



PROFILE AND CURRICULUM VITAE OF NOMINEE

ANA RADULESCU

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using a Times New Roman 12 font and with margins no smaller than 0.75 cm on each side.

IFSW Position to which you seek nomination

IFSW EUROPEAN Vice President

Candidate's Name and Country

ASproAS Romania

Social Work and Other Educational Qualifications (include institution and date)

- | | |
|-------------------|---|
| 10/2000 – 11/2004 | Ph. D. in Sociology (EQF 8)
Bucharest University |
| 1991 - 1995 | Graduated Social Worker (Bachelor degree)
Bucharest University |
| 08/2012 | Certificate of Competence (EQF 6)
Evaluator of professional competences
National Authority for Qualifications |
| 08/2007 | Certificate of Competence (EQF 6) Trainer skills
COSA (National Authority for Qualification) |

Professional Affiliations

ASproAS (Romanian Association of Social Workers)

Professional Leadership Experience over the past decade

- More than 20 years of experience in planning and implementing of social services
- More than 20 years of experience in the field of family and child protection, starting in 2005 as an Expert for the National Authority for the Protection of Children’s Rights (subordinated to the Romanian Ministry of Labor, Social Solidarity and Family) for promoting more efficient and effective preventive and supportive measures to be implemented by the local social public service in order to strengthen families and support children in needs. The activity has been implemented in the framework of the project public awareness campaign, education campaign on family advisory issues and children rights (EuropeAid/119584/D/SV/RO 2002/000-586.01.01.0) implemented by the National Authority for the Protection of Children’s Rights with European Partners.
- 16 years of experience in statistical analysis in the field of social welfare with the most relevant work done as an Expert for The Ministry of Labor, Family, Social Protection & Elderly (MLFSPE) for the period 2014-2020 to be part in the development of the National Strategy & Action Plan on Social Inclusion and Poverty Reduction adopted by MLFSPE for the period 2014-2020.
- 22 years of experience in policy analysis in the field of social welfare, starting in 2004 as an Expert for the Romanian Ministry of Labor, Social Solidarity and Family for developing an integrated approach of social services. The activity took place in the framework of the project “Social Services Institution Building“ Project (RO 0108.02 – Europeaid/114101/ D/SV/RO) whose beneficiary was Ministry of Labor, Social Solidarity and Family. A relevant activity on the statistical analysis in the field of social welfare is the job done as National Rapporteur for the European Semester 2016, which is an EU's annual cycle of economic policy guidance. The activity includes an analysis of fiscal consolidation and the impact on social services financing and implementation, social policy coordination at national, regional and local levels, the development of comprehensive and integrated social inclusion strategies and current challenges around housing exclusion, childcare, long-term care and the development of community-based services. This activity is done in the framework of European Social Network.
- 22 years of experience in preparing policy documents in the field of child protection starting in 2004 as an Expert for the National Authority for the Protection of Children’s Rights (subordinated to the Romanian Ministry of Labor, Social Solidarity and Family) for developing alternative measures of child deinstitutionalization in Romania. The activity was done in the framework of the project: “Effective services and alternative measures of child deinstitutionalization“ RO2002/000-586.01.01.02.
- 22 years of experience in capacity building activities related to social policy or social protection starting in 2004 as an Expert for the Romanian Ministry of Labor, Social Solidarity and Family for the capacity building of the local public social service. The activity took place in the framework of the project: “Social Services Institution Building“ Project – RO 0108.02 – Europeaid/114101/D/SV/RO.
- 22 years of experience in development and/or implementation of social programs, with the most relevant activity done as Expert for the Romanian Ministry of Labor, Social Solidarity and Family for the preparation of the HRD schemes promoting Social Inclusion Measures. The activity has been implemented in the framework of the project: Support for the MoLSSF, NAE and Final Beneficiaries for the previous preparation of the HRD schemes promoting Social Inclusion Measures“ EuropeAid /121962/D/SER/RO.
- 8 years of experience in monitoring and conducting assessments of social programs (gained during a relevant national project) with the most relevant work done as an Expert for the development for the Ministry of Labor, Family, Social Protection & Elderly (MLFSPE). The activity included assessment of the social programs and proposals for strategy approaches for the next period 2014-2020. The activity has been done in the framework of the development of the National Strategy & Action Plan on Social Inclusion and Poverty Reduction that has been adopted by The Ministry of Labor, Family, Social Protection & Elderly (MLFSPE) for the period 2014-2020.

- Know-how of social service provision gained as expert at Centre for Training and Evaluation in Social Work (CFCECAS)
- Experience in the implementation of international projects
- Know-how of EU policies and legislation related to social inclusion and social services gained as European Secretary of International Federation of Social Workers (IFSW) in related to the project social work and social inclusion
- Experience in drafting and adapting legislation related to social service provision - the position as expert in the Austrian of Ministry of Labor, Family, Social Protection & Elderly (MLFSPE) on drafting the current social work services and social work profession
- Trainer in project management, development of social services, case managements in social work, key issues of child protection
- Strong competencies and experiences in leadership and social interaction
- Intercultural work and international networking
- Public relations, publishing of literature and professional magazines

National Association and Leadership Experience over the past decade

- Since 2013 - General Director (President) of ASproAS Romania
- 2017 – Vice President of IFSW Europe
- 2008 - Executive Director – Center for Training and Evaluation in Social Work (CFCECAS)

Community/Volunteer and Leadership Experience over the past decade

- IFSW Project - Social workers for transformational and sustainable social protection in Europe
- ASproAS/ CFCECAS - Preparation and coordination of a strategic social project in social support in disasters and promotion of social workers involvement in emergency intervention – Ministry of Interior, Department of Emergency Intervention Romania;
- ASproAS/ CFCECAS - Developing a project on promoting the topic of social work in school;

Are you aware of the description, role and responsibilities attached to the position you wish to have within the IFSW Executive?

YES: X

NO:

If the answer is YES, please respond to the following questions:

a) What are the three most important responsibilities towards IFSW:

1. Attends IFSW Executive Committee and General Meetings representing the region, and contributes to the accomplishment of the IFSW Action Plan goals at both the global and regional level.
2. Maintains an active commitment to the global goals of the IFSW
3. Carries out other tasks or projects which may be requested by the President from time to time

b) What are the three most important responsibilities towards your Region:

1. Attends IFSW Executive Committee
2. Supports regional planning and activities related to promotion of the social work profession.
3. Encourages and supports communication, exchange, collaboration and meetings between member organizations in the region

c) What are the three most important responsibilities towards your national association?

1. Support the promotion of the social work profession;
2. Ensure the representation of social workers;
3. Ensure the activities that facilitate social workers access to training and professional supervision;

Please demonstrate:

- **Commitment to the goals of IFSW as laid down in the Constitution**

Acting as IFSW Europe Vice President for one year is showing my commitment to IFSW Constitution;

- **Possession of language(s) capabilities (preferably bilingual)**

English	C2	C2	C2	C2	C1
Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user Common European Framework of Reference for Languages					

- **Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region**

I have my residence and my main place of work in Romania, even the last months I was traveling in the Regions for the interest of social workers.

- **Practical wisdom and objective interest in international affairs**

Sharing values and experience is what can improve our work with those who need us.

- **Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee**

I am willing and I do have the capacity to allocate time and assume responsibilities in the Executive or Regional Committee

- **Ability, in so far as possible, to attend Executive or Regional Committee meetings**

I do have the ability to attend the meetings, as my work it is flexible.

- **Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences**

I did participate in the GM over the last years.

- **Any other information relevant to your nomination**

I am already acting, as Vice President of IFSW Europe and my work so far it is my presentation.

Signature and Date
23.04.2018

A handwritten signature in blue ink, appearing to be 'P. J. ...', written in a cursive style.