

**To the General Assembly of the International Federation of Social Workers
(FITS/IFSW):**

Based on the capacity of the undersigned organisations, and in full compliance with the IFSW Statutes and the principles of good governance, the following **motion** is tabled to strengthen transparency, equity and financial accountability within the Federation.

Whereas:

IFSW is governed by principles of institutional accountability, democratic participation and financial sustainability.

The payment of membership fees constitutes a statutory obligation that is essential for the functioning of the Federation and for ensuring a level playing field amongst member organisations.

Currently, the criteria for granting exemptions or reductions in membership fees are not sufficiently defined, which creates uncertainty and potential for differing interpretations.

Regulatory clarity is essential to ensure fair, verifiable processes that are consistent with the principles of international governance.

To stand for election to positions in the Regions or to the Global Presidency, it is essential that member organisations fully comply with their financial and administrative obligations.

To avoid: a lack of uniformity, a lack of transparency, discretionary decisions, difficulty in justifying precedents, regulatory gaps and a lack of equity between regions.

In view of the above, it is proposed:

That the General Assembly adopt the following resolutions:

A. To establish clear and uniform criteria for the exemption from or reduction of membership fees

To define a regulatory framework specifying the conditions under which a member organisation may apply for exemption from or a reduction in membership fees, taking into account:

- Duly justified extraordinary financial circumstances.
- National emergencies or disasters affecting the operational capacity of the college or association.
- Documented institutional reorganisation processes.

Require verifiable evidence, including financial reports, official documentation and a recovery plan that allows for an assessment of the temporary nature of the requested measure.

Establish a standardised procedure, with deadlines, designated responsible parties and resolution mechanisms, ensuring impartiality and traceability.

Publish an annual consolidated report on the exemptions or reductions granted, maintaining the necessary confidentiality whilst ensuring institutional transparency.

B. Reaffirm the requirement to be up to date with membership fees in order to stand for regional or global positions

Stipulate that no member organisation may put forward candidates for FITS/IFSW positions — whether in the Regions or for the Global Presidency — unless it is up to date with:

- Payment of membership fees.
- Submission of required reports.
- Minimum participation in assemblies and official processes.

Request that the Executive Committee and the General Secretariat verify compliance with these requirements before accepting any nomination.

To incorporate this requirement explicitly into governance documents, electoral guidelines and future calls for nominations.

C. Mandate the updating of the Statutes and Regulations

Instruct the Executive Committee to submit, within a period not exceeding 12 months, a proposal for updating the Statutes and Regulations that incorporates the criteria, procedures and requirements set out in this motion.

Ensure a participatory process that includes member organisations from all regions.

3. Conclusion

This motion seeks to strengthen the institutional integrity of FITS/IFSW, ensure a level playing field for all member organisations and promote a



**NATIONAL FEDERATION OF MEXICAN SOCIAL WORKERS'
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culture of shared responsibility. Clarity regarding the criteria for exemption and the requirement to be in good standing in order to participate in electoral processes are essential elements of sound governance consistent with the principles of social work at the international level.

Nairobi, Kenya, 23 June 2026.

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