## **STATUTE**

Association can affiliate with other non-profit legal entities, from the country and/or abroad, in order to achieve its objectives.

The association carries out its activity in order to:

- 1. Development and promotion of the profession of social worker;
- 2. I mplementarii models of good practice in social assistance services in Ukraine.
- 3. Organizării și supremării programelor de formare profesională continues.
- 4. Development, implementation and promotion of strandardelor de quality
- 5. Development and implementation of social projects and services;

In view of fulfilling its purpose, the association proposes the following objectives:

- representatarea profesiei de asistent social în Ukraina;
- development and promotion of social assistant professions in Ukraine;
- creating and providing continuous training programs in accordance with the legislation in the field;
- creation and development of coaching services and professional supervision of social workers;
- development and implementation of social assistance services;
- development and implementation of consulting services , case management and intervention techniques in the field of social assistance ;
- subcontracting of social assistance services;
- development and implementation of services for access to the labor market;
- creation of technical assistance projects for the implementation of social assistance services;
- creation of technical assistance projects for social services;
- creation and organization of national and international experience exchange programs for professional development at the level of European standards and practices;
- promoting European policies in the field of social assistance;
- creating partnerships with public authorities and other institutions and nongovernmental organizations in order to implement social assistance services or support services;
- promotion and application of professional practice standards in social assistance;
- the design of promotion/marketing campaigns and the establishment of sales lines for products from the social economy;
- organizing events for lobbying in social assistance;
- organization of conferences, seminars and training courses in social assistance;
- designing and implementing social research and opinion polls;
- editing and publishing periodicals, informative materials, brochures, books and other works;
- any other activities in accordance with the goals and objectives of the organization;
- provides social services/social assistance services (with or without accommodation);

Membership of the association can be:

- 1. founder;
- 2. associate;
- 3. collaborator;
- 4. honorary.

Obtaining membership of the association is done through a written application submitted by the applicant and approved by the Board of Directors. Only social workers with a diploma in social work can become members of the association.

Calitatea de membru al asociationiei ceases to be:

- a. prin retractere;
- b. prin excludere;
- c. în cazul abaterilor de la statutul si regulamentul intern al organizației;
- d. în cazul neparticipării la activitiele desfășurate de organizație;
- e. în cazul iniţierii sau desfăşurării unor actions care produc deficit de imagine sau prejudicii organizaţiei;
- f. pentru the cases of dizolvare sau liquidare a organizatiei.

Associate members of the association can only be social workers with a diploma in social work and have the following rights:

- a. to participate in debates, to formulate requests, proposals, complaints;
- **b.** to learn about the content of declarations, communications, recommendations, decisions and other acts adopted ;
- **c.** to participate in the meetings of the General Assembly and to make proposals related to the issues discussed;
- d. to participate in voting in the meetings of the General Assembly;
- e. to be elected to the executive bodies of the association.

The organizational structures of Pro AS are:

- a. General Assembly;
- b. Board of Directors;
- c. President;

The General Assembly meets in ordinary session once a year and in extraordinary session whenever necessary, when convened by the Board of Directors

Adunarile Generale sunt conduse de cuête Președinte.

The Council of Directors is the executive structure of the association, with a mandate of 4 (patru) ani, din componența quorela fac parte 3 membri:

The Council Director exercises the following attributes:

- a. approba organigrama și strategia de personnel a organizatiei;
- b. elaboreaza regulamentul intern de functionare și organizare;
- c. îndeplinește orice alte atributii care sunt generate de activitiele organizației;
- d. approve contracts and partnerships;
- e. approbă primirea și proposa excluderea members.

The President has decided to extend the mandate of the Director for a period of 4 years .

Veniturile organizației provin din:

- a. the contributions and cash contributions of the founding members and other categories of members;
- b. revenues from direct economic activities;
- c. income from consulting services;
- d. revenues from the activities of organizing fairs, exhibitions and/or other events;
- e. donations, sponsorships or related;
- f. resources obtained from the state budget and/or local budgets;
- g. revenues from training and evaluation activities;
- h. projects with external financing;
- i. other income provided by law.

## The association is dissolved:

- a. de drept
- b. prin hotararea instanțelor de judaja;
- c. prin hotararea Adunarii Generale.