



PROFILE AND CURRICULUM VITAE OF NOMINEE

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using a Times New Roman 12 font and with margins no smaller than 0.75 cm on each side.

IFSW Position to which you seek nomination

IFSW Regional Vice President Africa

Candidate's Name and Country

Joachim Cuthbert Mumba - Zambia

Social Work and Other Educational Qualifications (include institution and date)

Mar 2018 – to date	Masters of Social Work Degree University of Zambia
Feb 1996 – Aug Jun 2001	Bachelor of Social Work Degree University of Zambia

Professional Affiliations

1. Social Workers' Association of Zambia
2. International Federation of Social Workers

Professional Leadership Experience over the past decade

2005 to date:	Secretary General, Social Workers' Association of Zambia
2017 to date:	Africa Region Representative - IFSW Global Ethics Committee
2014 to 2017:	Social Welfare Advisor, American International Health Alliance (AIHA)
2012 to 2014:	Provincial Coordinator, FHI360 - Zambia-Led Prevention Initiative Project
2008 to 2012:	Citizen Voice & Action Advocacy Coordinator, World Vision Zambia

2007 to 2008	Information, Education & Communication Coordinator, Medecins Sans Frontieres
Jan – July 2007	Programme Officer, Christian Outreach Relief and Development
April 2006 – Dec 2006	Project Officer-Child Rights Clubs, Zambia Civic Education Association (ZCEA)
Jan 2005 – April 2006	Programme Officer, Christian Outreach Relief and Development
Mar 2003-Dec 2004	Community Services Officer, Christian Outreach Relief and Development (CORD),
Oct 2001- Mar 2003	Community Development Officer, Programme Urban Self Help (PUSH)
Aug 2002-Mar 2003	Part-time lecturer, National College for Management and Development Studies

National Association and Leadership Experience over the past decade

Secretary General, Social Workers Association of Zambia (2005 to date).
Africa Region Representative - IFSW Ethics Committee (2017 to date)

Community/Volunteer and Leadership Experience over the past decade

2005 to date: Secretary General, Social Workers' Association of Zambia
2017 to date: Africa Region Representative - IFSW Global Ethics Committee

Are you aware of the description, role and responsibilities attached to the position you wish to have within the IFSW Executive?

YES:

If the answer is YES, please respond to the following questions:

a) What are the three most important responsibilities towards IFSW:

- Attend IFSW Executive Committee and General Meetings, to represent the region and to contribute to the accomplishment of the IFSW global Action Plan goals.
- Accepts fiduciary responsibility for the operations of IFSW in accordance with governance principles.
- Communicates and works with the Member at Large for the Region on a regular basis.

b) What are the three most important responsibilities towards your Region:

- Revive and Coordinate National Associations of Social Workers in the Region
- Support capacity building processes as well as strengthening Governance and financial systems for National Associations within the Region.
- Communicate and interpret the IFSW Global vision about the Social Work Profession to National Associations within the Region

c) What are the three most important responsibilities towards your National Association?

- Uphold and promote the constitution of the Association
- Advocate for legal recognition of Social Work as a profession in Zambia
- Maintain and promote regional and global membership to IFSW

Please demonstrate:

- **Commitment to the goals of IFSW as laid down in the Constitution**
 - Zambia re-joined the IFSW global community early 2008 and has been a member in good standing adhering to IFSW Global constitution.
 - Personally the Nominee commits to adhere and promote the IFSW constitution and its ethos.
- **Possession of language(s) capabilities(preferably bilingual)**
 - The Nominee is monolingual (English).
- **Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region**

The Nominee has participated in Regional meetings, conferences and planning.

The Nominee has worked in the area of Community Development, Community Services in a Refugee setting, Child Rights and Child protection, Public Health, Advocacy/Community Based Social Accountability, HIV community based prevention and systems strengthening (Social Welfare Workforce strengthening). The Region faces a lot of problems ranging from Civil wars, refugee crisis, economic turmoil, unemployment, HIV and AIDS, Malaria, and Poverty. There is currently a high burden of Children without appropriate care. While the region is characterised by multi- lingual members, the Nominee has been able to work in multicultural communities as well as communicate with people of diverse languages.

- **Practical wisdom and objective interest in international affairs**

The roles of the nominee in social work practice with Governmental, local and International Organisations as well as having been Secretary General for the National Association for almost 12 years on voluntary

basis have exposed the Nominee to international affairs and challenges. This exposure has also helped the nominee to create strategic alliances with both local and internal agencies on behalf of the National Association.

- **Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee**

I am willing, able and available to attend IFSW commitments and responsibilities. It will be an honour to contribute to strengthening the Profession both at regional and international level.

The nominee is willing and committed to attend Executive or Regional Committee meetings, with resource/logistical support.

- **Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences**

The Nominee spearheaded the successful hosting of the IFSW Secretary General in January 2017 as well as hosting of the IFSW Joint Africa Region Conference held in Livingstone, Zambia in June 2017. The IFSW Joint Africa Region Conference brought together well over 200 delegates from 15 countries both within Africa and outside.

- **Any other information relevant to your nomination**

Under the stewardship of the nominee, The Social Workers Association of Zambia (SWAZ) was revived and has over the years been going through organizational capacity building. Through partnerships and stakeholder engagements, the nominee with support from other executive committee members established the secretariat with two fulltime staff.

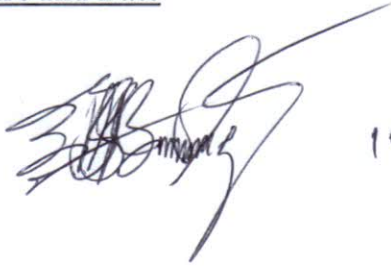
Successes recorded by SWAZ to date include;

- Developed a five Years strategic plan and business plan 2015-2020
- Reviewed and adhered to the constitution by holding elections as per requirement.
- SWAZ re-joined the IFSW in 2008
- Successfully hosted

- Facilitated setting up of the SWAZ Website
- The SWAZ Bill has been approved by cabinet awaiting due process of Parliamentary debates before it is passed into Law
- IFSW Joint Africa Region Conference
- Commemorates World Social Work Day every year

The nominee believes that if given this role, he will share experiences with regional members strengthening their membership, constitutions and governance as well as creating strategic partnerships.

Signature and Date

 10/04/2018