



## **PROFILE AND CURRICULUM VITAE OF NOMINEE**

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using a Times New Roman 12 font and with margins no smaller than 0.75 cm on each side.

### **IFSW Position to which you seek nomination**

IFSW Global President

### **Candidate's Name and Country**

Noel Garikai Muridzo, Zimbabwe

### **Social Work and Other Educational Qualifications (include institution and date)**

2Feb 2014 – January 2018	PhD Social Work Witwatersrand University South Africa
Aug 2003 – Dec 2005	Master of Social Work Degree University of Zimbabwe
Sep 2000 – Jun 2001	Bachelor of Social Work General Degree University of Zimbabwe
Feb 1997- 2000	Diploma in Social Work University of Zimbabwe (Diploma awarded with Merit)

### **Professional Affiliations**

1. National Association Of Social Workers Zimbabwe
2. International Federation of Social Workers

### **Professional Leadership Experience over the past decade**

- Trustee, Munotidaishe Trust (2001 – Present)
- Senior Manager, Capital Bank : Formally ReNaissance Merchant Bank (2003 to June 2014 )
- Part Time Lecturer, University of Zimbabwe (2011- 2012)
- Part Time Lecture, Women University in Africa (2012- Present)
- President, National Association of Social Workers Zimbabwe (2011- 2015)
- Member At Large Africa Region, IFSW (2013 to July 2014 )
- Acting Member At Large Africa Region, IFSW (July 2014 to Oct)
- Member At Large Africa Region, IFSW (Oct 2104 to July 2016)
- President, Africa Region, IFSW (July 2016 – Present)
- Vice President IFSW Global (July 2016 – July 2018)

### **National Association and Leadership Experience over the past decade**

- President, National Association of Social Workers Zimbabwe (2011 to April 2105).
- Member At Large Africa Region, IFSW (2013 to July 2014)
- Acting Member At Large Africa Region, IFSW (July 2014 to Oct).
- Member At Large Africa Region, IFSW (Oct 2104 to July 2016).
- President, Africa Region, IFSW (July 2016 – Present).
- Vice President IFSW Global (July 2016 – Present).

### **Community/Volunteer and Leadership Experience over the past decade**

- IFSW  
Member at Large,  
Acting Member at Large,  
Regional President,  
Global Vice President

**Are you aware of the description, role and responsibilities attached to the position you wish to have within the IFSW Executive?**

**YES:**

**If the answer is YES, please respond to the following questions:**

**a) What are the three most important responsibilities towards IFSW:**

- Proving collegial leadership, management and direction to IFSW: Membership, Secretariat and Executive
- Reporting and accounting to IFSW members
- Representing IFSW

**b) What are the three most important responsibilities towards your national association?**

- Uphold and promote the constitution
- Working with Secretariat to achieve organisational goals
- Maintain and promote regional and global membership

**Please demonstrate:**

- **Commitment to the goals of IFSW as laid down in the Constitution**

The Nominee has worked as a Member at Large and Regional President (Africa) and Vice President of IFSW Global. These role have exposed Noel to the IFSW governance at the Executive, Steering Group Levels and sub committees.

- **Possession of language(s) capabilities(preferably bilingual)**

The Nominee posses Shona and English languages

- **Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region**

The Nominee has participated in Regional meetings, conferences and planning.

The Nominee has worked in the area of child protection with particular interest in orphaned and vulnerable children (OVCs). The problems of the region (to include HIV and AIDS, Wars, Malaria, and poverty) contribute to the creation of OVC on the continent. While the region is characterised by multi- lingual members, the Nominee has been able to communicate with members who can assist in other languages.

Furthermore, the Nominee was born in and is a resident of the region. The Nominee's work experience is solely based on the region and they are able to relate, on a cultural level, to the matters that affect the region.

- **Practical wisdom and objective interest in international affairs**

The roles of Member at Large, the President of the National Association, Regional President and Global Vice President have exposed the Nominee to IFSW corporate governance and policy making processes and challenges. This has also exposed him to sensitivities involved. Additionally, the fact that the Nominee has had roles at IFSW, the national association, the academe, practising social work and volunteer initiatives, has given them a unique pool of experience on various levels, as well as in different facets of our Nobel profession.

- **Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee**

I am willing, able and available to attend IFSW commitments and responsibilities. I am able, in so far as possible, to attend Executive or Regional Committee meetings. With resource support, the Nominee is able to attend meetings. It will be an honour and privilege to assume the role of Global President of the Federation. I am devoted to working tirelessly to the betterment of people's lives across the world.

- **Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences**

The Nominee was supported by IFSW and has attended the Kenya Regional Meeting ( 2012), the South African Global Conference (2013), the Melbourne Meetings (2014), Executive Meeting Geneva (2015), Joint conference South Africa (2015), Soul (2016), Livingstone (2017), Rheinfelden ( 2017) and New York (2018). In addition the Nominee attends Steering Group meetings in person and via Skype.

He will be available to participate in future meetings and conferences.

- **Any other information relevant to your nomination**

Under the stewardship of the nominee, The National Association of Social Workers Zimbabwe (NASWZ) was reestablished itself with national and branch secretariats. NASWZ now employs full time staff.

Successes recorded by National Association of Social Workers Zimbabwe (NASWZ) today include;

- NASWZ has adhered to its constitution holding elections and AGMs as required.
- To date NASWZ has 5 branches with active members.
- In 2012 NASWZ rejoined the IFSW community and has been a paid up member since with no arrears.
- NASWZ launched its African Journal of Social Work (AJSW), the newsletter The Social Worker and launched its website ( [www.naswz.org](http://www.naswz.org)).

At the regional level, I have worked as part of team resulting in the establishment of sub regions. Agreed that there are challenges, I believe one of the strengths that I will bring is to accept where I have erred and the design to move forward in pursuance of Global goals.

At the Global level, the Nominee is part of the Global Executive and the Steering Group. In these roles Noel contributes to IFSW policy, debate and management. These roles have also exposed Noel to International diplomacy and collective management and approach to issues. He appreciates transparency, collective decisions making and inclusion of all voices in Global debates. To this role the Nominee brings experience as a Vice President and a collective leadership quality given the diverse membership. The nominee believes that if given this role, he will share experiences with regional members strengthening their membership, constitutions and governance. While not demeaning the need to make decisions, the Nominee will enable Members of IFSW to have an opportunity to participate in decision making.

The Nominee brings cooperate governance experience have working in a Financial institution and a Trust at board level. The Nominee has also been exposed to IFSW corporate governance since 2012 and currently serving as Vice President. These experiences together with shared collective direction and input from member, the Nominee believe he can contribute to that attainment of IFSW Global goals.

While appreciating that the role is a Global role and not a regional or individualistic role, the Nominee appreciates that one's personal experiences in life do influence and shape them. On a more individual note, the nominee is passionate about our noble profession. He comes from a region and a country where people are suffering. To be a social worker his mother had to walk villages on average five kilometers apart selling clothes, in South Africa, to send him to school. His father had a job as a trainman where if he was not sleeping because he was tired, he was not at home doing his 16 hour shift. To attain a PhD qualification in Social work, the Nominee had to sell poultry to raise fees. Challenges such as poverty, HIV/AIDS, unemployment, instability, poverty and lack have been a part of his life. I know what it feels not to have a dollar in my pocket, because sometimes I do not have one in my name. I can go and on about my lived experience of the issues that we as social workers want to alleviate. It is from this that I believe I can bring a unique voice in IFSW as President. To be able to contribute in making people's lives better because I am living that experience, as well as my being a social worker is something that I do not take lightly. The Nominee takes up the nomination for all peoples in the world: the developed and developing worlds that share such experiences and become social workers with such a unique opportunity to become Global president of an organisation that is a voice for such people with such experiences.

Being nominated by my Association (NASWZ) and the Social Workers Association of Zambia (SWAZ), feel humbled and honored to submit my papers for the Global Presidency.

**Signature and Date**