



PROFILE OF SRIGANESH MARALAWADY VENKATANARASIAH

Sriganesh M V is a graduate in science, a Postgraduate in Social work (MSW) and also a post graduate in law, all from Bangalore University in India.

Since student days he has taken active part in social and public issues and was associated with voluntary social work to include working with rural youth and urban slum children and leprosy patients. His passion in engaging in voluntary social services led him to study Master's Degree in Social Work. He has specialised in both Social Development and Human Resources Management/ Labour welfare and social security legislations in in the Master's degree. After completing his MSW, he pursued his law degree with Labour and Industrial Laws, social security and employee welfare laws and Administrative law as specialisations.

During his student days he was actively associated with students movements, especially the movement for restoration of fundamental rights & democracy during 1975 to 1977 popularly known as JP Movement (JP stands for Lokanayak Jayaprakash Narayan who was a greatest socialist leader who always worked for social transformation without seeking any political power). During this movement, he has also undergone imprisonment for a couple of months . Along with his professional career , he was also actively associated with a National party known as Janata party and Janata Dal (a social democratic party) from 1977-2007 , which has led national Government a few times in the three decades. He has held positions in the party to include General Secretary and spokesperson for few years. He has been a member of policy and programme committee and manifesto committee on few occasions. He has unsuccessfully contested elections to karnataka legislature.

To briefly mention about his career, since 1978 to 1983 he practiced law in both Labour courts/Industrial Tribunal and also High Court of Karnataka, India.

later he took up a career in the field of Human Resources and Employee welfare worked with a leading UK-MNC for over eleven years. from 1992 onwards, he has been actively associated with many social & voluntary organisations. From 1992 to 2007 january, he was an consultant in the field of labour laws and Employee Relations, besides his association in political arena.

In February , 2007, he took up a full-time career with Manipal Global Education Services a part large Educational and Health care organisation in India. Manipal Education & Medical Group is a large conglomerate and runs universities, teaching

A handwritten signature in blue ink, appearing to read 'Sriganesh'.

hospitals and corporate hospitals in India and other five countries. He has held leadership positions and continued under a post retirement contract as an Advisor in the areas of Employee relations, HR audit and Compliance, Gender sensitivity (member of the statutory committee) and CSR till March 2023. Presently he has founded a consulting firm 'HeadsandHeartHR' which is offering services in HR & also CSR.

His association with social work associations dates back to 1976 when he alongwith a few enthusiastic social work professionals founded professional social workers committee in Karnataka which was later integrated with IATSW (Karnataka Chapter). He has been an office bearer of IATSW (Karnataka Chapter) and held position of Associate secretary and General secretary for various periods. In 1997 the said chapter was restructured and a state level Association namely Karnataka Association of Professional Social Workers was founded. He has held position of General Secretary and also President. During his tenure he was associated with many activities including state level and national level conferences (1980, 84, 93, 97 and 2010). During august 2015 he as chairman of the organising committee has taken lead and successfully organised a south Asian conference of Professional Social Workers. During the conference, he played a key role in formation of the National Body of Professional social work associations Namely 'India Network of Professional Social Workers' Associations" and initiated steps and got it affiliated to International Federation of Social workers. He has served INPSWA as its Secretary General an elected position from 2015 till 2022 .He was one of the key persons to bring IFSW-Asia Pacific conference (APSWC2019) to India. He as the organising secretary of APSWC2019 played a very significant role. The conference was jointly organised by INPSWA ,CHRIST (deemed to be university and NIMHANS (a Government institute of National importance)

He has also served as a Member of 'Karnataka State Contract Labour Advisory Board' a Government statutory Board under Contract labour Act which works for regulating and prohibition of contract Labour . He was also the chairman of the subcommittee to study the contract labour issues, including working conditions, benefits etc of contract labour engaged in a large group of automobile Industry and recommend ways and means to protect the interest of such contract labour including regularisation /abolition.

Some of organisations he has been associated in the past /present include Free Thinkers forum-Karnataka (founder President), Nava Nirmana Vedike (as Trustee and past General Secretary), Karnataka Association of Professional Social workers (Founder –General secretary and Past President), Nagarika Seva Samithi (former state Convenor) Veekshaka Film Appreciation society (past President). JP Vichara Vedike (Past President) and India Network of Professional social Workers' Associations (INPSWA- Founding secretary General & presently an Ex officio member on executive) and Vice President of IFSW-AP. .

He has attended and presented papers/chaired sessions in some National &



International events. He was awarded IFSW fellowship during 1988 and was part of about 60 young social workers to do a four week course on 'social policy of Nordic countries' held at Sweden in 1988 , coinciding with the IFSW global conference . He has attended IFSW events held at Stockholm-Sweden, Colombo-Srilanka, Jerusalem-Israel , Bangkok-Thailand, Seoul-Korea and shenzen- China, Cebu- Phillipines, besides Consultative workshop on Human rights at Manila -Phillippines. He has travelled in few European and Asiancountries.


Sriganesh M V

Bengaluru/ 08-02-2024