



PROFILE AND CURRICULUM VITAE OF NOMINEE

VÍCTOR IVÁN GARCÍA-TORO
PUERTO RICO
NOMINEE FOR TREASURER

IFSW Position to which you seek nomination: Treasurer

Candidate's Name and Country: Víctor I. Gracia-Toro, Puerto Rico

Social Work and Other Educational Qualifications

- Doctor of Philosophy in Sociology. University of Sao Paulo, Brazil. 1982
- Masters in Social Work. University of Puerto Rico, Río Piedras, Puerto Rico. 1973
- Bachelor of Arts in Sociology & Political Sciences. University of Puerto Rico, Río Piedras, Puerto Rico. 1968

Professional Affiliations

- 1972 to present. College of Social Work Professionals.
- 1998 to present. National Association of Schools of Social Work of Puerto Rico (ANAETS)
- 2006 to present. Latin American Association of Teaching and Research in Social Work (ALAIETS)
- 2012 to present. Latin American and Caribbean Committee of Social Work/Social Services Professional Organizations (COLACATS)

Professional Leadership Experience over the past decade

- 2005 – 2007. Coordinator. Doctoral Program in Social Work. Graduate School of Social Work, University of Puerto Rico.
- 2010 – 2013. Consultant. Social Work Program, University of Sacred Heart, San Juan. Puerto Rico.
- 1982 to present. Professor, Researcher, Thesis Director and Field Practice Instructor. Graduate School of Social Work, University of Puerto Rico.

Relevant Professional Leadership Experience before 2004:

- 2001. Administrator. Administration of Families and Children, Department of the Family, Commonwealth of Puerto Rico.
- 1993 – 2000. Director. Graduate School of Social Work Beatriz Lassalle, University of Puerto Rico, Río Piedras.
- 1986 – 1987. Consultant in Social Policy & Social Work Services. State Penitentiary, Justice Department, Río Grande do Sul, Brazil.
- 1980 – 1982. Research Consultant. Catholic Church, Sao Paulo, Brazil.
- 1976 – 1982. Director. Office of Social Services, University of Sao Paulo, Brazil.
- 1974 – 1975. Research Assistant. Institute of Economic Research, Faculty of Economy, University of Sao Paulo, Brazil.
- 1972 – 1974. Research Assistant. Social Sciences Research Center, Faculty of Social Services, University of Puerto Rico, Río Piedras.

National Association and Leadership Experience over the past decade

- 2011 to present. Member and Current President. Institute of Continuing Education, College of Social Work Professionals of Puerto Rico.
- 2008 – 2010. Member. Commission on Professional Project. College of Social Work Professionals of Puerto Rico
- 2006 – 2009. Regional Representative National Association of Schools of Social Work of Puerto Rico to the Latin American Association of Teaching and Research in Social Work (ALAIETS)
- 2000 to present. Public consultant for the press on issues of social welfare and violence.

Community/Volunteer and Leadership Experience over the past decade

- 2010 – 2013. Board Member. Puerto Rican Coalition Against the Death penalty.
- 2010 – 2012. Consultant. Dra. Trina Rivera de Ríos Correctional Observatory, Civil Rights Commission Commonwealth of Puerto Rico.

Relevant Community/Volunteer and Leadership Experience before 2004

- 1999. President. Latino Social Work Educators, Council on Social Work Education, Washington, D.C.
- 1999. President. Commission on Ethnic, Racial & Cultural Diversity, Council on Social Work Education, Washington, D.C.
- 1996. Accreditation Site-visitor. Council on Social Work Education, Washington, D.C.
- 1994 – 2000. Board Member. Center for Addiction Studies, Caribbean Central University, Bayamón, PR.
- 1993. Member. Executive Committee, International Council on Social Welfare.

- 1992. Assistant Treasurer. Latin American Region, International Council on Social Welfare.
- 1991. Coordinator. Caribbean Region, International Council on Social Welfare.
- 1988. President. Puerto Rico's Committee on Social Welfare.
- 1972 to present. Collegiate since 1972 and member of various Commissions. College of Social Work Professionals of Puerto Rico.

Are you aware of the job description, role and responsibilities attached to the position you wish to have within the IFSW Executive? **YES.**

If the answer is YES, please respond to the following questions:

a) What are the three most important responsibilities towards IFSW:

1. Accept and accomplish my duties as treasurer in a responsible manner as defined and in accordance with the governing principals of the IFSW.
2. Participate and attend to issues related to the treasurer responsibilities and contribute to the IFSW action plan goals.
3. Strengthen a system of financial transparency of IFSW affairs with the participation and knowledge of its member organizations and regional representatives.

b) What are the three most important responsibilities towards your Region:

1. Promote the participation of Regional members in the accomplishment of the IFSW regional action plan.
2. Keep the region informed of the Finance Committee accomplishments, operating and financial conditions so the region is fully aware of status and participate of the financial responsibility.
3. Promote the dialogue, analysis, criticism and positive counseling of the financial health of the Regions.

c) What are the three most important responsibilities towards your national association?

1. Keep the College of Social Work Professional of Puerto Rico (CPTSPR) well informed of committed IFSW goals at Regional and International level.
2. Promote the participation and engagement of the CPTSPR at Regional and International level.
3. Consider, analyze and promote IFSW policies and initiatives at the local level.

Please demonstrate:

- **Commitment to the goals of IFSW as laid down in the Constitution**

I will be committed to support and promote the fulfillment of the principals, values and guidelines established in the constitution and laws of the IFSW honorably and efficiently.

Since the 90's I have being interested in participating and promoting international cooperation around issues of common interest for the profession in the region and internationally through various professional and academic organizations. However, my participation, as well as that of Puerto Rico, is sometimes being limited by our political status. Nevertheless, it is my commitment and interest that international cooperation among Social Work organizations be strengthened. This can only be accomplished by strong and well established national organizations; democratic and pluralistic participation in decision making processes at the regional and international levels; and the development of global, regional and common interest initiatives for the improvement of social welfare at a time of serious global crisis and new opportunities.

The principals and values which the IFSW promotes are an integral part of my commitment with the profession of Social Work which I have exercised for over 30 years.

- **Possession of language(s) capabilities (preferably bilingual):**

I understand, speak and write in the three languages in the following order of efficiency: Spanish, English and Portuguese.

- **Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region**

I identify myself as member of the Latin-American and Caribbean Region. I have worked as professor, speaker, investigator and administrator in Puerto Rico, the United States and Brazil. I have represented my country in International Organizations of Social Work and Social Welfare in the entire region in organizations such as: ICSW, CSWE, CELATS, ALAEITS, COLACATS, IFSW.

- **Practical wisdom and objective interest in international affairs**

My participation and interest in international issues initiated as a university student in Social Work and has continued throughout my life. In this process I have developed strong and meaningful bonds of friendship with colleagues and institutions in Central, South and North America, the Caribbean, Europe, Asia and Africa. All of these experiences have made me ever more appreciable of the basic principles of Social Work and the organizations like IFSW for promoting the equality, fairness, human rights, the diversity, transformation, respect and dignity of the human being.

- **Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee:**

I am willing to commit and assume the responsibilities with the executive committee of IFSW at the national, regional and international levels. I am eager to involve myself in contributing to the causes of the IFSW.

- **Ability, in so far as possible, to attend Executive or Regional Committee meetings**

I am willing and able to assist and participate in the reunions of the IFSW.

- **Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences**

I am available to participate as delegate in meetings and conferences of the IFSW.

- **Any other information relevant to your nomination**

I am grateful to IFSW for the opportunity of participating in this effort. As advocate of Social Work organizations I can assure you of my desire to achieve this challenge and be able once more to put forth my experience in a new opportunity of support and service.



Víctor Iván García-Toro

May 17, 2014.