



PROFILE AND CURRICULUM VITAE OF NOMINEE

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five(5) pages using a Times Roman 12 font and with margins no smaller than 0.75 cm on each side.

IFSW Position to which you seek nomination

Regional Vice President for Africa

Candidate's Name and Country

Charles Draecabo-Uganda

Social Work and Other Educational Qualifications(include institution and date)

Bachelor of Arts in Social Work and Social Administration, Makerere University, Kampala 1994

Masters of Arts in Social Sector Planning and Management, Makerere University, 2003

Master of Business Administration, Eastern and Southern Africa Management, 2012, awaiting submission of Thesis.

Professional Leadership Experience over the past decade

President National Association of Social Workers of Uganda(NASWU): 2007-2017

Chairman, West Nile Foundation Education Trust Fund: 2016 to date

General Secretary, Arua Diocese Council of the Laity 2012 to date

Member of the Lions Club, Kampala East

Commissioner, Human Rights IFSW Africa Region: 2018 to date

National Association and Leadership Experience over the past Decade

President of the National Association of Social Workers of Uganda(NASWU) 2007-2017

Commissioner, Human Rights IFSW Africa Region: 2018 to date

Technical Advisor the National Association of Social Workers of Uganda(NASWU) 2017 to date

Advisor of the IFSW Africa Regional Conference in Kampala 2018

Community/Volunteer and Leadership Experience over the past decade

Chairman, West Nile Foundation Education Trust Fund: 2016 to date

General Secretary, Arua Diocese Council of the Laity 2012 to date

Member of the Lions Club, Kampala East

Chairman, Education Connect, Community Based Organisation

Board member Palliative Care Association of Uganda

Are you aware of the description, role and responsibilities attached to e position you wish to have within the IFSW Executive?

YES:

If your answer is yes, please respond to the following questions

a) What are the three most important responsibilities towards IFSW

Advocacy: As IFSW Vice President for Africa, I will lead and execute the role of advocating for the Social Workers in Africa and globally. This I believe will contribute to development of the IFSW both at Global level and at regional level. I will promote the goals and values of social work, social justice and human rights through effective advocacy.

Partnerships: I will hard to ensure that IFSW becomes a strong force in the global partnership and development paradigm by connecting with other likeminded bodies and actively participating in the work of the IFSW. Using evidence from Africa, I will promote Social Work principles of Social Work in Africa Region.

Policy Development. As vice President for Africa, I will support IFSW to develop and influence relevant policies in advancement of the Social Work Profession through legislation and appropriation of government budget towards Social Work in the countries.

b) What are the three most important responsibilities towards your Region

To effectively represent the African Region in the IFSW Executive committee by bringing the views of the Social Work Professional bodies and Social Workers in the continent. This will involve to be the voice of the Region and positioning Africa, with its unique cultural, and social indigenous knowledge.

To strengthen the Social Work Professional bodies in the Africa Region through regular coordination and capacity building of the Association leadership as well as establishing strong networking platforms so that Africa Region is well positioned to benefit from the global social work dispensation

To mobilize resources and provide platform for effectiveness networking with other likeminded organizations for purpose of greater access to global resources and opportunities.

c) **What are the three main most important responsibilities towards your national Association**

Provide Technical guidance and mentorship to the National Association of Social Workers of Uganda for efficient and effective performance of the national Social Work responsibilities in the country

Advocate for increased recognition and support for the National Association of Social Workers of Uganda among the political, civic leaders as well as the broader Development Partners aimed at ensuring that the Association is established under the Act of parliament.

To provide networking platform for the National Association of Social Workers of Uganda by sharing global experiences obtained through the IFSW executive committee functions

Please demonstrate:

- **Commitment to the goals of IFSW as laid down in the Constitution**

I am fully committed to the goals and aspirations of the IFSW and promote its values and principles at all times and in every situation where it is called for in line with the IFSW constitution. This is based on my unwavering support and commitment in the work of the National Association of Social Workers of Uganda, and as a serving commissioner for the Human Rights for IFSW, Africa Region. I therefore bring in expertise as well as leadership skills that are fundamental ingredients of the Social Work Profession. I intend to uphold and promote the aims of the IFSW as stipulated in the constitution in the following ways:

Partnerships: As member of the IFSW Executive, I shall proactively build internal and external partnerships with people who use social work services and their wider communities

Action: I shall facilitate international and regional cooperation for shared learning and joint action for both National Association for Social Workers in Uganda and the Africa region IFSW membership

Policy: Support the development of the key policy documents including but not limited to ethical statements and policies that enhance best social work practice.

Advocacy: Advocate at global, regional and national levels for social justice, and individual, group, civic and cultural human rights. Further still advocate for the professional social work values, standards, ethics, human rights, recognition, training and working conditions.

- **Possession of language(s) capabilities(preferably bilingual)**

I am fluent in English; written and spoken

I also speak Kiswahili, which is a common language of communication in Africa

- **Practical Wisdom and objective interest in international affairs**

I am a serving staff member of the United Nations agency, the Head of Office for the United Nations Educational Scientific, Cultural Organization(UNESCO) in Uganda. In that perspective, I am broadly exposed and experienced in international affairs, including civil service diplomacy. I have worked and continued to work in multi-cultural setting, and fully respect the human rights, beliefs and values of individuals and groups of people that I work and interact with.

I am a serving commissioner for the IFSW, Africa region, and fully understand the objectives and values for the international relations and other human rights aspects of the people. I uphold and defend that every individual has a right to life to be enjoyed fully, without interference from and incumbered by other forces(external or internal)

- **Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee**

I am fully aware and understand the implication of devoting time to undertake the work responsibilities in the Executive or Regional Committee. I am committed to the work of Social Work profession and have in the past exercised the discipline and prudence to allocate time for Corporate Social Responsibilities in the community that I serve and live in.

I served as the National President for the National Association for Social Workers of Uganda for ten years and also still serving as a commissioner for Human Rights IFSW, Africa Region.

- **Ability, in so far as possible, to attend Executive or Regional Committees**

I am not incumbered in any way from attending the Executive or Regional Committees, and will therefore be in position to commit to participate in most if not all the meetings. The possibility for virtual participation has made it possible for flexibility to attend on line meetings and functions. I will take advantage of this in event that physical participation is not possible under the circumstances.

- **Participation, in so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences**

I am not incumbered in any way from participation, in so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences. I will devout time and commit to attend most, if not all the meetings. The possibility for virtual participation has made it possible for flexibility to attend on line meetings and functions. I will take advantage of this in event that physical participation is not possible under the circumstances.

- **Any other Information relevant to your Nomination.**

None.

Signature and date:



29 April 2022