Living Beyond Breast Cancer (LBBC) January 2008 - January 2010 Board Chairperson of Board of Directors Haverford, PA Member of the Executive, Budget and Finance, and Governance Committees. Board goal was to developed and diversified revenue streams. Applied for NPT grant, which enhanced the budget, by \$250, 000 each year for a three-year period in addition applied and received a CDC grant for \$2M for three consecutive years based on renewal recommendations. The annual budget increased during an economic crisis of 2008 that resulted in a slightly lower gift giving from our donor base.

Are you aware of the description, role and responsibilities attached to the position you wish to have within the IFSW Executive?

Yes

If the answer is YES, please respond to the following questions:

a) What are the three most important responsibilities towards IFSW:

- Develop more active policies and position statements and influence the world's social agenda
- Provide enhanced support for national member organizations and regions.
- Generate new sources of revenue that would enable us to extend our activities and provide financial support to member organizations and regions.

b) What are the three most important responsibilities towards your Region:

- Leading the development of regional structure and operations consistent with OFSW constitution and bylaws.
- Attend IFSW Executive committee and General Meetings to represent the region and to contribute to the accomplishment of IFSW global action plan goals.
- In consultation with the IFSW President/Secretary General act as IFSW spokesperson and representative in regional events, activities, and developing networks with regional institutions.

c) What are the three most important responsibilities towards your national association?

To enhance the professional growth of our members, to create and maintain professional standards, and to advance sound social policies

Please demonstrate:

- **Commitment to the goals of IFSW as laid down in the Constitution**

YES

- **Leadership in your professional organization**

YES

- **Leadership in your country or internationally in promoting social welfare**

YES

- **Possession of professional qualifications**

YES

- **Possession of language(s) capabilities (preferably bilingual) English only**

- **Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region**

YES

- **Practical wisdom and objective interest in international affairs**

YES

- **Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee**

Yes I am committed to devoting time to assume to the responsibilities of the executive committee

- **Ability, in so far as possible, to attend Executive or Regional Committee meetings**

Yes I am able to attend Executive Committee meetings

- **Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences**

Yes I will be an official delegate at the General Meeting and attend the IFSW Conference.

Signature and Date

Signature Mildred C. Joyner Date. March 12, 2022