



## **PROFILE AND CURRICULUM VITAE OF NOMINEE**

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using 12 font and with margins no smaller than 0.75 cm on each side.

### **Position to which you seek nomination**

Member at Large, Europe

### **Candidate's Name and Country**

Salome Namitcheishvili, Georgia

### **Social Work and Other Educational Qualifications (include institution and date)**

Ph.D. Candidate, Social Work Ph.D. Program, Faculty of Social-Political Sciences, Tbilisi Iv. Javakhishvili State University, 2010-Curent

Master of Social Work (MSW), Concentrating in Social Administration and Planning  
Columbia University, New York, NY, USA 2001-2003

Bachelor of Arts, Majoring in English Language and Literature  
Ivane Javakhishvili State University, Tbilisi, Georgia, 1997-2001

### **Professional Affiliations**

Georgian Association of Social Workers, Founder, Member since 2004

### **Professional Leadership Experience over the past decade**

**GEORGIAN ASSOCIATION OF SOCIAL WORKERS (GASW)**, Tbilisi, Georgia  
**Chairperson (Combined with the Executive Function) January 2008-2013**

Responsible for strategic planning and organizational development; developing project proposals and fundraising; representing organization to the third parties; staff supervision; monitoring and evaluation of organization's projects; leading social work practice standards development, registration and certification of social work profession in Georgia; leading capacity building of social workers (trainings, seminars, workshops) in various fields of social work; acting as a trainer providing trainings to social workers and other professions on various social work and human rights related topics; technical advisory support to Ministry of Health, Labor and Social Affairs, Ministry of Justice, Ministry of Corrections and Legal Assistance on social work development; advisory support to local municipalities across Georgia to develop social housing service and social workers capacity and practice; working on development of child care standard for children in conflict with the law, for general child care services and standards for day care services for disable people; developing social work training manuals and social service practice guidelines; being liaison between government of Georgia, donors, partners.

### **SOCIAL ADVOCACY CENTER at GASW, Tbilisi, Georgia**

**Social Worker Supervisor** 2011-current

Responsible for supervising a team of social workers (4) who are working with socially disadvantage clients. Working on cases and providing consultation to clients and advocating for their social rights with necessary government and civil society structures.

### **IVAN JAVAKHISHVILI TBILISI STATE UNIVERSITY, Tbilisi, Georgia**

**Assistant Professor of Social Work**

**September 2012 – Current**

Responsible for teaching various social work courses and co-leading social work practice teaching and learning component of BSW and MSW programs.

**ILIA CHAVCHAVADZE TBILISI STATE UNIVERSITY, Tbilisi, Georgia**

**Invited Lecturer on Social Work Courses: Social Services for Child, Youth and Their Families: Policies, Practices and Challenges; Generalist Social Work Practice with Organizations and Communities**

**Social Work Practice Teaching Lead**

**October 2005 - Current**

Responsible for provide expertise in developing social work Certification, BA and MA programs (*EU TEMPUS TACIS project Establishing Social Work Education in Georgia*); delivering social work courses; developing curriculum for BA and MA social work practice learning and support the development of practice teaching and learning component in social work education.

**BRITISH CHARITY ORGANIZATION "EVERYCHILD" in Consortium with PSI and BMB Mott McDonald, Tbilisi, Georgia**

**Child Care/Training Expert for EU SUPPORT TO CHILD WELFARE REFORM, GEORGIA**

**September 2006 – May, 2010**

Responsible for developing training programs, modules and manuals for state social workers, other child care professionals, senior state child care specialist and managers in the child welfare field; mapping of social work training providers and services trained; facilitation of academic working group developing social work training standards, deliver trainings to ToTs, senior child care specialists and managers; management capacity building component and supervision of trainers; providing technical advice and consultations to the government of Georgia in the area of social work and child care service development and operation; leading development of state child care standards, standards piloting process, including work with children and young people and consulting child care state and non state services in the implementation of the standards; working on inspection mechanism and developing inspection tools; working in partnership with other international project consultants and government counterparts.

**BRITISH CHARITY ORGANIZATION "EVERY CHILD", London, UK, Duty Station: Tajikistan**  
**Developing Social Work Education and Social Work in the Republic of Tajikistan (EveryChild and Teesside University technical assistance to UNICEF and partners)**

**International Consultant in Tajikistan on Social Work Professional Development**

**November, 2008**

Responsible for desk review of work on standards already undertaken by other organizations in Tajikistan; developing methodology for local consultations and delivering local consultations with key stakeholders including service users of child care services (children, parents), managers, social protections specialists; presenting local consultations results to senior level group comprised of key government decision and policy makers, representatives of international and local NGOs; preparing draft set of occupational standards for social care practitioners and high level finalization of the standards, preparing final report.

**BRITISH CHARITY ORGANIZATION "EVERYCHILD", Tbilisi, Georgia**

**Program Manager/Social Work Technical Advisor "Optimization of Network of Child Care Residential Institutions"**

**August 2005 - September 2006**



Responsible for design and management of the Ministry of Education and EveryChild joint project on Optimization of the Network of Childcare Institutions; providing technical advice to Ministry of Education and Science on issues related to planning of childcare social services; provision of expertise for the design of statutory childcare social service structures, procedures and guidelines under the Government Commission on Child Welfare and Deinstitutionalisation; training and capacity building of social work and social care professionals.

**PUBLIC HEALTH AND MEDICINE DEVELOPMENT FUND OF GEORGIA, Tbilisi, Georgia**  
**External Evaluator of Child Support Center for Children & Families Victims of Abuse and Neglect**

**July 2007**

Responsible for assessment of current program effectiveness of PHMDF; assessment and evaluation of current priorities of PHMDF; conducting SWOT analysis of the organization; determining basic strategic directions of PHMDF for the following 5 years.

**WORLD VISION INTERNATIONAL, Tbilisi, Georgia**  
**Social Work Technical Advisor for “Engaging Communities for Child Welfare”**

**June - August 2005**

Responsible for providing technical advice to programme management on issues related to developing family based child care services; developing and delivering training “Foundation of Social Work Practice” for social workers.

**CENTER FOR TRAINING AND CONSULTANCY, Tbilisi, Georgia**  
**Consultant/Trainer**

**September - October 2003**

Responsible for developing training program “Institutionalize Social Services in Communities” and training manuals within the East Georgian Mobilization Initiative Program; accomplishing the steps of training cycle – design, preparation, implementation and evaluation; providing technical assistance to local community based social services.

**PEACE CORPS, Tbilisi, Georgia**  
**Executive Secretary**

**November, 2004 – August, 2005**

Providing administrative support to Country Director and Peace Corps Volunteers.

**GOODWILL PHYSICIANS, Tbilisi, Georgia**  
**Youth Worker for Culture and Education Enrichment Program for Vulnerable Children of State Child Care Institution in Kodjori**

**October 1999 - June 2001**

Responsible for working with children, youth and their families. Developing, planning and implementing youth activities with them.

**AWARDS and RECOGNITION**

**International Women of Courage Award Nominee by the United States Department of State for challenging accepted cultural practices and breaking political barriers to advocate for human rights, social justice, and women’s equality and for improving the practice of social work in Georgia, 2012**

**Social Work Fellowship at Columbia University in the City of New York, Open Society Institute, George Soros Foundation, 2001-2003**

**International Leaders Fellowship, International House, New York, NY, 2002-2003**

**Certification of Appreciation – In recognition of valuable contributions to the community of International House, International House, New York, NY, May 4, 2003**

**Certification of Appreciation – In recognition of valuable contributions to improve the quality of life of the children at Kodjori Orphanage, Goodwill Physicians, Tacoma, Washington June 5, 2002**

**National Association and Leadership Experience over the past decade**

2004 – Founder of Georgian Association of Social Workers

2008-2013 – Chairperson of Georgian Association of Social Workers (2 full terms)

2014-current – Board Member

**Community/Volunteer and Leadership Experience over the past decade**

I am a member of social work volunteer group at Georgian Association of Social Workers. The group members are doing various volunteer activities for people in need on a regular basis. I volunteer my time to help the organization of this volunteer activities as well as am involved in the implementation of the activities itself.

**Are you aware of the job description, role and responsibilities attached to the position you wish to have within the IFSW Executive?**

**YES:**

**NO:**

**If the answer is YES, please respond to the following questions:**

**a) What are the three most important responsibilities towards IFSW:**

1. Striving for social justice, human rights and social development through the development of social work, best practices and international cooperation between social workers and their professional organizations.
2. Building the foundations for future growth and development for a global voice for social work.
3. Developing a policy platform with clear priorities, producing and promoting inclusive social policies and statements to reinforce social justice and social development globally.

**b) What are the three most important responsibilities towards your Region?**

1. Striving for human rights, social inclusion and social justice and social development through the development of social work, best practice and international co-operation.
2. Implementing the work program approved by the Delegates Meeting and taking forward areas of work agreed within the executive.
3. Cooperation and partnership in order to make social work voice heard and visible with other organizations in Europe: Fundamental Rights and Social Platforms, Council of Europe, European Association of Schools of Social Work, European Region of the International Council of Social Welfare, etc.

**c) What are the three most important responsibilities towards your national association?**

1. To be active with advocacy initiatives for creating social protection systems in Georgia, as well as human rights protection with the various stakeholders in the country;
2. To be actively involved in recognition of relatively new social work professional and contribute to GASW work on advocate the social work profession as the regulating one.
3. To strengthen the international links of GASW.

**Please demonstrate:**

**• Commitment to the goals of IFSW as laid down in the Constitution**

In various activities at the national, regional and international level I prove to be committed to the goals of IFSW as laid down in the Constitution by advocating for the principles of Human Rights and Social Justice that are the fundamental values for social work.

**• Possession of language(s) capabilities (preferably bilingual)**

Georgian (native), English (fluent), Russian (good).



- **Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region**

I am from Georgia, live and work in Georgia. I speak fluent English.

- **Practical wisdom and objective interest in international affair**

Social work has a diverse and heterogonous nature as a professional even though it has many facets that are shared across the borders. From Georgian perspective, where social work is new, one of the main objectives needs to be that social work is expanding on the global, reaching countries with no social work history. This is vital for make the goals of the profession met. And this is one of the contemporary challenges facing our profession.

In a fluid global context where the internationalization of social problems mean that problems that began in one country have significant implications and require action in another, social workers in coordination mush support practices that endorse human rights, social justice and require action in another.

However, respecting social justice, recognizing diversity and shared understanding of basic rights of human rights is difficult to implement in practice. Many of the forms of human, social and environmental degradation addressed arise from social problems that have persisted over time, such as social work's own uncertain professional status, poverty, structural inequalities, migratory movements and armed conflicts. However, these challenges include newer problems rooted in the interdependent nature of the world. These issues centre on globalization, the worldwide recession that undermined fiscal sustainability in Western countries, environmental pollution, climate change and natural disasters, concerns which present fresh arenas for social worker involvement, and opportunities for innovation in social work theories and paradigms for practice. Therefore, the agenda for social work needs to be ambitious and needs to call for international cooperation, alliances and action alongside local ones in order to make it happen. Only then can its optimistic message of a viable end to the degradation of human beings and their physical environment be achieved.

- **Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee**

I am very committed to work for IFSW. I've demonstrated my commitment through my work carried out as the Executive member of IFSW, Europe since September, 2012.

- **Ability, in so far as possible, to attend Executive or Regional Committee meetings**

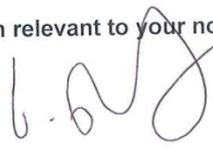
I have been able to attend all the IFSW related meetings. I am able and committed to continue the participation in these meetings. GASW joined IFSW in 2011. Since then I've been actively participating in all activities related to IFSW. I was present at delegates meeting as the Georgian delegate in Brussels (2011), Armenia (2012), Turkey (2013) and Madrid (2014). I've attended all the executive meetings since 2012 (The period I was elected). I've also attended workshop on the project Economic Crisis held in Portugal, 2013.

- **Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences**

I had an opportunity to be present as the Georgian delegate at the General meeting in Stockholm in 2012, as well as at the joint world conference. I also participated at the 3<sup>rd</sup> ENSACT Joint European Conference held in Turkey.

- **Any other information relevant to your nomination**

Signature and Date



Salome Namitcheishvili

17.05.2014