



PROFILE AND CURRICULUM VITAE OF NOMINEE

IFSW Position to which you seek nomination

IFSW Europe Vice President

Candidate's Name and Country

Bc. Filip Nývlt - Czech republic

Social Work and Other Educational Qualifications (include institution and date)

Master's Degree

Faculty of Social Studies, Masaryk University | in Brno

2021 - current (planned end of study - June 2025)

- Field: Social Work with a Focus on Micro-Counseling
- Part-time/Combined Study
- Start of study - October 1, 2021
- Thesis topic: Causes of Discrimination Against the Romani Minority

**Bachelor's Degree Program,
Evangelical Theological Faculty, Charles University | in Prague**

2018 - 2021

- Field: Social and Pastoral Work
- Full-time Study
- 1 Semester of Study in Finland - Helsinki - (Diaconia University of Applied Sciences)
- Bachelor's Thesis topic: Supervision of the Czech Republic's Labor Office in the Field of Material Need Benefits

Professional Affiliations

Association of Social workers of the Czech republic - currently Committee member

Professional Leadership Experience over the past decade

Established and currently spearheading the initiative of PROTISMĚR, z.s., a non-profit organization committed to fostering positive social change and inclusivity. My role as the director involves demonstrating a profound entrepreneurial spirit and effective leadership to tackle pressing social issues. What sets PROTISMĚR apart is its distinct focus on a target group that is often overlooked in the Czech Republic – individuals confronting discrimination and oppression in various aspects of life due to inherent and unchangeable human characteristics, such as for example religion, for which society has no rightful claim to demand alteration.

In my capacity as director, I am at the helm of a dynamic and dedicated team comprising two social workers, a legal adviser, and a therapist, all united in the mission to provide comprehensive support and assistance to those in need. Our multifaceted approach includes the provision of both social and legal counseling, with the aim of empowering individuals to navigate and overcome the challenges posed by discrimination and societal biases.

As we navigate the complex landscape of social justice, our organization strives to be a beacon of hope and a catalyst for change. Through strategic planning, collaboration with like-minded entities, and the implementation of innovative programs, PROTISMĚR endeavors to create a more inclusive and equitable society, where every individual, regardless of their background or characteristics, can thrive and contribute meaningfully to the community. The

journey of PROTISMĚR is not just about addressing immediate challenges; it is about fostering a lasting impact, inspiring a paradigm shift, and building a legacy of social transformation in the Czech Republic and beyond.

My subsequent professional experience emanates from my role as the team leader of social workers at Ústav Chytré péče z.ú. In this capacity, I undertook the multifaceted responsibilities of managing intricate recruitment processes and spearheading the development of a comprehensive social service from its nascent stages.

Navigating the challenges of team leadership, I not only played a pivotal role in assembling a cohesive and dynamic team comprising social workers, a legal adviser, and a therapist but also orchestrated the intricate process of crafting and implementing effective recruitment strategies. This involved not only identifying and recruiting skilled professionals but also fostering a collaborative and inclusive team culture.

One notable achievement during this tenure was the successful inclusion of our organization in the grant program for social services, operating under the auspices of the Ministry of Labour and Social Affairs. This accomplishment not only validated the excellence of our initiatives but also provided vital financial support, enabling us to enhance the scope and impact of our social services.

In essence, my experience as the team leader at Ústav Chytré péče z.ú. encapsulates a journey of strategic leadership, team building, and successful navigation of administrative processes, all contributing to the growth and efficacy of our social service endeavors.

National Association and Leadership Experience over the past decade

During my tenure as a Committee Member at the Association of Social Workers, I had the distinct honor of spearheading initiatives that played a pivotal role in enhancing the overall success of our esteemed organization. A noteworthy accomplishment was my central involvement in orchestrating a nationwide conference, where meticulous attention to detail and seamless coordination proved essential for its resounding success.

Furthermore, my professional journey afforded me the unique opportunity to co-organize the IFSW European Social Work Conference held in 2023 in the vibrant city of Prague. Engaging with a diverse array of stakeholders, I actively contributed to the triumph of this international event, showcasing my adeptness at operating on a global scale within the dynamic field of social work.

Among my multifaceted responsibilities, I took charge of managing budget planning and approval processes, a task that demanded a delicate balance between fiscal prudence and upholding the high standards synonymous with our organization's events. This experience served as a crucible for refining my financial leadership skills, ensuring not only the financial viability of these conferences but also bolstering the overall success and impact of these gatherings.

The cumulative experiences garnered during my tenure as a Committee Member have enriched my skill set, particularly in the realms of event planning, international collaboration, and financial management. These experiences have deepened my commitment to making meaningful contributions to the social work community, reinforcing my belief in the transformative power of collaboration and strategic planning in advancing the collective goals of our profession. As I continue to navigate the intricate landscape of social work, I remain steadfast in my dedication to driving positive change and fostering a more inclusive and supportive environment for social workers and the communities they serve.

Community/Volunteer and Leadership Experience over the past decade

For over fifteen years, I have been actively involved in, and for more than five years, led a scout troop. Throughout this period, I dedicated myself to various aspects of scouting, encompassing the organization of expeditions, budgeting, and the planning of program activities. My commitment to this altruistic endeavor stemmed not only from a dedication to youth development but also from a reinforcement of the values that form the foundation of the scouting movement.

Within the scout troop, my involvement extended beyond conventional scouting activities. Actively promoting educational initiatives and activities advocating for equality, democratic social structures, and the essential need for human solidarity, I led the group of young individuals toward understanding and respecting diversity, a pivotal aspect in shaping their personalities and civic attitudes. In overseeing the troop's management, I collaborated closely with parents and volunteers to ensure a safe and supportive environment for all members. Additionally, I played a key role in managing the organizational and logistical aspects of scout events, providing practical experience in team leadership and efficient resource management.

My extensive engagement in scouting not only contributed to the character formation of young individuals but also deepened my belief in the power of selfless contribution to community development. The scout troop served not merely as a vehicle for volunteer work but rather as a platform for creating sustainable changes in the lives of young individuals and the cultivation of values that endure into adulthood.

Are you aware of the description, role and responsibilities attached to the position you wish to have within the IFSW Executive?

YES:



NO:

If the answer is YES, please respond to the following questions:

a) What are the three most important responsibilities towards IFSW:

The three most important responsibilities towards the International Federation of Social Workers (IFSW) include:

Advocacy for Social Justice and Human Rights: One of the primary responsibilities is to advocate for social justice, human rights, and social development at global, regional, and national levels. This involves actively promoting ethical statements, policies, and professional social work values to address individual, group, civic, and cultural human rights issues.

Membership Criteria Compliance: Members of IFSW, which are National Social Work Organizations, have responsibilities to adhere to the membership criteria outlined in the constitution. This includes ensuring that core members have completed post-secondary education in social work and practice or intend to practice social work. Members must also observe the Articles and By-Laws of the Federation and uphold ethical standards.

Financial and Organizational Governance: Members in good standing are obligated to pay their dues, participate in Federation elections, and fulfill their financial obligations. The constitution outlines procedures for suspension, expulsion, and reinstatement, emphasizing financial responsibility. Additionally, the document establishes the Executive Committee as a governing body with delegated authority to conduct the Federation's affairs between General Meetings, emphasizing the importance of effective organizational governance.

These responsibilities collectively contribute to the overall mission of IFSW, which is to advocate for social justice, human rights, and social development through international cooperation and best practices in social work.

b) What are the three most important responsibilities towards your Region:

Promoting Inclusivity and Social Justice:

Objective: Ensure that social work practices in the European region actively promote inclusivity, diversity, and social justice.

Actions:

Advocate for policies that address economic inequality and support marginalized communities.

Promote social work initiatives that focus on the rights and well-being of vulnerable populations, including refugees and migrants.

Encourage collaboration with relevant stakeholders to address discrimination and human rights violations.

Enhancing Education and Training:

Objective: Strengthen the education and training of social workers to equip them with the skills needed to address contemporary challenges.

Actions:

Advocate for the development of relevant and up-to-date social work curricula that address emerging issues, such as technology's impact, environmental sustainability, and mental health.

Collaborate with educational institutions and accreditation bodies to ensure high standards for social work programs.

Facilitate opportunities for continuous professional development and networking among social workers to foster a supportive and informed community.

Fostering International Collaboration:

Objective: Establish and strengthen collaborations between social work organizations, governments, and NGOs across European countries.

Actions:

Initiate and participate in cross-border projects that address common challenges, such as aging populations, migration, and the impact of technology.

Facilitate knowledge-sharing platforms, conferences, and events to encourage the exchange of best practices and innovative solutions.

Advocate for the development of a coordinated approach to social work that transcends national borders and promotes a unified response to regional issues.

c) What are the three most important responsibilities towards your national association?

Active Involvement in the Development of Social Work:

I am committed to actively participating in initiatives that contribute to the development of social work. This involves engaging in both theoretical and practical activities that aim to advance the field, ensuring its growth and relevance within the Czech Republic.

Adherence to Ethical Principles and Professional Standards:

I understand the importance of upholding the ethical principles outlined in the association's code of conduct. It is my responsibility to ensure that all my activities within the association align with the ethical standards of social work. By doing so, I contribute to maintaining the integrity and reputation of the profession.

Support for Specialization and Professional Development:

I recognize the value of continuous professional development and specialization within the field of social work. I am committed to participating in educational activities, sharing my experiences with fellow members, and promoting high standards in social work practice. By actively contributing to the association's efforts in this regard, I play a role in enhancing the overall professionalism of social workers in the Czech Republic.

In summary, my responsibilities involve active engagement in the association's mission, adherence to ethical standards, and a commitment to personal and professional growth within the context of social work in the Czech Republic.

Please demonstrate:

Commitment to the goals of IFSW as laid down in the Constitution:

I align my personal and professional commitment with the core values articulated in the International Federation of Social Workers (IFSW) Constitution. The preamble and articles of the Constitution, emphasizing social justice, human rights, and professional excellence, resonate deeply with my own values and principles.

In my role as a member, I am dedicated to upholding ethical standards as outlined in the membership criteria and procedures for suspension and expulsion. I recognize the importance of these standards in maintaining the integrity of the profession and ensuring the well-being of those we serve.

Moreover, I actively seek collaboration with Partner Organizations, understanding that our shared goals amplify the impact of our efforts. This collaborative approach reflects my commitment to working collectively towards a more just and rights-based global society.

The emphasis on democratic decision-making in the General Meeting aligns with my belief in inclusive and participatory processes. I am committed to contributing to the democratic governance of IFSW, recognizing the importance of diverse voices in shaping the organization's direction.

In essence, my commitment to IFSW's Constitution is not just a formal allegiance but a genuine dedication to the mission and objectives it outlines. I see the Constitution as a robust and principled framework that guides my actions and resonates with my unwavering commitment to social justice, human rights, and professional excellence.

Possession of language(s) capabilities (preferably bilingual):

English, Italian

Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region:

I identify closely with the European region, currently residing in Prague and having pursued a semester of social work studies in Finland. My involvement in co-organizing a Europe-wide conference in Prague in 2023 has enriched my understanding of regional social work dynamics. Professionally, I am dedicated to social and debt counseling, aligning my work with prevalent issues in the region. In my approach, I draw on critical social work perspectives and a solution-focused methodology, aiming to contribute meaningfully to addressing regional social challenges.

Practical wisdom and objective interest in international affairs:

Practically speaking, when it comes to global social work affairs, my approach is all about a hands-on, well-rounded strategy. It means understanding how different social challenges are connected and diving into solutions that not only fix immediate problems but also contribute to the bigger picture of long-term well-being.

In the world of international social work, I believe in creating interventions and policies that are not just one-size-fits-all but are tailored to respect the unique cultures and communities involved. It's about being practical and sensitive, acknowledging that what works in one place might need adjustments somewhere else.

My objective in international social work is clear – to champion human rights, social justice, and overall well-being. I'm passionate about advocating for those on the margins, pushing against systemic inequalities, and promoting inclusive practices that empower people globally.

I also value collaboration. I understand that impactful solutions often come from teamwork – bringing together international social work organizations, local NGOs, and government bodies. It's about pooling our collective knowledge and resources to make a lasting difference on a global scale.

For me, practical wisdom in worldwide social work affairs is about applying what I know and learning as I go. It's about staying adaptable in the face of evolving global dynamics and, above all, sticking to ethical and compassionate practices that transcend borders.

Ability, in so far as possible, to attend Executive or Regional Committee meetings:

I possess a strong commitment and willingness to attend both Executive and Regional Committee meetings. I have no obstacles in participating, and my national association is highly supportive, ensuring that I can actively contribute to and be present at these meetings. This commitment reflects my dedication to actively engage and contribute to the decision-making processes within the organization.

Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences:

Admittedly, I haven't had the opportunity to participate in a General Meeting as of now. However, I want to highlight my active involvement in the groundwork for the 2023 IFSW conference in Prague. In the lead-up to the conference, I played a hands-on role by contributing to seminars in NGOs, engaging in budgetary responsibilities, and negotiating with partners for venue rentals. While I may not have a significant track record in General Meetings, my practical experience in conference preparations reflects a commitment to actively contribute to the organizational aspects of IFSW events. I acknowledge the importance of broadening my engagement, and I am eager to bring this dedication to future

Any other information relevant to your nomination

End with a joke:

Why did the IFSW committee organize a stand-up comedy night?

Because they believed in tackling global challenges with a good laugh, proving that humor and camaraderie are essential tools in building a stronger international social work community!

In Prague 24.02.2024


Bc. Filip Nývlt