



PROFILE AND CURRICULUM VITAE OF NOMINEE

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using 12 font and with margins no smaller than 0.75 cm on each side.

- **IFSW Position to which you seek nomination**

TREASURER

- **Candidate's Name and Country**

SRIGANESH. M V,- INDIA

- **Social Work and Other Educational Qualifications (include institution and date)**

B Sc, – Bachelor's Degree in Science (1970-73)

M S W – Master's degree in Social work (Two years full time university program) , (1973-75)

LL B – post degree Bachelor's degree in Law (Three years full time university program-eligible for practice (1975-1978)

(All degrees are from Bangalore University, India).

- **Professional Affiliations**

1. Karnataka state Association of Professional Social Workers (KsAPSW a Network member of INPSWAaffiliated to IFSW)

2. National Human Resources Development Network (NHRD) -A professional Body that represents Human Resources Development Professionals in the country

3. National Institute of Personnel Management (NIPM)- A professional body that represents Human Resources Management, Employee Relations & Labour Welfare Administrators in the country

- **Professional Leadership Experience over the past decade**

In India Labour welfare and Human Resources Management is a field of social work in postgraduate program. I have held a leadership position as General Manager in Human Resources Management and also as Advisor- (Employee Relations and statutory Compliance) for about 15 years with a large conglomerate of Education and Health care group which runs universities , teaching hospitals, 23 corporate Hospitals and two charitable hospitals spread in five countries . My role and responsibility with the group included both Strategic HR and Operational HR including policy formulation and implementation, Compensation management, Social Security legislation implementation , Employee Welfare initiatives , CSR initiatives, gender sensitivity etc. Presently have a consulting assignment with one of their group companies in the area of employee relations & compliance. I Have led teams, managed budget & costs and shouldered responsibility in different functions in my earlier role.

- **National Association and Leadership Experience over the past decade**

Over the past decade ,since 2015 , had held the position of Secretary General (elected position) of INPSWA (www.inpswa.org) affiliated to IFSW , until 2022. Prior to that, I have held Position as President at KAPSW a member association of Network ,INPSWA. I have also served as IFSW-AP Vice President for last four years.

- **Community/Volunteer and Leadership Experience over the past decade**

I have been actively associated with a Gandhian Institution that is into empowering rural weavers and creating employment & livelihood opportunities(especially for women) and Khadi promotion, namely Sarvodaya Sangha as a Board Member.

- **Are you aware of the job description, role and responsibilities attached to the position you wish to have within the IFSW Executive?**

YES:

If the answer is YES, please respond to the following questions:

a) **What are the three most important responsibilities towards IFSW:**

1. Attending Finance Committee, Steering Committee, Specific Task force meetings, Executive Committee and General Meeting and contribute to the accomplishment of the IFSW Action Plan Goals
2. Review and ensure sound management and maximisation of cash & investments through the IFSW investment policy
3. Provide candid & constructive criticism, advice and comment on financial operation of IFSW

b) **What are the three most important responsibilities towards your Region:**

Though this position is a global position and has no specific role defined for the region , I would still look at the following responsibilities.

1. Sharing and cascading IFSW policy & program initiatives at Regional level in coordination with Regional President.
2. Involving and supporting for holding biennial regional conference, in consultation with regional President & Vice President
3. Initiating and supporting any specific tasks that are aligned to IFSW global policy& programs, including projects, studies , capacity building workshops etc in the region ,in co-ordination with regional president/Vice President



c) **What are the three most important responsibilities towards your national association?**

1. Will coordinate with National President and key functionaries to strengthen the national associations, especially in terms of its brand & visibility to gain more acceptability
2. Work closely with the National Associations to organise 'world social work day' across the country that can bring better branding for the association and also for IFSW and build momentum for the professional social work.
3. Work with the national association to take up initiatives involving students, academicians & practitioners in the area of SDG's .

A handwritten signature in blue ink, appearing to read 'Prigyan', is located below the list of responsibilities.

Please demonstrate:

- **Commitment to the goals of IFSW as laid down in the Constitution**

1. Right from Student days from 1970, I have been a social & human rights activist . during 1975 , when emergency was declared and democratic & fundamental rights were curtailed in the country , had been a part of moment for restoration of democracy(popularly known as JP movement) and was also imprisoned for two months in 1975.
2. Worked for formation of India Network bring social workers associations together and affiliated to IFSW. Demonstrated commitment to cause of social work profession and now working with tasks groups on policy ,standardisation ,social work council , advocacy and academics& practitioners cooperation for sharing and learning.
3. Have demonstrated through action plan and initiatives for international cooperation. One such example was organising the Asia pacific Social Work Conference in 2019 . it also became a forum for sharing best practices in the field

- **Possession of language(s) capabilities (preferably bilingual)**

I have a sound English language knowledge both spoken & written and am well versed with our regional languages such as kannada, Telugu ,besides working knowledge of Hindi that is a language spoken by majority in western , central & northern parts of India

- **Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region**

I am from Southern Part of India and live in Bengaluru (earlier called Bangalore) from a state Known as Karnataka . It is a major city now with a population exceeding 12 million. It is also called silicon city and is the IT ,ITES & Knowledge Industry capital of India. I have always worked here and have been an Advocate (practicing law) for about five years and later almost for four decades have held Managerial and leadership positions in the field of Human Resources Management ,Employee Relations and Compliance and also in consulting . I closely work with few civil society organisations and have kept myself active in social and public space

- **Practical wisdom and objective interest in international affairs**

Right from student days have taken keen interest in public and civil society movements. I was also an active member of a political party (that was voted to power thrice in the past) and have worked as functionary . I also unsuccessfully contested elections to legislature. I have always been a liberal in thinking & action and wisdom to me stems from knowledge, experiential learning , and inner self. I consider humanism as very important value and always make best efforts to adhere to it. I am always interested in international affairs having interest. Since 1988 ,I have travelled to many countries for attending to Global & regional conferences of IFSW, on tourism and office work too and have always taken keen interest in international affairs



- **Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee**

I am willing to devote expected time for taking up the role & responsibility as Treasurer of IFSW. As I have held leadership roles in business organisations and have working knowledge of understanding annual budget , annual operating plans , balance sheet ,managing employee & operational costs etc, I feel that I have the capacity to function as Treasurer of IFSW.

- **Ability, in so far as possible, to attend Executive or Regional Committee meetings**


I have no problems to attend the Executive meetings of IFSW or any other assigned tasks, anywhere as I have control over my time (I have a loose structured part time- post retirement contract ,that doesn't require any leave sanction/permission etc) . Bengaluru has an International airport and well connected globally.

- **Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences**

- I have attended, IFSW global and regional conferences to include at Stockholm in 1988, Colombo 92, Jerusalem 94, South Korea 2016 and regional conferences in Thailand, PR China, India and Philippines. Besides this, I have participated & contributed for consultative work shop in Philippines in 1994 and Eurasia Forum meet at Palawan in Philippines. I have attended General council meetings of IFSW at Jerusalem-Israel, Sri Colombo-Srilanka, Seoul-South Korea and Prague-Czech Republic. this is besides the APSWC2019 conference in Bangalore India.

- **Any other information relevant to your nomination**

I have had the opportunity to work in the role of Vice President of IFSW-AP(20-24) and consequently a member of IFSW global executive. I am aware of the scope, tasks & complexities of the function of global executive in relation to regions, member countries, partner organisations and some UN organisations with which IFSW works closely . I may also mention that as an elected Secretary General of INPSWA have been jointly responsible & signatory for its finances. During 2019 Asia Pacific Conference, have handled equivalent of 70,000 USD revenue & expenditure. Hence, I am confident that I can discharge my role & responsibility effectively and support the Executive, if I am given an opportunity.


Signature

Date 07-02-2024