# PRESIDENTIAL DECREE N.23(92) PRACTICE OF THE PROFESSION OF SOCIAL WORKER CHAPTER I

# SOCIAL WORKER'S PRACTISING LICENSE

## Article1.Licensing

1. In order to exercise the profession and use the title of social worker is required: a) Degree of a recognized by the State School of Social Work of Higher Education or an equivalent degree from a Faculty aboard. b) License granted in accordance with the provisions of this Decree.

2. For the equivalence of Social Work degrees of foreign Institutions rule: a. For holders of foreign university degrees by DIKATSA (interuniversity centre for the recognition of foreign qualifications) without matching. b. For the subject of specialty of the above degrees shall act the Institute of Technological Education (ITE).

3. Candidates for obtaining authorization to practice social worker's profession, referred to paragraph 1, are required to: a. Have the Greek citizenship, without prejudice to par. 5 of this Article. b. Not have been sentenced to penalties of felony or misdemeanor of those referred in Article 2 herein or not have been deprived of their political rights upon conviction.

4. The practicing license of social workers is issued by decision of the Minister of Health, Welfare and Social Solidarity or the delegate, by resolution as set out in Article 29 para.1 law no. 1558/85, competent institution and published in the Government Gazette. The license issued at the request of the interested party accompanied with the following documents:

a. A certified copy or photocopy of the School of Social Work degree, or certificate of School by showing that the candidate has become a graduate.

b. Certificate of equivalence of qualification studies for graduates of foreign schools.

c. A certified photocopy of ID card.

d. Criminal record type A '.

e. Certificate of competent Prosecutor or solemn declaration by Article 8 of Law. 1599/86, that the candidate is not prosecuted as fugitive from justice or absconder. A certified photocopy of the voting card by showing that the applicant has exercised his voting right or certificate from which it is clear that he exercised that right or he did not exercise it justifiably. In the absence of voting card, a certificate of the Competent Authority that the candidate has submitted the required documents for his extradition.

5. The license to practice the profession of social worker is allocated to the procedure of the preceding paragraph and to aliens, nationals of Member - States of the European Communities, pursuant to the provisions of PD 37/88 (Government Gazette 15 / 01.29.88 SD), as long as they meet the requirements of this PD / Tosh and also in cases of aliens in paragraph 5 of Article 3 of Law. 991/79, as long as they comply with and referring to this provision.

6. The relevant N / Department of the Ministry of Health, Welfare and Social Solidarity records are kept which include: a) the person's identification details b) Knowledge of foreign languages g) additional studies

## 1. Article 2 Withdrawal of authorization

- The license to practice social worker withdrawn temporarily or permanently by reasoned decision of the Minister of Health, Welfare and Social Security published in the Government Gazette in cases: a. Conviction of a felony or misdemeanor, any penalty for theft, embezzlement (common or Service), fraud, extortion, forgery, bribery, or venality, breach of duty, a crime against morality, defamation and desertion. b Deprivation of political rights due to conviction.g. Position of Social Worker in judicial prohibition or judicial conception.d. Infringement of Articles 4-9 of this Order.
- 2. The permanent withdrawal of a practicing license is permitted only after an irrevocable judgment for an offense referred to in par. 1 of this article.3. In case of violation of the provisions of Articles 4-9 of this the decision of withdrawing the license issued in such application of the provisions of the Civil Code concerning disciplinary penalties:

a. Issues of relationships with their union and after assent of the disciplinary body.

b. For ethical issues referred to in those Articles, Official Disciplinary Board of the

Ministry of Health, Welfare and Social Security.For ethical issues temporary withdrawal should not exceed the period of one (1) year, while a criminal conviction for certain felonies or misdemeanors, or final conviction, deprivation of civil rights, etc. revocation will be final.

#### Article3. Exercise of the profession

1. Social workers who have received authorization to practice in accordance with the provisions of Article 1 hereof, provide their services in the context of organized Social Services of the State and the private sector. 2. Social workers may by decision of the Minister of Health, Welfare and Social offer their services as self-employed if they have exercised, Security, demonstrably, their profession for at least five years within the Services of the preceding paragraph.

3. The subject of the services of social workers as self-employed, must be equivalent of the, professional experience, referred in the previous paragraph. 4. The provision of services by the Social Worker, as a freelancer is permissible if: a.Keeps for this purpose adequate and appropriate spaces including office for interviews and waiting room of those been provided services.v. Keeps-performing registry and other data showing the provision of social services with the implementation of social work. 5. A decision of the Minister of Health, Welfare and Social Security, after the opinion of the professional associations, determines, by type and form of services, the levels of remuneration of social workers in accordance to the provisions of this article, with which one provides services as a freelancer. 6. Supervision of the work of social workers as self-employed is the task of the competent local Regional Service of the Ministry of Health, Welfare and Social Security in the course of which the provisions of this Decree are guaranteed to safeguard the privacy. 7. For the ruling of paragraph 2 of this Article, the applicant shall submit to the

Ministry of Health, Welfare and Social Security, through the territorial jurisdiction of the Regional Office application with the following information: a. certificate of service from which clearly shows both the time of professional experience of the

person concerned, and the scope of the services offered at the time of previous experience.b Affidavit of Law. 1599/86 stating clearly the location and description of the sites he or she is going to bring his work, the type of services to be provided and the category or categories of recipients of care to which they are addressed c. In order for a foreigner who has received social worker license to practice in accordance with the provisions of Article 1 of this, a certificate that has sufficient knowledge of the Greek language, which is administered by: a. Club University AthinonDidaskaleio language (N. 5147/1931, Article 12 GG 211 / t. A / 14, 16.7.1931) .b. School of Modern Greek Language University of Thessaloniki (Decree 1051/1977, 350 А Science, / t. / 14.11.77).

## **CHAPTER II**

1. Principles, tasks, duties, incompatibilities in the exercise of the profession

## 2. Article 4. Principles

 The exercise of the profession of social worker requires adherence to the ideals of freedom and justice and faith in the value of human existence and capabilities.
Based on the fundamental principles of the previous paragraph, the Social Worker.
a. actively recognizes the right of every human being.
decide to accept or not the kind of provided in this service and how to deal with the problems, if thereby not endangering the safety and welfare of others and the society in general.

(2) participate constructively and to the extent possible in the planning process of social measures relating to him and is involved in trying to cover the needs of measure capabilities
to
allow.
b. He acts in a way that contributes to creating or providing equal opportunities to

individuals, groups and communities, without distinction of origin, sex, age, social status, religious or political beliefs, both to cover the biological, emotional, social and cultural needs them, and to develop and use their own potential.

It contributes to culture among citizens, social responsibility and solidarity spirit and awareness and preparation for social action.

#### Article 5. Obligations of the profession

1.To develop the Social Work. Social Worker: and promote a. Seeks to improve the professional level with continuous training and postgraduate studies, the use of professional supervision in the performance of his work and monitoring of international developments in the field of Social Work. b. Actively contributes to compliance with the "authorities" in the use of "methods" of Social Work and the adaptation of the used "techniques" to the prevailing new social needs and problems.

c. Helps to correct and clear information to the public regarding the aims and objectives of Social Work and to consolidate and increase the recognition and trust of society and those served for utility services .d. It offers knowledge, professional experience, both for labeling and documentation of the nature and extent of social needs and problems, and to determine the choices and ways to deal with them and improve quality of life in local, regional and national levels, helping with participation in relevant institutions, in shaping social policy as well as the design and configuration of necessary social services and programs.

#### Article 6. Duties to those been served

1. The social worker in the process of providing services to the client (individual, group, community) must:

a. To respect the personality and to contribute actively to preserve the dignity and satisfaction and ensuring their rights.

b. To recognize the individuality and the right to decide on matters relating to encouraging and assisting the same time to take responsibility for his actions, utilize the full potential and find, aftenergontas solutions to meet needs or address their problems in ways socially acceptable.

c. To keep the clarity on the conditions, content and time frames of cooperation with and provide services according to objective criteria and after impartial judgment so that the professional relationship with them based on mutual trust and exploited by him to the desired extent and in the best possible way.

d. To collect and use information or data relating to client only if the related needs or problems for which addressed the Social Services and if deemed necessary, both for diagnostic work and for taking necessary for this measures.

e. To keep strictly confidential private secrets it has entrusted the client or become known during the course of his work, or due to the nature of his work. Within the terms of official secrecy must also be vigilant about privacy of the documents kept in service in which he works. In case that the social worker asked to be examined as a witness by a court or other authority for Issues that were required to observe confidentiality, should make a clear statement as to his capacity as to his obligation .It does not consist a violation of professional secrecy by the Social Worker a notification of information or events, when the act intends to safeguard human life or to protect the physical and psychological integrity of minors and adults who are deprived of self-protection capabilities .f Not to seek personal gain at the expense of the interests of the client and its environment and in no way accept gratuities.

## Article7. Obligations to the organization provided services.

The social worker during his employment agreement with the organization which offers its services must:

a. To adequately informed, on principles, goals and objectives of the body as well as for social programs. and the mechanisms by which implemented the above aims and objectives.

b. To contribute to the professional knowledge and actions in the efficient implementation of social programs of the institution and with the documented recommendations, to the adoption of measures to improve the quality of services provided through completion or amendment of the existing programs or training and implementation new, imposed by the prevailing conditions and needs.

c. To respect the rules of organization and operation of the Agency and to contribute constructively to take measures aimed at efficient organization and operation and to improve the conditions and working conditions.

#### Article 8. Duties to colleagues

The Social Worker in official relations with his colleagues must:

a. Contribute to the general conduct, to establish and maintain mutual trust, fruitful cooperation and fraternal solidarity.

b. Respect the personality, rank, skills and professional experience, do not interfere directly with their capacities to receive and to exercise good faith and constructive criticism.c. Contribute in a spirit of openness and understanding and peaceful and decent way to smoothing differences that potentially may arise during the professional relationship and cooperation.

# Article9. Incompatible

1. The Social Worker is prohibited to perform work that is incompatible with the status of a social worker.

2. Social workers in the exercise of their profession, they can either individually or participants, in their capacity in collective service institutions to deal with issues which show obvious interest themselves or their relatives in a straight line indefinitely and sideways line to the third degree.

## Article 10 Facilities in the course of the project

Those who have been granted a license to practice social worker and employed as such, provided by all those bodies every possible assistance in the exercise of their duties.
For authentication and status of social workers in the previous paragraph the institution that employs them or professional association to which they belong can equip them with the necessary document (identity).

# Article 11. Repeal

Upon publication of this PD / Tosh in the Government Gazette cease provisions of Royal Decree 690/61 "on the exercise of the profession of Social Workers" . The publication and execution hereof is assigned to the Ston Minister of Health, Welfare and Social Security.

Exact and true translation

of the attached Greek original

The attorney translator