



PROFILE OF NOMINEE

IFSW Position to which you seek nomination - Member at Large, Asia / Pacific Region

Candidate's Name and Country - Rose Henderson, Aotearoa New Zealand

Social Work Education

Diploma in Social Work,
Diploma in Maori,
Post Graduate Diploma in Social Welfare

Professional Affiliations

Current Member at Large for IFSW Asia Pacific region (since 2014)
Life member of Aotearoa New Zealand Association of Social Workers (ANZASW).
Fully registered under the New Zealand Social Workers Registration Board.
Honorary secretary, IFSW Asia Pacific Region.
Fellow and member of Queensland University of Technology's Advisory Board for their Centre for Emergency and Disaster Management.

Professional Experience

Currently employed as the Director of Allied Health in one of NZ's largest mental health services, leading social work and other allied health professions.

Professional Social Work employment history includes statutory child protection and social welfare work, Womens Health, Mental Health, and Non-governmental agencies including Women's Refuge.

Roles include frontline work, service management, professional leadership, project management, clinical and student supervision, student placement co-ordinator, professional accountability, strategic planning, regional leadership, member of divisional leadership team for mental health services in Canterbury, New Zealand. I have also acted as an Expert advisor to the NZ Social Workers Registration Board.

National Association Experience

Panel to review inaugural ANZASW Quality and Innovation Awards – 2015
Participated on organizing committee for ANZASW 50th Anniversary celebrations – 2012 - 2014
National President ANZASW: 2003 – 2010
Honorary National Secretary prior to 2003

Community/Volunteer Experience

1982 – 1992 : Volunteer Inaugural Co-ordinator of Invercargill Womens' Refuge

1989 – 1991 : Elected Board member of the Southland Area Health Board

1990 – 1998 : Foundation member of the Children and Young Person’s Care and Protection Resource Panel, Invercargill

2014 – Current: Chair of Mental Health Education and Resource Centre Board of Trustees.

Are you aware of the role and responsibilities attached to the position you wish to have within the IFSW Executive?

YES:

If the answer is YES, please respond to the following questions:

a) What are the three most important responsibilities towards IFSW:

1. Contribute to the work of IFSW including the IFSW Action plan with an Asia/Pacific perspective
 - a. Actively participate in Executive and General Meetings bringing a strong Asia-Pacific perspective recognizing the overall collective responsibilities of good governance.
 - b. Support the Regional President in her work across the Asia / Pacific region in whatever ways I can to assist strengthening the meaningful promotion of and engagement with IFSW.
 - c. In consultation with the Regional President, undertake the identified tasks and provide effective linkage between IFSW Executive and Asia Pacific Region on IFSW action plans, policies and priorities and regional issues.
2. Constructively contribute to governance of IFSW.
 - a. Contribute to ongoing policy development and review, evolving action plans, progressing international priorities and responding to communications in a timely and professional manner.
 - b. Accept financial responsibilities as per IFSW budget processes, constructively contributing to the regular revision and ongoing monitoring of the budget and financial position of IFSW.
 - c. Works closely with the Regional President to support activities consistent with the IFSW Constitution, global goals and action plan.
3. Together with the Regional President, promote membership of IFSW across region
 - a. Constructively represent IFSW and promote the benefits of membership.
 - b. Support member countries to meet ethical, professional and financial obligations and responsibilities to IFSW.
 - c. Expand membership of IFSW whenever opportunities arise across region.

b) What are the three most important responsibilities towards your Region:

1. Together with the Regional president, act as an effective link between the region and the IFSW Executive.
 - a. Provide a Communication channel between IFSW and region.
 - b. Respond to inquiries re the region or IFSW as required.
 - c. Represent IFSW to the region and vice versa accurately and professionally.
2. Together with the Regional president, work with member organisations to thrive and develop by contributing to regional plans and related activities.

- a. Foster collaboration, communication and support between members of the region.
 - b. Continue to strengthen regional committee with effective and collaborative communication.
 - c. Continue to develop and promote regional work plan in consultation with member countries.
3. Together with Regional president, promote regional forums, conferences, seminars in consultation with Secretary General and IFSW Executive committee.
 - a. Encourage and support member countries to host a regional event
 - b. Provide advice on hosting responsibilities.
 - c. Support planning, delivery and active participation in successful regional events.

c) What are the three most important responsibilities towards your national association?

1. Maintain membership, uphold ethical and professional standards and responsibilities.
2. Maintain effective link to strengthen the local member co-ordinating committee encouraging their continued active participation in IFSW activities
3. Encourage national association to continue to support the development of member countries within IFSW, especially within Pacific area of our region

Please demonstrate:

Commitment to the goals of IFSW as laid down in the Constitution.

During the past two years, the IFSW Executive Committee has been involved in the revision of the Constitution. The proposed aims are summarised as building partnerships, facilitating action, developing policy and advocacy.

In all of our work, it is always the intent that the end result will benefit the users of social work services in some way. The work I have been involved in with respect to both the trade agreements and the indigenous committee are clear examples of these. Users of social work services are frequently those exposed to and least able to deal with the negative consequences of international trade agreements. Likewise finding a way to strengthen IFSW support for indigenous practitioners will benefit the users of social work services in these populations. Similarly these pieces of work include opportunities for joint action, policy development and advocacy for social justice and human rights. As draft documents further opportunities will be possible as these progress through approval, and ongoing review processes.

Under the current constitution the aims can be summarised as promoting the profession, promoting the establishment of national organisations and supporting social workers participation. Over the past 14 years some of the activities I have been involved in include active participation in regional and international activities, leading the revisions of Code of Ethics and professional processes ensuring they remain congruous with IFSW documents and co-chairing the hosting of the 2009 Asia Pacific regional conference during my tenure as National President. Supporting the Tangata Whenua Social Workers Association to join IFSW 2 years ago and seeking to support the work of the local co-ordinating committee has seen significant changes locally and it is my hope that as this strengthens, it would be a constructive platform to further develop broader membership and participation in IFSW. Central to all of this work is the involvement of social workers in the formulation of policies and the enhancement of social work training.

Leadership in your own professional organisation

- I completed an 8 year term as National President, leading the organisation through changes following the introduction of statutory registration. Membership increased significantly during this time and a changed governance structure was introduced. The Code of Ethics and professional standards were also reviewed during this time.
- Awarded Life membership in 2010.
- Continued support of national body through activities such as the 50th Anniversary conference and the inaugural Quality and Innovation awards in the past two years.

Leadership in your country or internationally in promoting social welfare

- As above, over the past 2 years, I have been involved in the development of the regional amplification of the definition, the policy statements on International trade agreements and the development of the Terms of Reference for the Indigenous Committee.
- Participated in several submissions on range of social welfare issues related to social justice, human rights and social welfare during term as President.

Possession of professional qualifications - As listed**Possession of language(s) facilities (preferably bilingual) - English****Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region**

I have always lived in New Zealand, within the Pacific area of the Asia Pacific region. My professional education and career has been in New Zealand and the region. I have presented as a keynote, guest or conference speaker at professional events in New Zealand, Australia, Japan, the Philippines, the United States of America and the United Kingdom. I have two papers accepted for the Conference in Seoul in 2016.

Since the Canterbury earthquakes, I have provided leadership in the cross sectoral psycho-social recovery subcommittee of the Canterbury Earthquake Recovery Authority and have presented at national, regional and international forums. Recently I have been appointed as a Fellow and advisory member of the QUT Centre for Disaster and Emergency Management, in Brisbane, Australia.

Longer practical wisdom and objective interest in international affairs

For the past two years it has been my privilege to serve the IFSW Asia Pacific region as the Member at Large. I have been most appreciative of the willingness of the regional president to develop a strong working relationship with me to work collaboratively on our regional work. Some of the work I have been involved in has included supporting the development of regional communications, supporting the development of a regional amplification of the definition of social work, developed standing orders for our regional meetings, helped facilitate the inclusion of an Asia Pacific perspective on global agenda publications, participated in the regional conference in Thailand. I remain an active member of the regional committee contributing to the many and varied issues that arise across our region.

The absence of a formal orientation process for new members regarding IFSW processes, policies and delegations has been challenging and I am still very much on this learning curve. I have been most appreciative of the regional president's assistance to help me with gaining an understanding of the International context. The specific pieces of work that I have been involved in to date have included the development of a draft position statement on trade agreements and the drafting of a Terms of Reference for an Indigenous Committee. I have also actively participated in the revision of the IFSW Constitution.

All of this builds on my prior participation in international and regional forums during the 8 years of my local Presidency and the subsequent involvement in the Asia Pacific region as honorary secretary.

Willingness to devote time to assume work responsibilities in the Executive Committee

If elected I would build on my current knowledge to strengthen my ability to constructively contribute to the work of the Executive committee. I have demonstrated my willingness to prioritise my time in order to be available to undertake this work and would continue to do this.

Ableness, in so far as possible, to attend Executive Committee meetings

I am very willing and able to continue to attend Executive Committee and regional meetings.

Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences

I am very willing and able to continue to participate in General meetings and IFSW Conferences.

Personal Statement

Being involved in the regional activities of IFSW for the past 14 years has provided a solid base of knowledge and understanding of the issues within the region. For the past two years this has included an introduction to involvement in the IFSW Executive committee. I am especially appreciative of the close working relationship that the regional president has developed with me to develop strategy, communications and regional activities. The Asia Pacific regional executive committee has also developed into a strong and effective regional forum for responding to issues and progressing the work of our region. We are fortunate to benefit from the commitment and practice wisdom evident in active members across the region.

The Asia Pacific region is the largest geographical region of IFSW and arguably the most culturally diverse. I bring to this position an understanding of this diversity with a practitioner-based, Pacific perspective from a member country with both a strong and proud history of developing indigenous models of professional social work practice and also a demonstrated commitment to international links and supporting the work of IFSW.

It would be an honour and a privilege to continue to serve the profession as Member at large in the Asia Pacific region should I be re-elected into this role.



Signature and Date

5 April 2016