



## **PROFILE AND CURRICULUM VITAE OF NOMINEE**

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using a Times New Roman 12 font and with margins no smaller than 0.75 cm on each side.

### **IFSW Position to which you seek nomination**

**IFSW Regional President Africa**

### **Candidate's Name and Country**

**Noel Garikai Muridzo**

### **Social Work and Other Educational Qualifications (include institution and date)**

Current	PhD Social Work Candidate Witwatersrand University South Africa
Aug 2003 – Dec 2005	Master of Social Work Degree University Of Zimbabwe
Sep 2000 – Jun 2001	Bachelor of Social Work General Degree University of Zimbabwe
Feb 1997- 2000	Diploma in Social Work University of Zimbabwe (Diploma awarded with Merit)

### **Professional Affiliations**

1. National Association Of Social Workers Zimbabwe
2. International Federation of Social Workers

**Professional Leadership Experience over the past decade**

2001 – Present	Trustee, Munotidaishe Trust
2003 – Present	Senior Manager, Capital Bank (Formally ReNaissance Merchant Bank)
2011- 2012	Part Time Lecturer, University of Zimbabwe
2012- Present	Part Time Lecture, Women University in Africa
2011- Present	President, National Association of Social Workers Zimbabwe
2013 to July 2014	Member At Large Africa Region, IFSW
July 2014 to Oct	Acting Member At Large Africa Region, IFSW
Oct 2104 Present	Member At Large Africa Region, IFSW

**National Association and Leadership Experience over the past decade**

President, National Association Of Social Workers Zimbabwe ( 2011 to April 2105).

**Community/Volunteer and Leadership Experience over the past decade**

Zimbabwe Business	HIV Aids in the Work - Place Focal Person Jan 2004- 2010
IFSW	Member at Large, 2013- 2014
IFSW	Acting Member at Large,
VSO	Employee Volunteer Program 2008 – 2010
Letombo Residence	Committee Member 2005 - 2007

**Are you aware of the description, role and responsibilities attached to the position you wish to have within the IFSW Executive?**

**YES:**

**If the answer is YES, please respond to the following questions:**

**a) What are the three most important responsibilities towards IFSW:**

- Attend IFSW Executive Committee and General Meetings, to represent the region and to contribute to the accomplishment of the IFSW global Action Plan goals.
- Accepts fiduciary responsibility for the operations of IFSW in accordance with governance principles.
- Communicates and works with the Member at Large for the Region on a regular basis.

**b) What are the three most important responsibilities towards your Region:**

**c) What are the three most important responsibilities towards your national association?**

- Uphold and promote the constitution of the Association
- Promote and develop membership and professional social work practice
- Maintain and promote regional and global membership

**Please demonstrate:**

- **Commitment to the goals of IFSW as laid down in the Constitution**

Zimbabwe rejoined the IFSW global community and adopted a new Constitution that adheres and acknowledges.

Personally the Nominee commits to adhere and promote the IFSW constitution.

- **Possession of language(s) capabilities(preferably bilingual)**

The Nominee is monolingual (English).

- **Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region**

The Nominee has participated in Regional meetings, conferences and planning.

The Nominee has worked in the area of child protection with particular interest in orphaned and vulnerable children (OVCs). The problems of the region (to include HIV and Aids, Wars, Malaria, poverty) contribute to the creation of OVC on the continent. While the region is characterised by multi-lingual members, the Nominee has been able to communicate with members.

- **Practical wisdom and objective interest in international affairs**

The roles of Member at Large and the President of the National Association have exposed the Nominee to international affairs and challenges. This has also exposed him to sensitivities involved.

- **Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee**

I am willing, able and available to attend IFSW commitments and responsibilities. It will be an honour and privilege to continue in the role of Regional President Africa.

- Ability, in so far as possible, to attend Executive or Regional Committee meetings

With resource support, the Nominee is able to attend meetings .

- **Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences**

The Nominee was supported by IFSW and has attended the Kenya Regional Meeting ( 2012), the South African Global Conference (2013), the Melbourne Meetings (2014), Executive Meeting Geneva (2015) and Joint conference South Africa (2015).

He will be available to participate in future meetings and conferences.

- **Any other information relevant to your nomination**

Under the stewardship of the nominee, The National Association of Social Workers Zimbabwe (NASWZ) has been reestablished itself with national and branch secretariats. NASWZ now employs full time staffers.

Successes recorded by NASWZ today include;

- NASWZ has adhered to its constitution holding elections and AGMs as required.
- To date NASWZ has 5 branches with active members.
- In 2012 NASWZ rejoined the IFSW community and has been a paid up member since with no arrears.
- NASWZ launched its African Journal of Social Work (AJSW), the newsletter The Social Worker and launched its website ( [www.naswz.org](http://www.naswz.org))

The nominee believes that if given this role, he will share experiences with regional members strengthening their membership, constitutions and governance.

**Signature and Date**