



## **PROFILE OF NOMINEE**

It is useful to have a profile of candidates, both for information of voting members and for information of the IFSW office. Please complete, as briefly as possible, the following.

### **IFSW Position to which you seek nomination**

Member at Large, Asia / Pacific Region

### **Candidate's Name and Country**

Rose Henderson, Aotearoa New Zealand

### **Social Work Education**

Diploma in Social Work, University of Otago, 1998

Diploma in Maori, University of Otago, 1998

Post Graduate Diploma in Social Welfare, University of Otago, 2004

### **Professional Affiliations**

Life member of Aotearoa New Zealand Association of Social Workers (ANZASW).

Fully registered under the New Zealand Social Workers Registration Board.

Honorary secretary, IFSW Asia Pacific Region.

Fellow and member of Queensland University of Technology's Advisory Board for their Centre for Emergency and Disaster Management.

### **Professional leadership Experience over the past decade**

Currently employed as the Director of Allied Health in one of NZ's largest mental health services, providing professional leadership to work and other allied health professions and have been in this role or similar since 2008.

Prior to this (from 2002) I was the team leader for a community mental health team providing clinical and managerial leadership to this team.

My professional Social Work employment history includes statutory child protection and social welfare work, Womens Health, Mental Health, and Non-governmental agencies including Women's Refuge.

**National Association leadership Experience over the past decade**

National President ANZASW: 2003 – 2010

Secretary of 50<sup>th</sup> anniversary year of celebration committee: 2012 - current

**Community/Volunteer leadership Experience over the past decade**

2014 (Current): Chair of Mental Health Education and Resource Centre Board of Trustees

**Are you aware of the role and responsibilities attached to the position you wish to have within the IFSW Executive?**

YES:

**If the answer is YES, please respond to the following questions:**

**a) What are the three most important responsibilities towards IFSW:**

1. Contribute to the work of IFSW including the IFSW Action plan with an Asia/Pacific perspective
  - a. Attend and participate in Executive and General meetings.
  - b. Support the Regional President to report to Executive and General meetings on activities of Asia / Pacific region.
  - c. Together with the Regional President, provide effective linkage between IFSW Executive and Asia Pacific Region on IFSW action plans, policies and priorities and regional issues.
2. Constructively contribute to governance of IFSW.
  - a. Contribute to ongoing policy, action plans and international priorities and respond to communications in a timely and professional manner.
  - b. Accept financial responsibilities as per IFSW budget processes.
  - c. Works closely with the Regional President to support activities consistent with the IFSW Constitution and global goals and action plan.
3. Together with the Regional President, promote membership of IFSW across region
  - a. Constructively represent IFSW and promote the benefits of membership.
  - b. Support member countries to meet ethical, professional and financial obligations and responsibilities to IFSW.
  - c. Expand membership of IFSW as able across region.

**b) What are the three most important responsibilities towards your Region:**

1. Together with the Regional president, act as an effective link between the region and the IFSW Executive.
  - a. Provide a Communication channel between IFSW and region.
  - b. Respond to inquiries re the region or IFSW as required.
  - c. Represent IFSW to the region and vice versa accurately and professionally.
2. Together with the Regional president, work with member organisations to develop regional plan and related activities.
  - a. Foster collaboration, communication and support between members of the region.
  - b. Develop and promote regional work plan in consultation with member countries.
3. Together with Regional president, promote regional forums, conferences, seminars in consultation with Secretary General.
  - a. Encourage member countries to consider hosting a regional event
  - b. Provide advice on hosting responsibilities.

**c) What are the three most important responsibilities towards your national association?**

1. Maintain membership, uphold ethical and professional standards and responsibilities.
2. Maintain effective link with local member country encouraging their active participation in IFSW activities
3. Encourage national association to continue to support the development of member countries within IFSW, especially within Pacific area of our region

**Please demonstrate:**

**Commitment to the goals of IFSW as laid down in the Constitution.**

During tenure as National President I have:

- Co-led the hosting of the 2009 Asia Pacific Regional conference in Auckland, New Zealand, in partnership with Social Work Educators.
- Led the revisions of Code of Ethics and professional processes completed ensuring they remain congruous with IFSW documents. International policies adopted as appropriate within ANZASW. International Definition of social work informs professional and regulatory body documents.

- Supported regional activities to promote membership across region although vast geographic region problematic in this. Working to support Fiji to maintain membership and expand involvement within the region.
- Encouraged debate within ANZASW of policies during consultation processes. ANZASW assisted in the development of the inaugural IFSW indigenous policy.
- Participated in regional and general meetings during tenure or delegation as president and participation in these forums, congruous with the Constitution and by- laws of IFSW.
- Since the completion of tenure as National President have been supported by ANZASW to maintain role as voluntary secretary of Asia Pacific region and whenever possible have attended regional meetings.

#### **Leadership in your own professional organisation**

- Completed 8 year term as National President, leading organisation through changes following the introduction of statutory registration. Membership increased significantly during this time and a changed governance structure was introduced.
- Awarded Life membership in 2010.

#### **Leadership in your country or internationally in promoting social welfare**

- Participated in several submissions on range of social welfare issues related to social justice, human rights and social welfare during term as President.
- Supports Asia Pacific region as regional secretary for several years. Participates in regional and international general meetings including policy debates.

#### **Possession of professional qualifications**

As listed – first professional qualifications and post graduate qualification

#### **Possession of language(s) facilities (preferably bilingual)**

English

**Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region**

I have always lived in New Zealand, within the Pacific area of the Asia Pacific region. My professional education and career has been in New Zealand and the region. I have presented as a keynote, guest or conference speaker at professional events in New Zealand, Australia, Japan, the Philippines, the United States of America and the United Kingdom.

Since the Canterbury earthquakes, I have led the cross sectoral psycho-social recovery subcommittee of the Canterbury Earthquake Recovery Authority and have presented at national, regional and international forums. Recently I have been appointed as a Fellow and advisory member of the QUT Centre for Disaster and Emergency Management, in Brisbane, Australia.

**Longer practical wisdom and objective interest in international affairs**

I actively participated in international and regional forums for 8 years as President of ANZASW and have continued to be involved in the Asia Pacific region as honorary secretary.

**Willingness to devote time to assume work responsibilities in the Executive Committee**

If elected I would be supported with some time to attend by my employer and would add personal time to this.

**Ableness, in so far as possible, to attend Executive Committee meetings**

I am very willing and able to attend Executive Committee and regional meetings.

**Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences**

I am very willing and able to participate in General meetings and IFSW Conferences.

**Commitment to the goals of IFSW as laid down in the Constitution**

In addition to the above, I believe that my years of involvement in my national association and in the general meetings and regional meetings of IFSW demonstrate my commitment to promoting the profession of social work through international co-operation and adhering to and promoting the values, standards, ethics and training for the profession of social work.

## **Personal Statement**

Being involved in the regional activities of IFSW for the past 12 years has provided a solid base of knowledge and understanding of the issues within the region. I acknowledge the many years of leadership provided by John Ang and the hard work of the other members of the regional committee which provides the base from which to continue to move forward in the work of IFSW in our region. We are fortunate to benefit from the broad practice wisdom evident in active members across the region.

The Asia Pacific region is the largest geographical region of IFSW and arguably the most culturally diverse. I would bring to this position an understanding of this diversity with a practitioner-based, Pacific perspective from a member country with both a strong and proud history of developing indigenous models of professional social work practice and also a demonstrated commitment to international links and supporting the work of IFSW.

It would be an honour and a privilege to serve the profession as Member at large in the Asia Pacific region should this nomination be successful.



**(Rose Henderson)**

**8 May 2014**