



## **PROFILE AND CURRICULUM VITAE OF NOMINEE**

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using a Times New Roman 12 font and with margins no smaller than 0.75 cm on each side.

### **IFSW Position to which you seek nomination**

IFSW Europe Vice President

### **Candidate's Name and Country**

Andreas Pedersen Kikvik, Norway

### **Social Work and Other Educational Qualifications (include institution and date)**

2010–2013: Master's degree in social work, Oslo University College

2003–2006: Bachelor's degree in social work, Oslo University College

2023: Project Management 1 and 2, BI Norwegian Business School, 15 credits

### **Professional Affiliations**

2014–current: Senior political advisor, Norwegian Union of Social Workers (FO). Work with health care and social policy, social work profession policy. Tasks involve investigation, analysis, input on various health, social and professional policy topics. Written work involves consultation responses and other input to government and directorates, speeches, presentations, chronicles and articles. Follow-up of member inquiries. Project work, arranging conferences and other events.

Teaching at college/university, course activities. Other representation. International work.  
Follow-up of committees and councils.

2006–2014: Social Worker, Pro Sentret – the Norwegian national centre of expertise on sex work. Tasks involved follow-up of users, outreach work in streets and online, reporting and statistics, environmental work, dissemination of knowledge. Main focus areas included substance abuse and mental health, human trafficking and asylum/residence, male sex work, gender, sexuality and STIs.

2022–2024t: Board member, IFSW Europe Executive Committee  
2024-present: Vice President, IFSW Europe

### **Professional Leadership Experience over the past decade**

Management experience in different projects involving leading, managing and driving projects forward. Projects ranged from events (European Social Work Conference 2024, among others) to political projects.

### **National Association and Leadership Experience over the past decade**

Board member, FO Oslo (ca. 2010–2014)

### **Community/Volunteer and Leadership Experience over the past decade**

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**Are you aware of the description, role and responsibilities attached to the position you wish to have within the IFSW Executive?**

**YES:**

X

**NO:**

**If the answer is YES, please respond to the following questions:**

**a) What are the three most important responsibilities towards IFSW:**

- Contribute to the accomplishment of the IFSW Action Plan goals at both global and regional level
- Contribute to policy making, transparency and promotion of the social work profession globally
- Bring European perspectives to the global executive meetings

**b) What are the three most important responsibilities towards your Region:**

- Support regional planning and activities related to promotion of the social work profession
- Encourage and support communication, collaboration and meetings between member organisations
- Support the work of the Regional President regarding activities and policies in IFSW

**c) What are the three most important responsibilities towards your national association?**

- Keep my association informed of IFSW matters
- Bring matters from my association to IFSW if necessary
- Follow my association's policies

**Please demonstrate:**

- Commitment to the goals of IFSW as laid down in the Constitution

As a member of IFSW I commit to the goals of IFSW as laid down in the Constitution.

- Possession of language(s) capabilities (preferably bilingual)

Norwegian; Scandinavian languages; English; German (some)

- Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region

I am Norwegian, Scandinavian, Nordic and European.

- Practical wisdom and objective interest in international affairs

I am professionally and personally interested in international affairs. I have been involved in FO's international work since joining FO.

- Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee

Willing and able to devote the required time and attend meetings

- Ability, in so far as possible, to attend Executive or Regional Committee meetings

Willing and able to devote the required time and attend meetings

- Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences

Willing and able to devote the required time and attend meetings

- Any other information relevant to your nomination

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**Signature and Date**

Oslo 4/5 -2026  
Andreas Kileide